



Convention on Biological Diversity

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Item 5 of the provisional agenda*

PROPOSED BUDGET FOR THE PROGRAMME OF WORK OF THE CONVENTION ON BIOLOGICAL DIVERSITY AND THE CARTAGENA PROTOCOL ON BIOSAFETY FOR THE BIENNIAL 2009-2010

Note by the Executive Secretary

Addendum

PROGRAMME AND SUBPROGRAMME ACTIVITIES AND RESOURCES REQUIRED

I. INTRODUCTION

1. This document describes the resource needs for the Secretariat to undertake the programme of work for the biennium 2009-2010. It provides further details on the proposed budget in document UNEP/CBD/COP/9/27. The information it contains represents the Secretariat's best estimates as regards work priorities in the coming biennium; it remains a "work in progress", and will continue to evolve in the light of the expected decisions to be adopted by the ninth conference of the Parties as well as future developments in the Convention process.

2. The document is organized into sections that correspond to the various programmes under the Secretariat. Additionally, the costs shared between the Convention and the Protocol are shown under the appropriate Divisions of the Convention, and also highlighted in order to be easily identifiable. The information on programme activities is presented using a standard template. The table below provides an explanation of the template. An explanation of the abbreviations used in this document is contained in the annex.

3. The activities carried out will respond to demands and priorities. Further information concerning the components of the table can be provided, upon request. Detailed descriptions will be made available upon request to interested Parties or Governments as well as during the planned meetings with donors aimed at encouraging multi-years programmatic support for the implementation phase of the Convention.

* UNEP/CBD/COP/9/1.

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In order to minimize the environmental impacts of the Secretariat's processes, and to contribute to the Secretary-General's initiative for a C-Neutral UN, this document is printed in limited numbers. Delegates are kindly requested to bring their copies to meetings and not to request additional copies.

4. The overall management section of each programme includes the resources, other than staffing, allocated from the core budget for the programme as a whole. This includes items such as consultants, travel, expert meetings and equipment. This reflects the fact that the responsibility for these decisions resides with the director of the programme and the Management Committee of the Secretariat. The Secretariat has been organized along these lines in order to retain the necessary degree of flexibility to respond effectively to the needs of the process. The overall management section also includes a description of the key external links that the programme will have substantial contact with in order to carry out the described activities. As the mandate for all of these management activities is Article 24 of the Convention, in the interests of brevity the section on “mandate” has not been included in the overall management section of each programme.

II. EXPLANATION OF THE TEMPLATE USED IN THE PROPOSED PROGRAMME BUDGET

<i>Overview of responsibilities</i>	A brief description of the main responsibilities assigned to the programme/subprogramme.
<i>Expected results</i>	<p>Outcome: The expected situation after the activities have been effectively undertaken . To be achieved within the biennium. Outcomes contribute, in whole or in part, towards the achievement of the goals of the strategic plan of the Convention. Outcomes are identified and prioritized through a mandate, achieved through means which produce deliverables.</p> <p>Mandate: Articles of the Convention, decisions of the Conference of the Parties and recommendations of SBSTTA that either provide instructions to produce, or imply the need for, each outcome.</p> <p>Means: The activities that will be undertaken to deliver the outcome.</p> <p>Deliverables: Tangible, verifiable and time-bound products or outputs that the activities will generate which will contribute towards the outcome.</p>
<i>Approved posts</i>	Posts already approved by the Conference of the Parties.
<i>New posts required</i>	New posts required in the core budget to ensure delivery of the expected results.
<i>Resources from outside the core budget</i>	Resources which are required from supplementary funding sources to achieve the desired outcome effectively.

III. SUMMARY TABLES BY PROGRAMMES OF WORK

A. *Office of the Executive Secretary (OES)*

<i>Overview of responsibilities</i>	Overall responsibility for the management of the Secretariat by ensuring the delivery of the Secretariat programme of work; responding to the requests of Parties to the Convention and Protocol as well as subsidiary bodies; coordinating the Secretariat’s representation in international forums and other international organizations and processes. Ensure the active engagement of all stakeholders and promote outreach activities.
<i>Expected results</i>	<p>1. <i>The Convention and Protocol bodies are provided with the services and support necessary for the convening of official meetings.</i></p> <p>Means: Oversight of preparation of conference facilities, accreditation and registration systems; distribution of documentation; negotiation of host Government agreements; mobilization of human and financial resources.</p> <p>Deliverables: Well-organized and serviced Convention and Protocol meetings; accredited, registered and, as appropriate, funded delegates; timely submission of documents.</p>
	<p>2. <i>The Secretariat’s programme is implemented and the Secretariat is represented at other relevant United Nations bodies and organizations.</i></p> <p>Means: Development of the Secretariat’s long-term programme of work (with an emphasis on issues requiring cross-programme coordination and cooperative arrangements within the</p>

	<p>Secretariat and with relevant bodies and organizations, including by concluding MOUs or MOCs).</p> <p>Deliverables: Policy for strategic planning; Convention and Protocol programmes of work integrated into that of relevant international bodies and agencies; effective cooperation with these agencies and bodies.</p>
	<p>3. <i>The decisions of the Parties are effectively communicated to relevant international organizations, conferences and other events and the outcomes of the latter are fed into the Convention and Protocol processes, as appropriate.</i></p> <p>Means: Correspondence; consultations with heads of programmes and organizations (including other conventions); participation in relevant meetings; written statements.</p> <p>Deliverables: Informed Convention and Protocol bodies and related processes; enhanced cooperation with other conventions and international organisations and initiatives.</p>
	<p>4. <i>The Secretariat is managed efficiently and effectively, in a way which responds to the needs of the Convention and Protocol bodies and related processes.</i></p> <p>Means: Recruitment and deployment of staff to meet evolving needs and priorities; financial oversight; organisation and chairing of Management Committee of Secretariat; programme coordination; oversight of implementation of Secretariat's financial and personnel policies and procedures (within the framework of the United Nations rules and regulations); identification of tasks and assignment of responsibilities within the Secretariat to issues that emerge during the intersessional period from subsidiary bodies.</p> <p>Deliverables: Efficient use of Secretariat resources; motivated and capable staff.</p>
	<p>5. <i>Information flows into the Secretariat are adequately managed.</i></p> <p>Means: Recording, tracking and following-up on all correspondence; maintenance of correspondence filing system, records management system, notification system and electronic fora on substantive issues.</p> <p>Deliverables: Timely replies to correspondence and dissemination of information to relevant audience.</p>
	<p>6. <i>The work of the Secretariat is adequately funded.</i></p> <p>Means: Preparation of a budget that anticipates the needs of the Convention and Protocol bodies; seeking contributions to the trust funds of the Convention and the Protocol for additional approved activities (BE and BH), and participation of developing country Parties and Indigenous and Local Communities (BZ; BI and VB); oversight of the preparation of projects for supplementary activities.</p> <p>Deliverables: Secured voluntary funding for approved activities of the Convention and Protocol.</p>
<i>External linkages</i>	Executive Director of the United Nations Environment Programme and senior United Nations officials; ministers and other heads of delegations; government representatives; other convention secretariats; key academic and key non-governmental actors.
<i>Approved posts</i>	Executive Secretary (ASG); Personal Assistant to the ES (P-2); G-7 Secretary; G-7 Information Assistant; 2 G-7 Research Assistants.
<i>Resources required</i>	<p>1. Staff costs: 2009: \$ 567,600 2010: \$ 584,200</p> <p>2. COP Bureau meetings: 2009: \$ 60,000 2010: \$ 120,000</p> <p>3. Consultants: 2009: \$ 20,000 2010: \$ 20,000</p> <p>4. Travel on official business: 2009: \$ 120,000 2010: \$ 120,000</p> <p>5. Temporary assistance and overtime: 2009: \$ 15,000 2010: \$ 15,000</p>

<i>Resources from outside the core budget</i>	BE Trust Fund Regional meetings (4) for COP-10 – conference servicing 2010: \$ 40,000 BZ Trust Fund Regional meetings (4) for COP-10 – developing country participation 2010: \$ 300,000
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B. Scientific Technical and Technological Matters (STTM)

(a) Overall management

<i>Overview of responsibilities</i>	Supervision of activities under the STTM programmes of work (see below). Ensuring the production of successful, timely and cost-effective deliverables from the division. Effective liaison with other divisions.
<i>Expected results 1/</i>	Outcome: The scientific and technical underpinning of the Convention is enhanced, including contribution to capacity-building and communication, education and public awareness on key issues at the international and regional level. Means: Literature/information review and liaison with relevant organizations and partners, and the Bureau of SBSTTA and Bureau of COP for Working Groups.
<i>Approved posts</i>	Principal Officer -D-1; G-6 Secretary
<i>Resources required</i>	1. Staff costs: (includes the above and all core-budget staff costs under the programmes of work): 2009: \$ 1,783,500 2010: \$ 1,836,400 2. SBSTTA Meetings (2): 2009: \$ 420,000 2010: \$ 420,000 3. SBSTTA Bureau meetings: 2009: \$ 30,000 2010: \$ 30,000 4. Consultants 2009: \$ 20,000 2010: \$ 20,000 5. Travel on official business: 2009: \$ 60,000 2010: \$ 60,000 6. Temporary assistance and overtime 2007: \$ 20,000 2008: \$ 20,000
<i>Resources from outside the core budget</i>	BE Trust Fund SBSTTA Bureau meetings 2009: \$ 40,000 2010: \$ 40,000 SBSTTA poster abstracts – Technical Series 2009: \$ 10,000 2010: \$ 10,000 BZ Trust Fund SBSTTA 14 and SBSTTA 15 – (participation of developing countries and economies in transition) 2009: \$ 650,000 2010: \$ 650,000

1/ Note. The responsibilities of the Heads of Division include the provision of corporate management; advice to the Executive Secretary; deputation as required; management of human and financial resources; guidance of activities under the programmes of work; supervision of staff activities in accordance with agreed targets and deadlines; quality control of deliverables; supervision of effective liaison with key stakeholders; participation in Secretariat Management Committee. Only additional, Division-specific, means are reported in the tables throughout the document.

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(b) Overview of SSTM programmes of work

<i>Overview of responsibilities</i>	<ul style="list-style-type: none"> - Provision of scientific and technical support and advice to the Convention processes and coordination of support to SBSTTA and COP on relevant matters; facilitation of the flow of technical and scientific information in the Convention processes. Respond to relevant requests from COP and SBSTTA, partners, organisations and the public. Provide technical assistance for the implementation of the programmes of work, within the mandate given by the COP. - Development of joint activities in the framework of Memorandum of Cooperation with: Secretariats of the other Rio conventions and of Biodiversity-related Conventions, relevant international organizations, in particular FAO and the Consortium of NGOs and Scientific Partners and Universities, FAO and IPPC Secretariat and CGRFA/IT-PGRFA Secretariat; botanic gardens; Conservation International; Ramsar Secretariat; IAI; IUCN. Development of new or revised working arrangements with additional stakeholders in order to extend the impact of the Convention. - Contribute to the Secretariat's outputs on CEPA, capacity building and engaging major stakeholders on scientific, technical and technological matters.
<i>External linkages</i>	<p>Bureau of SBSTTA; Bureau of COP for Working Groups; Parties; UNEP; STAP; Secretariat and STRP of the Ramsar Convention; UNFCCC Secretariat, UNFCCC SBSTA, UNCCD Secretariat, UNCCD CRIC, CITES Secretariat and its Plants Committee, UNDP Dryland Development Centre (DDC), UNFF, FAO and other United Nations bodies, other intergovernmental organizations, the IUCN World Commission on Protected Areas, the World Heritage Convention, UNESCO-MAB, Biosphere Reserves, Convention on Migratory Species, regional ecological networks, and local and indigenous communities, international conservation non-governmental organizations such as The Nature Conservancy, Conservation International, Flora and Fauna International, BirdLife International, WWF, WRI Wetlands International and other organizations competent in science and technology, including, in particular, IPCC.</p>
<i>Expected results 2/ (for SSTM as a whole)</i>	<ul style="list-style-type: none"> • Increased capacity on scientific and technical issues to implement the programmes of work – within Parties, international organisations and other relevant stakeholders. • Improved monitoring and reporting processes, using appropriate indicators, for assessing progress towards the 2010 biodiversity target. • Effective review of implementation and revision of the programmes of work. • Improved awareness of the programmes of work amongst relevant stakeholders. • Improved integration of the programmes of work across thematic areas and cross-cutting issues. • Identification and analysis of emerging biodiversity issues related to scientific and technological matters. • Contributions towards effective communication, education and public awareness activities of the Secretariat in relevant scientific and technical areas. • Enhanced knowledge of interactions between ecological, physical and social dimensions of biodiversity and relationships between biodiversity and human development. <p>Means:</p> <ul style="list-style-type: none"> (a) Information gathering (including through the review of national reports); compilation of case-studies; streamlining and improving effectiveness of national reporting; compilation and synthesis of information from Parties and relevant international and regional organizations; dissemination through the clearing-house mechanism (CHM); (b) Liaison with other conventions, processes and organisations, regarding technical requirements for the implementation of the programmes of work and development of synergies; (c) Liaison across programmes of work and coordination of the integration of relevant

3/ Note. Where relevant, additional, programme-of-work specific, outcomes and deliverables are highlighted in sections (c) and (d) below. The latter also recall thematic and cross-cutting mandates.

	<p>considerations into other programme areas;</p> <p>(d) Provision of technical assistance to Parties (including working through other mechanisms and international and regional organisations);</p> <p>(e) Contribution to the communication, education and public awareness (CEPA) outputs of the Secretariat, and relevant partners, in relevant technical areas;</p> <p>(f) Organization, servicing of meetings and dissemination of results;</p> <p>(g) In partnership with other programmes and initiatives, contribution to the generation, analysis and dissemination of information regarding indicators of progress towards relevant sub-targets of the 2010 target;</p> <p>(h) Development of databases, in collaboration with relevant partners;</p> <p>(i) Capacity building on the establishment of national programmes of work with targeted goals, objectives, and actions, with specific actors, timeframes, inputs, and expected measurable outputs.</p>
	<p>Deliverables:</p> <ul style="list-style-type: none"> • Information delivery through the clearing house mechanism and other relevant means. • Technical and scientific reports in support of the convention process, in particular relating to technical assistance to Parties (including through international organisations and other stakeholders) for effective implementation of the programmes of work. • Information based on data, using indicators, for tracking progress towards the 2010 target. • Incorporation of the programmes of work, where relevant, into the programmes and activities of other Conventions, international organisations and other stakeholders. • Assessments of status and trends of biological diversity. • National programmes of work with targeted goals, objectives, and actions, with specific actors, timeframes, inputs, and expected measurable outputs. • Communication, education and public awareness materials (reports, articles, newsletters, videos and other media) relating to scientific and technical matters. • Efficient and cost effective conclusions to scientific and technical meetings (meeting reports and recommendations). • Efficient and effective operations of SBSTTA, and its Bureau, and technical sessions of the COP and its working groups, expert and other meetings.

(c) Thematic areas programme (mandates and additional, specific, deliverables)

	<p>1. Inland water biological diversity</p> <p>Mandate: Decision VIII/20, VII/4 (in its entirety); associated decisions - VI/2, V/2, V/21, IV/4, III/11, para. 15(h), III/21, para. 7, IV/5, para. 4; and IV/15, para. 2; and SBSTTA recommendations XI/9, X/4, VIII/2, VI/3 and VI/5; and expected recommendations of SBSTTA 13 and decisions of COP 9.</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.2, 1.3, 1.5, 1.6, 2.1, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none"> • Development of strategies for the engagement of major stakeholders in implementation of the programme of work and reporting on progress • Collaboration with major partners, in particular the Ramsar Convention and its subsidiary bodies, to implement the programme of work • Development and dissemination of guidance on inland waters biological diversity (publications: \$10K in 2009 and \$10K in 2010) • Appropriate CEPA activities focussed at major stakeholders • Harmonized national reporting framework between the CBD and Ramsar Convention • International workshops on inland waters biodiversity to prepare the in-depth review, in collaboration with Ramsar STRP (budget requirements: \$100K in 2009, \$100K in 2010) • In-depth review of the programme of work for COP-10 (consultant to assist in the
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	<p>preparation of the in-depth review – background information: \$20K in 2009)</p> <p>Deliverables: CEPA products. Harmonized reporting system. Guidance. In-depth review of the programme of work by COP-10.</p> <p>2. Marine and coastal biological diversity</p> <p>Mandate: decision VII/5, VIII/21, VIII/22, VIII/24</p> <p>Strategic Plan (SP) goals: 1.1, 1.3, 1.5, 1.6, 2.1, 2.2, 2.3, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none">• Promote development of sets of national indicators for IMCAM (decision VII/5)• Compile, analyse and disseminate case-studies on IMCAM (decision VII/5, VIII/22) (Consultant: \$10K in 2009 and Technical series publication \$10K in 2010)• Prepare technical advice, gather information, build capacity, and promote policy development on various issues as identified in decision VII/5• Support the work of UNGA for establishment of MPA in areas beyond national jurisdiction (decision VIII/21, VIII/24) (Consultants 60K in 2009)• Prepare in-depth review of programme of work on marine and coastal biodiversity for COP-10, in collaboration with relevant organizations and partners (Liaison group meeting: \$20K in 2009 back-to-back with expert meeting \$50K in 2009)• Prepare in-depth review of invasive alien species in marine and coastal waters for COP-9, in collaboration with relevant organizations and partners (Technical Series 10K in 2010).• Appropriate CEPA activities including information sharing via CBD Clearing House Mechanism, as required by relevant COP decisions (\$10K for publications in 2009)• Collaborate with relevant partners, such as Regional Seas Programmes and UN-Oceans, to implement the programme of work <p>Deliverables: Synthesis of ICM case-studies; in-depth review of POW assessment; in-depth review of IAS in marine and coastal ecosystems; capacity on IMCAM indicators;</p> <p>3. Agricultural biological diversity</p> <p>Mandate: Decision III/11, decision V/5 (annex 5, section 2), decision VI/5 (annex II, para 13), decision VII/31 (annex), decision VII/32 (para 7), decision VIII/15 (annex III), and decision VIII/23 (section A, B and D)</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.3, 1.5, 1.6, 2.1, 2.2, 2.3, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none">• Collaborate with FAO and other relevant organizations to develop goals and targets, and related indicators and methods.• Expert meeting on goals, targets and indicators for agricultural biodiversity (\$60K in 2009)• Analyse implications of findings of the International Assessment of Agriculture Science and Technology for Development (IAASTD)• Compile information on the impact of agricultural practices and other drivers of biodiversity changes• Collect, as part of the International Initiative for the Conservation and Sustainable Use of Pollinators, more data on pollinator populations and their ecology, and prepare a report (consultancy: \$20K in 2009)• Gather and disseminate information on the links between climate change and agricultural diversity (documentation: \$20K in 2010)• Disseminate good practice examples and lessons learnt on soil biodiversity and food and nutrition (documentation of case-studies on food and nutrition: \$20K in 2009, documentation on soil biodiversity \$20K in 2010),• Operationalize the Addis Ababa Principles and Guidelines in agriculture
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	<p>(documentation: \$ 20K in 2009)</p> <p>Deliverables: Goals and targets, and related indicators and methods, report on pollinators and analysis of IAASTD, case-studies on soil biodiversity and food and nutrition, compilation of information on impact of agricultural practices, and information on the links between climate change and agricultural biodiversity.</p>
	<p>4. Forest biological diversity</p> <p><i>(1) Strengthened collaboration with Collaborative Partnership on Forests (CPF) and improved decision making basis for forest related policies and management decisions</i></p> <p>Mandate: decision VIII/19 A.4 (a) and (g) and VIII/19, B.1 and B.3, anticipated COP-9 decisions</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.5</p> <p>Means/Activities: Cooperate in the fulfilment of SBSTTA and COP requests with CPF member, in particular the Science and Technology Platform</p> <p>Deliverables: joint publications and joint events with CPF members; development and implementation of joint capacity building pilot projects on topics identified in in-depth forest review (contribution to publications: \$10K in 2009; \$10K in 2010)</p> <p><i>(2) Improved understanding in the Secretariat and amongst Parties of the interlinkages between climate change and forest biodiversity, with a particular view on forest-based or forest-related mitigation and adaptation activities</i></p> <p>Mandate: SBSTTA recommendation XIII/5; COP decision VIII/30; anticipated COP-9 decisions</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 4.4</p> <p>Means/Activities:</p> <p>Develop documents and briefing notes on climate change and forest biodiversity; liaise with key organizations in the field of forestry and climate change; monitor impacts of climate change and climate change response activities on forest biodiversity; provide advice to ongoing processes and emerging mechanisms, such as RED, on the integration of forest biodiversity aspects.</p> <p>Deliverables: reference documents on forests and climate change; Expert workshop on impacts of bioenergy production on forest biodiversity; report on impacts of bioenergy production on forest biodiversity; formalized working relations with the World Bank Forest Carbon Partnership Facility; guidance document (Technical Series) on integration of forest biodiversity aspects into climate change mitigation activities (Expert workshop on bioenergy 60K in 2009; Consultant \$20K for research on guidance document in 2009; publication in Technical Series: \$10K in 2010)</p> <p><i>(3) Parties have the required capacity to implement selected aspects of the programme of work on forest biological diversity, and its impacts can be monitored.</i></p> <p>Mandate: VIII/19 A.4 (c), anticipated COP-9 decisions</p> <p>Relevance to Strategic Plan goals and objectives: 1.5, 1.6, 2.1, 2.1, 2.2, 2.3, 2.5</p> <p>Means/Activities: Regional workshops; further development and maintenance of online-toolkit for integration of forest biodiversity aspects into other sectors; compilation of a list of successful examples of achieving the 2010 target at local, national, and regional levels; facilitate information exchange between Parties and international organizations.</p> <p>Deliverables: Regional needs assessment and capacity building workshops; functioning and evolving online-toolkit for cross-sectoral integration of forest biodiversity; publication on best practice examples of achieving the 2010 target in forestry (two regional workshops in 2009: \$160K and three workshops in 2010: \$240K; consultant for toolkit: \$20K in 2009)</p>
	<p>5. Biological diversity of dry and sub-humid lands</p> <p><i>(1) Strengthen collaboration on assessment of status, trends and threats to the biological diversity in dry and sub-humid lands</i></p> <p>Mandate: SBSTTA recommendation XII/6, decision VIII/2 11 (c)</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.2, 2.5, 3.3, 4.4</p> <p>Means/Activities: Cooperate in the fulfilment of SBSTTA and COP requests with FAO, the Secretariat of the UNCCD, LADA and others to fill the gaps in assessments identified through</p>

	<p>the in-depth review of implementation of the programme of work</p> <p>Deliverables: increase in sources of information for the assessment of status, trends and threats concerning the biodiversity of dry and sub-humid lands; updates to the baseline information already contained within the in-depth review of implementation.</p> <p>(2) <i>Work with relevant collaborators, in particular with the Secretariat of the UNCCD, to clarify the areas under question with a view to harmonizing the delineation of dry and sub-humid lands, using the UNEP/WCMC work on the definitions and delineations of dry and sub-humid lands</i></p> <p>Mandate: SBSTTA recommendation XIII/6; decision VIII/2</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.1, 2.5</p> <p>Means/Activities: Review of the work of UNEP/WCMC to clarify areas considered as ‘unknown’; collaboration with the Secretariat of the UNCCD on identifying differences between the two definitions; communication of the delineation of dry and sub-humid lands to partners and agencies gathering and reporting data relevant to the assessment of the 2010 biodiversity target in dry and sub-humid lands</p> <p>Deliverables: a concrete definition of dry and sub-humid lands; a GIS layer of dry and sub-humid lands according to the above-mentioned definition.</p> <p>(3) <i>Explore, with the FAO means to strengthen the collaboration in pastoralism and agricultural use of dry and sub-humid lands</i></p> <p>Mandate: decision VIII/2 11 (c), anticipated COP-9 decisions</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.2, 2.5, 3.3, 4.3</p> <p>Means/Activities: compilation of case-studies on pastoralism and agricultural use of dry and sub-humid lands; identification of themes linking pastoral and agricultural livelihoods to the achievement of the 2010 biodiversity target in dry and sub-humid lands; portfolio review of the integration of biodiversity considerations within agricultural and pastoral investments among major donors and lending agencies (\$10,000 consultant fee for 2009)</p> <p>Deliverables: A report on the actions that have already been undertaken and actions that needs to be carried out, taking into account the specific needs of dry and sub-humid lands and the people living in these lands, for further consideration by SBSTTA at one of its meetings prior to the tenth meeting of the Conference of the Parties</p> <p>(4) <i>Compile and publish a list of case-studies on scientific and technical knowledge including traditional knowledge regarding the management, and sustainable use of the biological diversity of dry and sub-humid lands</i></p> <p>Mandate: decision VIII/2 11 (a) iii, anticipated COP-9 decisions</p> <p>Relevance to Strategic Plan goals and objectives: 2.1, 2.2, 2.5</p> <p>Means/Activities: review existing case-studies database, solicit additional case-studies to fill gaps in the current database</p> <p>Deliverables: Updated database of case-studies within the CHM</p> <p>(5) <i>Development of a tool-kit to support the efforts of local and indigenous communities with regard to: sustainable pastoralism, adapted agricultural practices, control of soil erosion, valuation of natural resources, water and land-use management and carbon capture</i></p> <p>Mandate: anticipated COP-9 decisions</p> <p>Relevance to Strategic Plan goals and objectives: 1.3, 1.5, 1.6, 2.1, 2.2, 2.5, 3.3, 4.3, 4.4</p> <p>Means/Activities: feasibility study for the production of the toolkit, research into existing available information, guidance and tools, identification of collaborating partners, production of the toolkit including in languages. (\$ 10,000 stakeholder consultation and publication / dissemination fee for 2009 and \$10,000 stakeholder consultation and publication / dissemination fee for 2010)</p> <p>Deliverables: Toolkit on sustainable pastoralism, adapted agricultural practices, control of soil erosion, valuation of natural resources, water and land-use management and carbon capture</p> <p>(6) <i>Compile experiences in the field of adaptation to climate change, soil management and pastoralism in dry and sub-humid lands</i></p>
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	<p>Mandate: decision VIII/2 10, anticipated COP-9 decisions</p> <p>Relevance to Strategic Plan goals and objectives: 1.3, 1.5, 1.6, 2.1, 2.2, 2.5</p> <p>Means/Activities: research into existing available information, guidance and tools, identification of collaborating partners, production of a case-studies database / report on experiences (\$10,000 consultant fee for 2010)</p> <p>Deliverables: Updated database of case-studies within the CHM</p> <p>6. Biological diversity of mountain ecosystems</p> <p>Mandate: Article 24 of the Convention; decision VI/30; decision IV/16, annex II; decision VII/27, annex on mountain biological diversity and programme of work and all the other thematic programmes of work.</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.2, 1.3, 1.5, 1.6, 2.1, 2.5, 3.1, 3.3, 3.4, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none"> • Enhanced collaboration with partners for preparing in-depth review of the programme of work (consultant 20K in 2009) • Organization of an technical expert group meeting to facilitate review of implementation (cost: \$60K in 2009) • Review of the Programme of Work for COP-10. <p>Deliverables: In-depth review of the POW on mountain biodiversity</p>
<i>Approved posts</i>	P-4 Dry and sub-humid lands ecologist; P-4 Inland Waters (and migratory species); P-4 Terrestrial Ecosystems/Forest biodiversity; P-4 Jakarta Mandate/Marine and coastal biodiversity and Ecosystem Approach; 2 G-7 Programme Assistants
<i>New posts requested</i>	G-7 Programme Assistant – Climate Change
Resources from outside the core budget	<p>BE Trust Fund</p> <p>Total: 2009: \$ 780,000 2010: \$ 440,000</p> <p>Consultants:</p> <p>2009: \$ 160,000 (20K Inland waters, 70K Marine and Coastal, 20K Agriculture, 20K+20K Forest, 10KDry and sub-humid lands, 20K Mountain)</p> <p>2010: \$ 30,000 (10K Dry and sub-humid lands)</p> <p>Meetings:</p> <p>2009: \$ 190,000 (20K+50K Marine, 60K Agriculture, 60K Mountain)</p> <p>Workshops:</p> <p>2009: \$ 320,000 (100K Inland waters, 220K Forest)</p> <p>2010: \$ 340,000 (100K Inland waters, 240K Forest)</p> <p>JPOs:</p> <p>2 JPO (P2), one to assist with the preparation of in-depth review of inland waters programme of work, and one to work on forest biodiversity and climate change.</p>

<p><i>Other:</i></p> <p>Through the Memorandum of Cooperation with Botanic Gardens International (BGCI), it is hoped that BGCI will continue seconding a Professional staff member located in Nairobi.</p> <p>2009: \$90,000 (10K Inland waters, 10K Marine, 20K+20K Agriculture, 10K Forest, 10K Dry and sub-humid lands)</p> <p>2010: \$ 90,000 (10K Inland waters, 10K Marine, 20K+20K Agriculture, 10K+10K Forest, 10K Dry and sub-humid lands)</p>

(d) Cross-cutting issues (mandates and additional, specific, deliverables)

<p>1. Invasive alien species (IAS)</p> <p><i>The prevention and mitigation of the effects of alien species on biodiversity.</i></p> <p>Mandate: Article 8(h); decisions VII/13, VI/23, V/8, VIII/27 and the expected decision of COP-9; relevant decisions of COP on thematic work programmes and other cross-cutting issues.</p> <p>Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.1, 2.2, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none"> • Liaise with IPPC, FAO, OIE, IMO, WHO and other relevant bodies and organizations to incorporate IAS in their work; work with Parties to implement guiding principles (decision VI/23, paragraph 5) at national level (Liaison group meeting: \$30K in 2010); • Liaise with Global Invasive Species Programme (GISP), International Union for the Conservation of Nature (IUCN), DIVERSITAS, BioNET International and other relevant bodies and organizations to develop further risk assessment of IAS and scientific information exchange at national, regional and global (decision VIII/27, paragraph 18,41, 46 and 56) (Liaison group meeting: \$30K in 2009) • Assist Parties in to improve national coordination among agencies responsible for issues related to IAS; • Assist Governments to develop capacity and expertise to address threats of IAS; • Assess options for International Standards regarding whether and how to address the lack of international standards covering IAS, in particular animals, that are not pests of plants under the IPPC, and to report on the results of these consultations at SBSTTA-13 and COP-9; • Convene an expert workshop to assess status and trends of some IAS and effectiveness of means for control (consultant to prepare background documentation: \$20K in 2009); • International workshop on Information Exchange on Invasive Alien Species and risk assessment (\$80K in 2009); • Regional capacity building workshop for Invasive Alien Species (\$80K in 2010) <p>Deliverables:</p> <p>Publication on risk assessment of IAS (consultant: \$10K in 2009; publication in technical series; \$10K in 2010)</p> <p>2. Ecosystem approach</p> <p><i>The ecosystem approach is the primary framework for implementation of the Convention and integrated into national biodiversity strategies and action plans, and similar plans and strategies across sectors.</i></p> <p>Mandate: decision VII/11; decision VI/12 Decision IV/1 B; decision II/8, para. 1; decision II/9;</p>

<p>decision III/12, para. 6(b); decision III/19, annex, para 3; decision IV/1 B; and decision IV/1 A, para. 4; SBSTTA recommendation XII/1; and anticipated decisions of COP 9.</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.2, 1.3, 1.5, 1.6, 2.1, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none"> • Strengthened partnerships for the development of the ecosystem approach sourcebook • Expansion of ecosystem approach case-study database • Capacity building activities including workshops • Development and dissemination of further guidance <p>Deliverables: improved ecosystem approach sourcebook; strengthened partnerships for application; strengthened capacity building support. Ecosystem Approach Workshop – regional capacity-building on application of the EA (\$80K in 2009); (\$80K in 2010). Development/publication of ecosystem approach training materials (\$20K in 2009)</p>
<p>3. Impact assessment</p> <p><i>Impact assessment at project and strategic levels effectively contribute to the reduction of biodiversity loss.</i></p> <p>Mandate: Article 14.1; Article 14.1; decision IV/10 C; decision V/13; decision V/6; decision VI/7 A; and decision VIII/28.</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.2, 1.3, 1.5, 1.6, 2.1, 2.5, 3.1, 3.3, 3.4, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none"> • Development of necessary capacities for the application of the guidelines on biodiversity-inclusive environmental impact assessment at national and regional levels (VIII/28 paras 8(a) and 12(a)); (support to two regional training workshops on biodiversity and SEA: 2 x \$80K in 2009); • Provision and exchange of information on the experiences made by Parties and others in applying the guidelines on biodiversity-inclusive environmental impact assessment at various scales (VIII/28 paras 8(b) and 12(c)); (support to publication of regional guidelines: 2 x \$15K in 2010); • Development and dissemination of sector-specific guidance on impact assessment (VIII/28 para 12(b)); (\$10K in 2009) <p>Deliverables: Guidelines and capacity to carry out biodiversity-inclusive impact</p> <p>4. Indicators, targets and baselines</p> <p><i>Targets and indicators are applied at national, regional and global levels and support decision making and communication of biodiversity-related information.</i></p> <p>Mandate: Articles 7 and 14 of the Convention, decision V/5 and VIII/23 (agriculture), decision VI/7 B; decisions VII/8, VII/1 and VIII/19 (forests), VII/2, VIII/2 and SBSTTA recommendation XII/6 (drylands), VII/4 and VIII/20 (inland waters), VII/5 and VIII/22 (marine and coastal), VII/27 (mountains), VIII/1 (island biodiversity), VII/28 (protected areas), VIII/5 (Article 8(j) and related provisions), VIII/7, VIII/14, SBSTTA recommendation XII/4 and WGRI recommendation 2/4 (Global Biodiversity Outlook), VII/30, VIII/8, VIII/15 and WGRI recommendation 2/1 (Strategic Plan), WGRI recommendations 2/1 (framework for monitoring</p>

	<p>implementation) and 1/7 (national reporting); anticipated recommendations of SBSTTA 13, WG-PA-2 and anticipated decisions of COP-9.</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.2, 1.3, 1.5, 1.6, 2.1, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none">Preparation of the third edition of Global Biodiversity Outlook and ancillary products in languages as per anticipated decision of COP 9; (\$400K in 2009; \$484K in 2010);Support to implementation of 2010 Biodiversity Indicators Partnership project;Support and guidance to Parties in developing targets and indicators linked to the 2010 assessment framework; (2 regional training workshops: 2 x \$80K in 2009);Contribution to the development of a global biodiversity monitoring system <p>Deliverables: Third edition of Global Biodiversity Outlook and ancillary products in languages; guidance on the development of national/sub-regional targets and indicators linked to the 2010 assessment framework.</p> <p>5. Global Taxonomy Initiative</p> <p><i>The implementation of the Convention is improved through the removal of the taxonomic impediment.</i></p> <p>Mandate: Article 7; decisions VII/9, VI/8, V9, VIII/3 and the expected decision of COP-9; relevant decisions of COP on thematic work programmes and other cross-cutting issues; report of the seventh meeting of the GTI Coordination Mechanism.</p> <p>Strategic Plan (SP) goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.1, 2.2, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none">Establish a GTI special fund (and global partnership for taxonomy) to be used for capacity-building for taxonomy;Continue to strengthen collaboration with Catalogue of Life, Global Biodiversity Information Facility, BioNET-INTERNATIONAL and other relevant organizations;Complete or update national taxonomic needs assessments;Contribute to regional and global taxonomic needs assessments;Facilitate the digitization of information on specimens of natural history collection;Continue collaboration with the Global Initiative on Communication, Education and Public Awareness programme to promote the importance of taxonomy;Convene, with support from relevant organizations and donors, a project-development seminar to promote formulation of country-driven projects based on identified taxonomic needs and to explore potential benefits of developing new, and enhancing existing, regional or global projects to address common taxonomic needs that have already been identified;Global Taxonomy Initiative Coordination Mechanism meetings (\$30K in 2009 and \$30K in 2010), Preparation of Project development Seminar with BioNET INTERNATIONAL and other relevant bodies. <p>Deliverables: Taxonomic needs assessments completed and supported by funding strategy to support country-driven taxonomy projects.</p>
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	<p>6. Global Strategy for Plant Conservation</p> <p>The Global Strategy provides a useful framework to harmonize and bring together various initiatives and programmes in plant conservation at both the national and regional levels to enhance the implementation of the Convention.</p> <p>Mandate: Decision V/10; VI/9; VII/10; relevant decisions under the thematic programmes of work and the cross cutting issues; SBSTTA recommendation XII/2</p> <p>Relevance to the Strategic Plan goals and objectives: The Global Strategy for Plant Conservation (GSPC) is the first such strategy to be developed under the CBD, and provided a pilot exercise for the development and use of outcome targets under the Strategic Plan of the CBD.</p> <p>Means and activities:</p> <ul style="list-style-type: none"> • Service and maintain a flexible Coordination Mechanism for the Strategy, (support to two regional workshops: 2 x \$80K in 2009) • Support the development of national and/or regional strategies and targets, and assist Parties in integrating the targets into their strategies, plans and programmes, compile case-studies and information; • Assess implementation and effectiveness of the programme, • Organize and service expert meetings as appropriate; • Maintain and foster further collaboration with relevant organizations especially with the Global Partnership for Plant Conservation, • Improve and maintain databases and Internet services; and facilitate exchange of information and cooperation with Parties, other Governments and relevant organizations and stakeholders, including those mentioned in paragraphs 14 (b) and 19 of the Global Strategy (decision VI/9, annex); implementation of the Memorandum of Cooperation with Botanic Gardens International (BGCI), • Compile case-studies and information, including for inclusion in GBO-3 (compilation of relevant case-studies: \$20K in 2009). • Development of GSPC tool kit in 3 languages (Consultant 20K in 2009; publication 20K in 2009) <p>Deliverables: Improved awareness about and participation in GSPC activities; improved means to quantify progress made on GSPC targets.</p> <p>7. Protected areas</p> <p><i>Comprehensive, effectively managed and ecologically representative national and regional systems of protected areas (including community-conserved areas) are established and maintained by 2010 (for terrestrial) and by 2012 (for marine areas).</i></p> <p>Article 8 of the Convention, decision VI/; decision IV/15, para. 6; decision IV/16; decision II/9, annex, para. 13, decision III/12; annex; paras. (a) and para. (f), decision IV/4, annex I, para. 8(c); decision IV/5, annex, para. 1 and part C, programme element 3; and decision IV/7, annex, paras. 3(h), 17 and 52; decision VII/28, annex.</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.2, 1.3, 1.5, 1.6, 2.1, 2.5, 3.1, 3.3, 3.4, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none"> • Organization of sub-regional workshops for capacity building and review of implementation (3 x \$80K in 2009) • Establishment and coordination of regional technical support networks • Coordinate development of new tools and organization and accessibility of existing
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	<p>tools (Consultants 80K in 2009) (Publication of tool kits in 3 UN languages 20K in 2009 and 20K in 2010)</p> <ul style="list-style-type: none">• Strengthening collaboration with NGOs, organizations to facilitate enhanced implementation <p>Deliverables: Framework for monitoring, evaluating and reporting protected areas management effectiveness at sites, national and regional systems of protected areas, and transboundary protected areas.</p> <p>8. Scientific assessment</p> <p>Mandate: Articles 7, 25, para. 2, and Annex I of the Convention; all decisions on thematic programmes of work and protected areas as well as Millennium Ecosystem Assessment, national reporting, Strategic Plan and Global Biodiversity Outlook; decision VI/7-C; decision VII/6; anticipated recommendations of SBSTTA 13, WG-PA-2 and anticipated decisions of COP-9.</p> <p>Relevance to Strategic Plan goals and objectives: 1.1, 1.2, 1.3, 1.5, 1.6, 2.1, 2.5, 3.1, 3.3, 3.4, 4.1, 4.3, 4.4</p> <p>Means/Activities:</p> <ul style="list-style-type: none">• Development a coherent strategy for follow-up to the Millennium Ecosystem Assessment;• Support to subglobal Millennium-Ecosystem-Assessment-type assessments, including subglobal scenarios (support to 2 regional workshops on sub-global scenarios: 2 x \$80K in 2009; support to publication of relevant sub-global scenarios: \$20K in 2010)• Development and dissemination of sector-specific guidance on impact assessment (VIII/28 para 12 (b)); <p>Deliverables: Evaluation of subglobal assessments and guidance on linking these to decision-making.</p> <p>9. Climate change and biological diversity</p> <p><i>(1) Include advice on potential climate-change impacts and response activities on biodiversity when conducting future in depth reviews of the programmes of work of the Convention</i></p> <p>Mandate: VIII/30, anticipated COP9 decision</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 3.3</p> <p>Means/Activities: as outlined in SBSTTA recommendation XII/5</p> <p>Deliverables: Recommendations on the consideration of climate change impact and response activities within the programmes of work of the Convention (\$10,000 consultant fees 2009 and \$10,000 consultant fee 2010)</p> <p><i>(2) Convene workshops for small island developing States to support the integration of climate-change impacts and response activities within programmes of work and national biodiversity strategy and action plans with a view to expanding workshops to other developing countries</i></p> <p>Mandate: anticipated COP9 decision</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.1, 2.2, 3.3, 4.3, 4.4</p> <p>Means/Activities: identify relevant case-studies and good practice examples, clarify links with the Nairobi work programme on impacts, vulnerability and adaptation to climate change, explore collaboration with relevant partners, develop background material, convene workshops (3 x \$80,000 workshops in 2009)</p> <p>Deliverables: Three regional workshop for SIDS including all related background documents and reports</p>
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	<p><i>(3) In collaboration with the secretariats of relevant MEAs and other relevant partners, review opportunities for further action to support the conservation and sustainable use of the biodiversity of tropical forested peatlands as well as other wetlands</i></p> <p>Mandate: anticipated COP9 decision</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 2.5, 3.3</p> <p>Means/Activities: explore collaboration with relevant partners, develop background material, identify relevant activities (\$ 10,000 consultant fee for 2009)</p> <p>Deliverables: To be defined</p> <p><i>(4) Enhance synergies with the UNFCCC, other UN agencies, relevant MEAs, and parties and implement agreed upon mutually supportive activities for the Secretariats of the three Rio Conventions</i></p> <p>Mandate: decision VIII/30 9, anticipated COP9 decision</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 4.4</p> <p>Means/Activities: explore collaboration with relevant partners, carry out agreed upon activities within the framework of the JLG, the CEPA working group, the expert group on technology transfer, the CHM and other relevant mechanisms and bodies, provide submissions in response to requests from the UNFCCC regarding reducing emissions from deforestation in developing countries and the Nairobi work programme on impacts, vulnerability and adaptation to climate change</p> <p>Deliverables: Various (to be defined but including joint outreach material, joint publications, enhanced synergies among subsidiary bodies, enhanced awareness of relevant processes among focal points, etc.)</p> <p><i>(5) Support implementation of requests to the Secretariat concerning climate change and biodiversity within other programmes of work and cross-cutting initiatives</i></p> <p>Mandate: decision VIII/30, anticipated COP9 decision</p> <p>Relevance to Strategic Plan goals and objectives: 1.2, 1.3, 1.5, 1.6, 2.1, 2.2, 3.3, 4.3, 4.4</p> <p>Means/Activities: explore collaboration with relevant partners, mobilize resources for COP-mandated support to be provided by the Secretariat, design and produce training tools, capacity building material and outreach and awareness raising projects, convene expert meetings, organize workshops (where relevant) and ensure consistency with other initiatives within the UN(\$20,000 travel, publication and dissemination for 2009 and \$30,000 travel, publication and dissemination for 2010)(AHTEG-60K x 2 in 2009).</p> <p>Deliverables: Various (including capacity building of reef managers to integrate climate change within coastal management planning, exploring links between forest biodiversity conservation and sustainable use and climate change mitigation, identification of vulnerabilities within indigenous and local communities, etc.)</p>
<i>Approved posts</i>	P-4 GTI/Invasive Alien Species Conservation; P-4 In-situ/Ex-situ Conservation/ Protected Areas/Mountains biodiversity; “Migratory species” and climate change is under the Programme Officer for dry and sub-humid lands. Ecosystem Approach is under P-4 Marine & Coastal Biodiversity and Biodiversity; P-4 Scientific and Technical Assessments (shared) P-3 Risk Assessments (shared) G-7 Programme Assistant
<i>New posts requested</i>	G-7 Programme Assistant – Scientific Issues

<p><i>Resources from outside the core budget</i></p> <p>BE Trust Fund:</p> <p>Total: 2009: \$ 2110K 2010: \$ 794K</p> <p><i>Consultants:</i></p> <p>2009: \$ 160,000 (20K+10K Invasive alien species, 10K Impact Assessment , 20K GSPC, 80K Protected Areas, 10K+10K Climate change)</p> <p>2010: \$ 10,000 (10K Climate change)</p> <p><i>Meetings:</i></p> <p>2009: \$150,000 (30K Invasives; 120K Climate Change)</p> <p>2010: \$30,000 (30K Invasives)</p> <p><i>Workshops:</i></p> <p>2009: \$ 1,280,000 (80K Invasive alien soecies, 80K Ecosystem approach, 160K Impact assessment, 160K Indicators, 160K Global Strategy for Plant Conservation, 240K Protected areas, 160K Scientific assessment, 240K Climate change)</p> <p>2010: \$ 160,000 (80K Invasive alien soecies, 80K Ecosystem approach)</p> <p><i>Other:</i></p> <p>2009: \$ 520,000 (20K Ecosystem approach, 400K Indicators, 40K GSPC, 20K+20K Protected areas, 20K Climate change)</p> <p>2010: \$594,000 (10K Invasive, 30K Impact assessment, 484K Indicators, 20K Scientific assessment, 30K Climate change; 20K Protected areas)</p>

C. Social, Economic and Legal Matters (SEL)

(a) Overall management

<p><i>Overview of responsibilities</i></p> <p><i>Expected results:</i></p>	<p>Management of the SEL work programmes and unit; coordinate support for relevant Convention bodies; act as Secretary of COP, as well as meetings of the Working Groups on Access and Benefit-sharing and Article 8(j); external representation; cooperate with relevant UN and other international organizations; identify emerging issues within the remit of the programme; implementation of the Host Government Agreement between the Convention and the Government of Canada.</p> <p><i>(1) Meetings of the Conference of the Parties, Ad Hoc Working Group on Article 8(j), the Ad Hoc Working Group on Access and Benefit-sharing, as well as workshops and expert meetings on incentives, technology transfer, tourism, sustainable use, ABS, Article 8 (j), as well as liability and redress, are provided the support and documentation necessary for their effective and smooth functioning.</i></p> <p>Means: Supervise and provide leadership for the work of the division; Act as Secretary for the meetings; Supervise the preparation of documentation; participation in sessional planning; coordination of inputs from other programmes; assisting with the servicing of meetings; provision of advice on specific topics to the chairs and mobilization of teams to provide the chairs and other elected officers with substantive support and secretarial assistance particularly during sessions and consultations.</p> <p><i>(2) Legal matters relating to the host country arrangements and other matters as required.</i></p>
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	Means: Implementation of the Host Government Agreement between the Convention and the Government of Canada; managing day-to-day relations with the Government of Quebec; and undertaking reviews of pertinent legal issues, preparing legal briefs and opinions, and providing legal advice and support as required to the Executive Secretary, Convention bodies and other divisions of the Secretariat.
<i>Approved posts</i>	Principal Officer (D-1); G-6 Secretary
<i>Resources required</i>	<p>1. Staff Costs: 2009: \$1,357,900 2010: \$1,397,900</p> <p>2. Consultants: 2009: \$ 20,000 2010: \$ 20,000</p> <p>3. Article 8(j) meeting 2009: \$ 0 2010: \$ 300,000</p> <p>4. Ad Hoc Working Group on ABS 2009:\$300,000 2010: \$ 250,000</p> <p>5. Travel on official business: 2009: \$ 60,000 2010: \$60,000</p> <p>6. Temporary assistance and overtime 2009: \$ 20,000 2010: \$20,000</p>
<i>Resources from outside the core budget</i>	<p>BE Trust Fund 2009 : \$ 140,000 2010: \$ 60,000 Expert meetings on Cities and Biodiversity (2) (60K in 2009 and 60K in 2010), Biodiversity South-South Cooperation Workshop (80K in 2009)</p> <p>BZ Trust Fund 2009: \$ 650,000 2010: \$ 950,000 Ad Hoc Intersessional meeting on Article 8(j) (participation of developing countries and economies in transition) 2009: \$ 0 2010: \$ 650,000 Ad Hoc Open-ended Working Group on ABS (participation of developing countries and economies in transition) 2009: \$ 650,000 2010: \$ 300,000</p>

(b) Overview of SEL programmes of work (generic means and deliverables)

<i>Expected results (for SEL as a whole) 3/</i>	Means: <ul style="list-style-type: none"> • Information gathering and dissemination, <i>inter alia</i>, through the clearing-house mechanism; • Review of national reports for relevant information; • Compilation and synthesis of information from Parties, Governments, relevant international and regional organizations; • Collecting information on issues related to access and benefit-sharing; preparing relevant background documentation for meetings; • Liaising with relevant inter-governmental and non-governmental organizations, Governments and others regarding relevant developments and provision of relevant input to other forums;
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3/ *Note.* Where relevant, additional, programme-of-work specific outcomes and deliverables are highlighted in sections (c)-(j) below. The latter also provide mandates.

	<ul style="list-style-type: none"> • Maintaining roster of experts; • Compilation of case-studies, best practices and other relevant information; • Management of consultants for preparation of studies, as required; • Advice to relevant staff; input into relevant documentation. <p>Deliverables:</p> <ul style="list-style-type: none"> • Synthesis reports and analyses; • Reports and analytical papers; information compiled and disseminated through the clearing house mechanism and other means.
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(c) Legal Advice and Support

<i>Overview of responsibilities</i>	Assist in the development of legal regimes under the Convention the Protocol; monitor and undertake legal analysis of emerging issues of relevance to the Convention and the Protocol; and provide legal advice to the Secretariat and other Convention and Protocol bodies.
<i>Expected results</i>	<p><i>Legal advice and support is provided.</i></p> <p>Mandate: Articles 8, 14, 15, 23 and 24 of the Convention and Articles 27 and 34 of the Protocol; COP decisions V/16, VI/11, VI/27B, VII/5, VII/16, VII/17, VII/19, VII/33 and VIII/10, and COP-MOP decisions BS-I/7 and BS-I/8.</p> <p>Means: Legal advice and support to the work of the Convention and the Protocol in the development of legal regimes in the areas of access to genetic resources and benefit-sharing, alien invasive species, Article 8j and related provisions of the Convention; marine and coastal biological diversity, protected areas; liability and redress for damage to biological diversity; liability and redress for damage arising from the transboundary movements of living modified organisms; and compliance procedures and mechanisms under the Protocol; Legal advice to the Office of the Executive Secretary, Convention and Protocol bodies, and other Divisions of the Secretariat; Legal research and analyses on key issues and topics under consideration by COP and COP-MOP; Legal regimes, including guidelines, in the areas specified in (a) above; Organization and support to meetings under the Convention and the Protocol.</p>
<i>Approved posts</i>	P-5, Senior Legal Advisor (shared) G-7 – Programme Assistant Legal Affairs (50%)

(d) Liability and redress

<i>Overview of responsibilities</i>	Assist in the implementation of COP and COP-MOP decisions relating to liability and redress.
<i>Expected results</i>	<p><i>COP and COP-MOP decisions relating to liability and redress are implemented</i></p> <p>Mandate: Article 14 (2) of the Convention; decision IV/10 C; decision V/18; VI/11, VII/17, and VIII/29 as well as Article 27 of the Protocol and decision BS-I/8 of COP-MOP.</p> <p>Means: Support to the work on legal and technical experts on liability and redress in the context of paragraph 2 of Article 14 of the Convention as well as the work of the Open-ended Ad Hoc Working Group of Legal and Technical Experts on Liability and Redress under Article 27 of the Protocol.</p>
<i>Resources from outside the core budget</i>	None

(e) Review and retirement of COP decisions

<i>Overview of responsibilities</i>	Implementation of COP decisions relating to the review and retirement of its decisions.
<i>Expected results</i>	<p><i>An up-to-date body of decisions is adopted for each subject area.</i></p> <p>Mandate: COP decisions V/20, VI/27B, VII/33 and VIII/10</p> <p>Means: Review of implementation of COP decisions; proposals to the Conference of the</p>

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	Parties regarding the retirement of (elements of) decisions in specific subject areas.
<i>Resources from outside the core budget</i>	None

(f) Access and benefit-sharing

<i>Overview of responsibilities</i>	Implementation of the programme of work on access and benefit-sharing.
<i>Expected results</i>	<p><i>Completion of the negotiation of the international regime</i></p> <p>Mandate: Articles 1, 15, 16 and 19 of the Convention; decisions II/4, II/11, III/15, III/16, III/17, IV/8, V/26, VI/24, VII/19, VIII/4 and anticipated decision from COP-9</p> <p>Means: Support to the work of the Ad hoc Open-ended Working Group on Access and Benefit Sharing, including the negotiation of an international regime on ABS, and other CBD meetings to be organized in support of the negotiation process, (\$50K in 2009 and \$110K in 2010). Research and analytical work on issues related to ABS. Liaison and cooperation with relevant governmental and non-governmental organisations and formal representation in official meetings and workshops. Gathering and dissemination of relevant information through the CHM. Participation in and contribution to awareness raising and capacity development activities related to ABS.</p>
<i>Approved posts:</i>	P-4 Programme Officer (Access and Benefit-Sharing). GS Programme Assistant ABS (50%)
<i>New posts required:</i>	P-2 Associate Programme Officer (ABS);
<i>Resources from outside the core budget</i>	<p>BE Trust Fund</p> <p>2009: \$70,000 2010: \$110,000</p> <p>Support to the 2 Co-Chairs on ABS (travel – 50K in 2009 and 50K in 2010)</p> <p>Expert Group on ABS related issues (60K in 2010)</p> <p>Consultant on analytical studies related to ABS (20K in 2009)</p>

(g) Economics, trade and incentive measures

<i>Overview of responsibilities</i>	Assist in implementation of relevant COP decisions on incentive measures, trade and other economic aspects relevant for the implementation of the objectives of the Convention.
<i>Expected results</i>	<p><i>(I) Enhanced implementation of incentive measures in particular at the national level, including through market promotion for biodiversity-based products and the use of economic valuation tools.</i></p> <p>Mandate: Article 11 of the Convention; decisions V/15; VI/15; VII/18; VIII/25, VIII/26, anticipated decision of COP 9 including a revised programme of work.</p> <p>Means: Support to the work on incentive measures under the Convention, including but not limited to market creation for biodiversity-based products and the valuation of biodiversity resources and functions and associated ecosystem service, in particular under the anticipated revised programme of work on incentive measures. Catalyze pertinent activities by relevant international organizations and initiatives, including on research, capacity-building and training, as foreseen in the COP decisions.</p> <p>Deliverables: Technical reports and analyses on issues relating to incentive measures; database and toolkit on incentive measures; research and training initiatives.</p>

	<p>(2) Work on incentive measures is integrated into thematic programmes and programmes on other cross-cutting issues.</p> <p>Mandate: Articles 7, 10 and 14 of the Convention; VI/5 annex 1; VI/22 annex 1; VI/24 A; VII/2; VII/4; VII/5; VII/12; VII/14; VII/28; VIII/1; VIII/2; VIII/17; VIII/19; VIII/20; VIII/22; VIII/23 A; VIII/24; anticipated decisions from COP 9.</p> <p>Means: Economic advice to Parties, the Executive Secretary and staff on the design and implementation of different incentive measures; input into relevant work (with an emphasis on, inter alia, the linkages between biodiversity conservation and sustainable use and poverty alleviation, valuation of biodiversity and the use of incentive measures as a mechanism for cross-sectoral integration of biodiversity concerns).</p>
	<p>(3) Through effective liaising with relevant organizations, the linkages between the conservation and sustainable use of biodiversity, and international trade and finance are explored; synergies with international organizations/agreements focused on economic policies (in particular trade policies) are realised; the potential synergies pertaining to economic aspects of implementation of other Multilateral Environmental Agreements are exploited.</p> <p>Mandate: Articles 8(j), 11, 15, 22 and 24; decisions III/17, paragraphs 4; IV/6, paragraph 10 IV/15, paragraphs 7-9, 17; VI/5, paragraph 17; VI/20; VII/3, paragraph 6; VIII/16; anticipated decisions of COP 9.</p> <p>Means: Analysis of the relationship between trade liberalization, biological diversity and biosafety as well as on the relationship between the provisions of the multilateral trading system and the objectives of and the mechanisms envisaged under the Convention; liaison and cooperation with relevant organizations (including OECD, UNCTAD, UNEP-ETB, WTO) and MEAs (including CITES, Ramsar, UNFCCC), with a view to explore possible synergies and mutual supportiveness between the objectives of the Convention and trade policies, and promotion of such synergies in relevant fora; dissemination of relevant information and provision of relevant expertise to other work programmes.</p>
Approved posts	P-4 Programme Officer (Economist) (70%) G-7 Programme Assistant (50 %).
Resources from outside the core budget	BE Trust Fund To be determined in light of revised programme of work on incentive measures.

(h) Island biodiversity, sustainable use and tourism

Overview of responsibilities	Implementation of the island biodiversity programme of work and further implementation of decisions on sustainable use and tourism, relating these programmes of work to other themes, issues and relevant developments.
Expected results	<p>(1) The programme of work on island biodiversity is implemented and included in the national biodiversity strategies and action plans of concerned Parties.</p> <p>Mandate: decision VIII/1, Strategic Plan (SP) goals 2.1, 2.2, 2.5, 4.4.</p> <p>Means /Activities: Development of the Global Island Partnership (GLISPA) as a platform for exchanges and cooperation, production of publications, support to Parties in the implementation of the programme, in particular related to marine and coastal biodiversity, tourism, invasive species and protected areas. (\$20K in 2009 and \$10K in 2010) Development and implementation of capacity building pilot projects.</p> <p>NB: Activities related to the island biodiversity programme of work are managed within STTM.</p>
	<p>(2) The Addis Ababa Principles and Guidelines for the sustainable use of biodiversity are implemented and used as reference in specific economic areas.</p> <p>Mandate: Article 1 and 10 of the Convention, decision VII/12, SP goals 1.2, 4.4</p>

	Means /Activities: Development of ways and means to further integrate sustainable use into NBSAPs and sectoral and cross-sectoral plans, programmes and policies; dissemination of the Principles and Guidelines; compilation of case-studies on the implementation of the Principles and Guidelines and gathering of relevant information on experiences and lessons learned for their further improvement.
	<p>(3) <i>The CBD guidelines on biodiversity and tourism, and related tools developed by the CBD, are used extensively, and linkages to other issues and themes (such as protected areas, islands and outreach to private sector and indigenous/local communities) are strengthened.</i></p> <p>Mandate: Articles 10 and 11 of the Convention, decision VII/14, decision VIII/17, SP goal 1.5, anticipated decision in COP 9.</p> <p>Means /Activities: Promotion of the guidelines, User's manual, and Biodiversity and Tourism Network (\$10K in 2009). Liaison with tourism-related institutions (such as UNWTO, WTTC and TOI) to promote the use of the toolbox. Capacity building of Parties and major groups, in partnership with relevant organizations, through seminars, awards, workshops and events. (\$80K in 2009 and \$80K in 2010). Development of pilot projects in partnership with executing agencies. Production of a global atlas on Island Biodiversity (\$30K in 2009).</p>
<i>Approved posts:</i>	P-4 Programme Officer (shared with STTM); GS – Programme Assistant Sustainable Use and Tourism (50%) – support from STTM Programme Assistant on the Island Biodiversity Programme of Work.
<i>Resources from outside the core budget</i>	BE Trust Fund 2009: \$140,000 2010: \$90,000 Publication on island biodiversity case-studies (10K in 2009), publication of protected areas/tourism tool kit (\$20K in 2009), Global Atlas on Island Biodiversity (\$30K in 2009), support to annual GLISPA/tourism events and side-events at COP-10 (10K in 2010), two (2) regional Workshops on tourism and protected areas. (\$80K in 2009 and \$80K in 2010)

(i) Technology transfer

<i>Overview of responsibilities</i>	Assist in implementation of relevant COP decisions on technology transfer and cooperation.
<i>Expected results</i>	<p>1. <i>Further implementation of the COP programme of work on technology transfer and cooperation, and the strategy for implementation for the programme of work.</i></p> <p>Mandate: Articles 16 to 19 of the Convention; decision VII/29; decision VIII/12, anticipated decision of COP 9.</p> <p>Means:</p> <ul style="list-style-type: none"> • Liaising and coordination of work with relevant organizations and experts, including the expert group on technology transfer, compilation of country-driven case-studies, best practices and other relevant information; collection and dissemination of relevant information (including through the clearing-house mechanism); • Cooperation with responsible Secretariat staff, national focal points to the clearing house mechanism, the informal advisory committee as well as relevant organizations and initiatives at national and international levels with a view to exploit potential synergy in implementing options and mechanisms for establishing the Clearing House Mechanism as an international gateway for information of relevant technologies; • Compilation of information of relevant technologies, both proprietary and in the public domain (including information on traditional technologies and information on relevant technology databases at national and international levels); including through interoperability mechanisms. <p>Results:</p> <ul style="list-style-type: none"> • Clearing-house mechanism further improved and effectively maintained as a central

	gateway for information on technology transfer and cooperation, including information on relevant technologies.
	<p><i>2. Implementation of provisions on technology transfer and cooperation in relevant thematic programmes and programmes on other cross-cutting issues.</i></p> <p>Mandate: Articles 16 to 19; decisions VI/22 paragraphs 16, 19, annex; VI/23, annex; VI/24 A; VI/25, annex 2; VII/2; VII/5; VII/12, Annex; VII/19; VII/28; VII/29, VIII/1.</p> <p>Means: Advice to Secretariat staff responsible for thematic programmes and programmes on other cross-cutting themes and input into relevant documentation; liaison with relevant organizations and experts; gathering of information on technologies, technology databases and other relevant information (e.g. on policy measures for enabling environments for technology transfer as applicable in specific thematic and/or cross-cutting areas); dissemination of information (including through clearing-house mechanism).</p> <p>Results: Strengthened focus on technology transfer and cooperation in thematic work programmes and to work programmes on other cross-cutting issues.</p>
	<p><i>3. Assistance in establishing the Biodiversity Technology Initiative and in effective delivery of its portfolio of activities (BTI)</i></p> <p>Mandate: anticipated decision by COP-9</p> <p>Means: effective liaising with the Secretariat and governing body of the BTI, provision of advise in the design of its programme of work and the delivery of its activities, pertaining to (i) capacity-building; (ii) technology needs assessment; (iii) facilitation of implementation; and (iv) information-sharing.</p> <p>Results: BTI fully supports implementation of the strategy for the implementation of the programme of work.</p>
<i>Approved posts</i>	None. The programme area falls currently under the responsibility of the Economist.
<i>Resources from outside the core budget</i>	BE Trust Fund Consultancies- Technology transfer 2009: \$ 20,000 2010: \$ 20,000

(k) Traditional knowledge (Article 8(j) and related provisions)

Overview of responsibilities	Implementation of the programme of work on traditional knowledge, innovations and practices. (Article 8(j) and related provisions).
Expected results	<p><i>(1) Indigenous and local communities are able to communicate and participate in Convention related discussions</i></p> <p>Mandate: Articles 8(j), and related provisions and in particular Articles 10(c), 17.2 and 18.4 of the Convention; decisions III/14, IV/9, second phase of the programme of work of decision V/16, decision VI/10 B, decision VII/16 E and VIII/5 C.</p> <p>Means: Servicing of the meetings of the Ad Hoc Open-ended Working Group on Article 8(j) and related provisions; Coordination and liaison with relevant indigenous and local communities, their organizations, other non-governmental and relevant international organizations, including WIPO, the UNPFII, and UNESCO and other members of the Inter-Agency Support Group on Indigenous Issues; as well as Parties and relevant funding institutions; administration of the voluntary fund established to facilitate indigenous and local community participation in the work of the Convention to promote effective participation; further research on sui generis systems of protection for TK, input into an IR on ABS, further work on indicators as required, capacity building workshops as required, further development of the 8(j) webpage and Traditional Knowledge Information Portal.</p>

D. Implementation and Technical Support

(a) *Overall management*

<i>Overview of responsibilities</i>	Facilitate the provision of support to Parties to enhance implementation of the Convention and its Strategic Plan and 2010 Target, including through the exchange of experience, tools for implementation and lessons learned, support for the preparation of national reports and the updating and implementation of national strategies and action plans, mainstreaming of biodiversity, support from partner agencies, and mobilization of financial resources.
<i>Approved posts:</i>	D-1 –Principal Officer; G-6-Secretary.
<i>Resources required</i>	<p>1. Staff Costs: 2009: \$1,156,200 2010:\$1,190,400</p> <p>2. Consultants: 2009: \$ 20,000 2010:\$ 20,000</p> <p>3. Travel on official business: 2009: \$60,000 2010: \$ 60,000</p> <p>4. Temporary assistance and overtime 2009: \$20,000 2010: \$20,000</p>

^{4/} See footnote 2 for an overview of Heads of Division responsibilities.

<i>Resources from outside the core budget</i>	<p>BE Trust Fund</p> <p>Third Meeting of the Ad Hoc open-ended Working Group for Review of Implementation of the Convention (WGRI-3) – if so decided at COP-9 (See WGRI recommendation 2/1)</p> <p>2010: \$300,000 or \$250,000 if back to back to SBSTTA (Single Working Group Format)</p> <p>BZ Trust Fund</p> <p>Third Meeting of the Ad Hoc open-ended Working Group for Review of Implementation of the Convention (WGRI-3)</p> <p>Developing Country participation</p> <p>2010: \$ 650,000</p>
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(b) *Strategic Plan, 2010 target, mainstreaming, NBSAPs and inter-agency cooperation*

<i>Overview of responsibilities</i>	Promote and support implementation of the Convention's 2010 target, including the mainstreaming of biodiversity, interagency cooperation, and support to the development, updating and implementation of National Biodiversity Strategies and Action Plans, and updating of the Strategic Plan.
<i>Expected results</i>	<p><i>(1) National Biodiversity Strategies and Action Plans are developed, updated and implemented, and integration of biodiversity into sectoral and cross-sectoral plans, programmes and policies is enhanced .</i></p> <p>Mandate: Article 6; Decision VIII/8; COP-9 decision based on WGRI recommendation 2/1.</p> <p>Means: Review of the obstacles to NBSAP development and implementation; update of guidelines for NBSAP development of a NBSAP support programme including: update of NBSAP guidelines to include technical advice on integrating the 2010 target across sectors and other elements arising from WGRI recommendation 2/1, guidance and technical support to Parties for integrating biodiversity into PRSPs, CAS, national strategies for the MDGs, and other strategies; development and implementation, with partners, regional and sub-regional training programmes that will facilitate the achievement of the 2010 target and its sub-targets, and the assessment and reporting on progress; assistance to Parties for implementation of guidelines and tools developed under the Convention (for instance, through the development of toolkits, regional workshops, cooperation with existing training programmes); promotion of regional workshops/dialogues or other mechanisms for the exchange of experiences and lessons learned; mainstreaming of relevant CBD targets and priority activities into regional strategies and work plans (with regional organizations); increase of communication and coordination, at regional and national levels, among the focal points of multilateral environmental agreements.</p> <p><i>(2) Increased provision of technical support to Parties from partner organizations and enhanced Interagency coordination and south-south collaboration.</i></p> <p>Mandate: Decisions VIII/8 and VIII/16; COP-9 decision based on WGRI recommendation 2/1.</p> <p>Means: Facilitate the provision of technical support to Parties from partner agencies, including UNDP, UNEP, FAO and other intergovernmental agencies, bilateral agencies, and NGOs. Links Parties in need of technical assistance with the donors and organizations that can fund and deliver technical assistance. Promote coordination among agencies to achieve effective support for implementation and to promote policy coherence (through liaison groups of the Rio Conventions and the biodiversity-related conventions, and other mechanisms). Promote south-south collaboration.</p> <p><i>(3) National focal points and others responsible for CBD implementation benefit</i></p>

	<p><i>from capacity building</i></p> <p>Mandate: Decisions VIII/8 and VIII/16; COP-9 decision based on WGRI recommendation 2/1.</p> <p>Means: Further develop the series of Capacity Building Modules for the implementation of the Convention. Facilitate the organization of training and capacity building workshops based on the exchange of experiences among Parties, partner agencies and stakeholders, including through workshops held on the margins of major meetings of the Convention. These activities to be pursued in close collaboration with UNDP, UNEP and other partners.</p>
	<p><i>(4) The Third Global Biodiversity Outlook provides a scientifically rigorous assessment of progress towards the 2010 target and promotes more effective action to Implement the Convention.</i></p> <p>Mandate: Decision III/14, VI/25 COP-9 decision based on WGRI recommendation 2/4 and SBSTTA recommendation XII/4</p> <p>Means: Planning and coordination of the preparation of material for the Global Biodiversity Outlook, including through analysis of national reports and other relevant information and in collaboration with specialist institutions and with the assistance of expert consultants.</p>
	<p><i>(5) The Strategic Plan is updated.</i></p> <p>Mandate: Decisions VIII/15 and VIII/8, and COP-9 decision arising from these.</p> <p>Means: Support the process for updating the Strategic Plan decided at COP-9 in line with decision VIII/15 and VIII/8. Analysis of implementation of progress towards the existing strategic plan and related framework of goals and targets.</p>
<i>External linkages</i>	Parties and Governments, UN bodies, other intergovernmental organizations, bilateral and multilateral funding institutions, GEF and its implementing agencies, relevant non-governmental organizations, academic and research institutes, other convention secretariats, educational and curriculum development institutions.
<i>Approved posts:</i>	P5 – Senior Programme Officer, Interagency and 2010 Coordination P-4 Environmental Affairs Officer (shared)- to be transferred to Biosafety 100% Two Programme Assistants (G7)
<i>New posts requested</i>	G-7 Programme Assistant - NBSAPS
<i>Resources from outside the core budget</i>	BE Trust Fund ITS Capacity Building Workshops (4) 2009: \$320,000 International Workshop for Biodiversity and Development 2010: \$100,000 JPOs (2) Mainstreaming: NBSAPs
<i>(c) Reporting</i>	
Overview of responsibilities	Support the preparation of Fourth National Reports by Parties, and their analysis to facilitate the review of implementation of the Convention by the Conference of the Parties, and the identification of needs of Parties for the effective implementation of the Convention
Expected results	<p>1. <i>Fourth national reports are prepared by Parties and are an effective mechanism for enhancing implementation of the Convention.</i></p> <p>Mandate: Article 26; Decision VIII/14.</p>

	<p>Means: Provide guidance to Parties in the preparation of fourth national reports, facilitate exchange of experience among Parties and facilitate the provision of financial support from the GEF. Maintain regular contact with national focal points and those responsible for the preparation of fourth national reports.</p>
	<p>2. <i>Fourth National Reports are synthesized and analysed to provide information on the NBSAPs, implementation of the Strategic Plan and progress towards the achievement of the 2010 target and the Millennium Development Goals.</i></p>
	<p>Mandate: Article 26; Decision VIII/14.</p> <p>Means: Analysis of the national reports focusing on the strategic goals and objectives established under the Strategic Plan, the measures taken to achieve the 2010 target and Millennium Development Goals (MDGs) as well as the provisions of decision VI/25 paragraph 3(d) for the consideration of COP- 10 and preparatory meetings, including through the Global Biodiversity Outlook. Identification of case-studies of national progress towards the 2010 biodiversity target.</p>
	<p>3. <i>Streamlining of reporting requirements by Parties ,through enhanced synergies</i></p> <p>Mandate: Decision VIII/14, and COP-9 decision arising from WGRI recommendation 2/1.</p> <p>Means: Collaboration with other convention secretariats, UN/DESA, UNEP and other relevant bodies; analysis of outcome of pilot projects; joint reporting activities on the 2010 target and MDGs, incorporation of recommendations of the World Summit on Sustainable Development and related meetings on the 2010 target and MDGs regarding harmonization of reporting.</p>
	<p>4. <i>Fourth national Reports and other reports on implementation are readily available</i></p> <p>Mandate: Decision VIII/14</p> <p>Means: An efficient database of fourth national reports and other reports on implementation of the Convention, national biodiversity strategies and action plans, biodiversity country studies and other national, regional and global information on the status and trends of biodiversity and the state of implementation of the Convention, progress towards the achievement of the 2010 target and the MDGs. is maintained and available for consultation through the clearing-house mechanism of national reports,</p>
	<p>5. <i>Further development of methodologies for assessing the state of implementation of the Convention, and identification of ways and means to further facilitate national implementation.</i></p> <p>Mandate: Decision VIII/14 26 of the Convention; decisions IV/14(4), V/19, V/20, VI/26.</p> <p>Means: Further development of the guidance for the preparation of national and thematic reports; establishment of on-line tools to assist Parties in reporting; development of model national report; assistance to Parties on request, and subject to availability of resources.</p>
<i>Approved posts</i>	P-3 Environmental Affairs Officer (shared) G-7 Programme Assistant (shared)
<i>Resources from outside the core budget</i>	None
(d) <i>Financial Matters</i>	
(i) <i>Financial resources</i>	
<i>Overview of responsibilities</i>	Provide essential service to intergovernmental processes as related to Article 20 of the Convention in respect of financial resources, by monitoring funding status, identifying gaps and developing options at national, regional and international levels

<i>Expected results</i>	<p><i>Strategy for Resource Mobilization widely implemented.</i></p> <p>Mandate: COP-9 decision arising from decision VIII/13 and WGRI recommendation 2/1</p> <p>Means: Facilitate support to Parties and partners in the application of the Strategy for Resource mobilization agreed at COP-9 through workshops, tools and guidance and exchange of experience through the clearing house mechanism</p> <p>Deliverables: Requisite documentation prepared; requested meetings organized; service to the second meeting of the Ad Hoc Open-ended Working Group on Review of Implementation of the Convention</p>
	<p>2. <i>Monitoring of financial resources in support of the Convention</i></p> <p>Mandate: Article 20 of the Convention and decisions I/2, II/6, III/6, IV/12, V/11, VI/16 and VII/21</p> <p>Means: Collaboration with the OECD in the collection and analysis of financial data targeted at biological diversity; development of reporting formats on financial resources for developed countries; analysis of submissions by developed countries; workshops/seminars to promote sharing of experience and information among developed countries and between developed and developing countries</p> <p>Deliverables: Documentation prepared for intergovernmental meetings including the second meeting of the Ad Hoc Open-ended Working Group on Review of Implementation of the Convention and COP9; workshops/seminars organized and external publications to share experience and raise awareness</p>
	<p>3. <i>Identification of gaps in financial support to the implementation of the Convention</i></p> <p>Mandate: Article 20 of the Convention and decisions I/2, II/6, III/6, IV/12, V/11, VI/16 and VII/21</p> <p>Means: Assessment of funding needs in particular in developing countries and countries with economies in transition; development of reporting formats on financial resources for developing countries and countries with economies in transition; analysis of submissions by developing countries and countries with economies in transition; workshops/seminars to promote sharing of experience and information among developing countries and between developed and developing countries</p> <p>Deliverables: Documentation prepared for intergovernmental meetings including the second meeting of the Ad Hoc Open-ended Working Group on Review of Implementation of the Convention and the ninth meeting of the Conference of the Parties; workshops/seminars organized and external publications to share experience and raise awareness</p>

	<p><i>4. Exploration of financial measures or instruments in support of the implementation of the Convention</i></p> <p>Mandate: Article 20, paragraph 1; decisions IV/12, V/11, VI/16 and VII/21.</p> <p>Means: Synthesis and dissemination of national experience on financing for biological diversity; exploration of innovative financial instruments for implementation of the Convention; promotion of sharing of experience and knowledge on financial measures between Parties; advancement of the global initiative on banking, business and biodiversity; collaboration with competent organizations on development of funding instruments.</p> <p>Deliverables: Documentation prepared for intergovernmental meetings including the second meeting of the Ad Hoc Open-ended Working Group on Review of Implementation of the Convention and COP9; workshops/seminars organized and external publications to share experience and raise awareness</p>
	<p><i>5. Support to in-depth review of subject issues by the ninth meeting of the Conference of the Parties</i></p> <p>Mandate: Article 20 of the Convention and decision VII/31</p> <p>Means: Collection and analysis of funding information related to agricultural biodiversity, Global Strategy for Plant Conservation, invasive alien species, forest biodiversity, incentives, and ecosystem approach; participation in, and contribution to, elaboration and review of inter-sessional work on subject issues</p> <p>Deliverables: Input to review of subject issues by the Subsidiary Body on Scientific, Technical and Technological Advice; workshops/seminars organized and external publications to share experience and raise awareness</p>
<i>Approved post</i>	P-4 Programme Officer (Financial resources and mechanism); G-7 Programme Assistant (Financial resources and mechanism)
<i>Resources from outside the core budget</i>	None

(ii) Financial mechanism

<i>Overview of responsibilities</i>	Support implementation of the Convention in respect to resource mobilisation for eligible parties including through the financial mechanism as well as engaging the effective contribution of private institutions, foundations and other innovative sources of financing in support to the implementation phase of the Convention.
<i>Expected results</i>	<p>Mandate: Article 20 of the Convention and Decisions III/8, IV/11, V/13, VI/17, and VII/20</p> <p>Means: Support to the dialogue on ways to more effectively formulate and implement the guidance to the financial mechanism and explore opportunities for streamlining such guidance (taking into account the framework for goals and targets included in decision VII/30 as well as indicators for assessing progress toward the achievement of the 2010 target); consultation with the designated financial mechanism on its policy and project documents; participation in the meetings organized by the designated financial mechanism.</p> <p>Deliverables: Documentation prepared for dialogue; dialogue meetings organized; comments on project proposals and draft policy documents; contributions to meetings of the designated financial mechanism; documentation for COP9; publication Guidance Provided to the Financial Mechanism by the Conference of the Parties to the Convention</p>

	<p><i>2. Financial institutions are encouraged to support biological diversity</i></p> <p>Mandate: Article 21, paragraph 4, of the Convention and decisions II/6, III/6, IV/12, V/11, VI/16 and VII/21.</p> <p>Means: Exploration of possible ways of collaborating with funding institutions; establishment of focal points system for financial resources; promotion of efforts of funding institutions to make their activities more supportive of the Convention; study on characteristics specific to biodiversity activities and their implications to funding decisions; establishment of reporting relationship between the Convention and funding institutions and relevant international organizations; promotion of coordination in financing for biological diversity; sharing of information including success stories and best practices; centralization of information on biodiversity related activities of funding institutions and other donors; support to the global initiative on banking, business and biodiversity.</p> <p>Deliverables: data base on financial institutions of relevance to the convention; Donor Guide to the Convention; Guide to Sources of International Assistance for Biological Diversity.</p>
<i>Resources from outside the core budget</i>	None

(e) Information exchange – the Clearing-house mechanism (CHM)

<i>Overview of responsibilities</i>	Promote and facilitate technical and scientific cooperation, within and between countries and regions. Develop a global mechanism for exchanging and integrating information on biodiversity. Develop the necessary human and technological network. Assist in the technical development of the Biosafety Clearing-House.
<i>Expected results</i>	<p><i>1. Governments and other biodiversity stakeholders have access to relevant information to assist decision and policy making, and take initiatives based on technical and scientific cooperation;</i></p> <p>Mandate: Articles 18.3, 17 of the Convention, CHM Strategic Plan</p> <p>Informal Advisory Committee recommendations, COP decisions V/14, VI/18, VII/23 & VIII/11.</p> <p>Means: Enhancement of web-based information and databases; translation of website and database information into several UN languages; design and implementation of mechanisms to collect and disseminate information on the implementation of the Convention and its programmes of work; design and implementation of a web-based system to assist Parties in planning and reporting on their activities related to the implementation of the convention.</p> <p>Deliverables: Enhanced and up-to-date website in several languages with relevant information on the implementation of the Convention and its programmes of work; availability of web-based systems and mechanisms assisting Parties in their activities related to the implementation of the convention.</p> <p><i>2. The CHM promotes networking and collaboration to foster greater cooperative work.</i></p> <p>Mandate: Articles 18.3, 17 of the Convention, CHM Strategic Plan</p> <p>Informal Advisory Committee recommendations, COP decisions V/14, VI/18, VII/23 & VIII/11.</p> <p>Means: Development and promotion of web-based collaboration tools, such as wikis, blogs or discussion forums, that facilitate dialogue and sharing of experiences among NFP, meeting participants and working group members; cooperation with Parties and other partners to strengthen the CHM network; participation in relevant initiatives that promote information exchange.</p> <p>Deliverables: Web-based collaboration tools; partnerships and joint initiatives to facilitate information exchange and sharing of experiences; expanded CHM network with more active</p>

	<p>participation.</p> <p>3. The CHM contributes to the development of the CHM network through guidelines, capacity building and technical support.</p> <p>Mandate: Articles 18.3, 17 of the Convention, CHM Strategic Plan Informal Advisory Committee recommendations, COP decisions V/14, VI/18, VII/23 & VIII/11.</p> <p>Means: Preparation and dissemination of guidelines, technical specifications and other relevant references to develop the CHM network at national and international levels; provision of capacity building and technical support to Parties to strengthen their National CHM.</p> <p>Deliverables: Guidelines, toolkit and other capacity building materials disseminated and used; enhanced national CHM websites; assistance provided to CHM NFP.</p>
	<p>4. <i>The CHM assists in the development and operations of the Biosafety Clearing-House.</i></p> <p>Mandate: Article 20.1 of the Cartagena Protocol. BCH Informal Advisory Committee recommendations</p> <p>Means: Development, implementation and maintenance of the central portal of the Biosafety Clearing-House, as well as of National Biosafety Clearing-House through modern web-based mechanisms to assist countries to register and access biosafety information as required under the Cartagena Protocol.</p> <p>Deliverables: Enhanced BCH central portal and expanded network of National BCH</p>
<i>Approved posts:</i>	P-4 Programme Officer, Clearing-house Mechanism (shared) P-4 Programme Officer – Biosafety Clearing House (shared) <i>to be transferred to Biosafety 100%</i> G-7 Programme Assistant, Bioafety Clearing House (shared) <i>to be transferred to Biosafety 100%</i>
<i>New posts required:</i>	G-7 Web Editor; G-7 Programme Assistant CHM
<i>Resources from outside the core budget</i>	<p>BE Trust Fund 2009: \$ 130,000 2010: \$130,000</p> <p>Meetings Participation of selected developing countries to the CHM Informal Advisory Committee 2009: \$30,000; 2010: \$30,000 2 CHM Regional Workshops (LAC & Asia) 2009: \$80,000; 2010: \$80,000</p> <p>Consultants Development of web-based systems and toolkit 2009: \$20,000; 2010: \$20,000</p>

E. Outreach and Major Groups Unit

<i>Overview of responsibilities</i>	Management of outreach activities and corporate communications, including contacts with the media. Promote and coordinate the implementation of the programme of work for the global initiative on Communication, Education and Public Awareness (CEPA).Promote the engagement of major groups in the work of the Convention and the achievement of the 2010 biodiversity target. Management of all information systems. Provide a repository of relevant information on biological diversity and issues related to the Convention.
<i>Approved posts</i>	Senior Programme Officer (P-5);
<i>Resources required</i>	1. Staff costs: 2009: \$1,288,500 2010: \$ 1,327,000

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	<p>2. Consultants: 2009: \$ 20,000 2010: \$ 20,000</p> <p>3. Travel on official business: 2009: \$ 60,000 2010: \$ 60,000</p> <p>4. Outreach activities 2009: \$50,000 2010: \$ 50,000</p> <p>5. Public Awareness materials 2009: \$250,000 2010: \$ 90,000</p> <p>6. Temporary assistance and overtime: 2009: \$ 20,000 2010: \$ 20,000</p>
<i>Resources from outside the core budget</i>	None

(a) Outreach and CEPA

<i>Overview of responsibilities</i>	Management of outreach activities and corporate communications, including contacts with the media. Promote and coordinate the implementation of the programme of work for the global initiative on Communication, Education and Public Awareness (CEPA).
	<p>Outcome: (1) <i>The visibility of the Convention and Secretariat is enhanced</i></p> <p>Mandate: Decision VI/19 § 4(e)</p> <p>Means: Promotion of activities aimed at achieving the 2010 target and the MDGs; implementation of a corporate communication strategy for the Secretariat; coordination of International Biodiversity Day activities; issuing of media advisories and acting as spokesperson; building of media contacts and relations with other major groups; dissemination of promotional materials; photo opportunities.</p>
	<p>Outcome: (2) <i>A Communication, Education and Public Awareness (CEPA) network is operational and effective</i></p> <p>Mandate: Article 13 of the Convention and decisions VI/19 and VII/24, Goal 4 of Strategic Plan.</p> <p>Means: Development of a network through the implementation of CEPA dimensions of existing and new cross-cutting issues and thematic areas (specifically those priorities identified in the Strategic Plan); the promotion of demonstration projects; the enhancement of the electronic portal; the identification of potential partners and stakeholders.</p>
	<p>Outcome: (3) <i>Public awareness of the need for and achievements towards 2010 biodiversity target (International Year of Biodiversity)</i></p> <p>Mandate: Article 13 of the Convention and Strategic Plan Goal 4.</p> <p>Means: Promote the International year of Biodiversity according to the strategy outlined in UNEP/CBD/COP/9/25/Add.1, including: Creation of communications strategy based on a global message and the creation of spaces and opportunities to highlight local stories; building momentum by promoting IYB at major international meetings in advance of 2010 and leveraging the activities of Parties and partner organizations, by mobilizing support. Create a travelling exhibition on the International Year.</p>
<i>Approved posts</i>	Information Officer (P-4); Website Officer (P-3); 2 G-7 Programme Assts

<p><i>Resources from outside the core budget</i></p> <p>BE Trust Fund Information materials (publications) including replenishment of existing collection and distribution 220,000 p.a.; Targeted education and public awareness materials and activities (IBD 2009 and 2010) 300,000 p.a. (other); Publication of 4 issues of Gincana magazine (consultant/short term staff 84,800 in 2009 and 86,500 in 2010); CEPA - Support / coordination CEPA priority activities (IAC meeting 1x30,000 p.a.; regional workshops on CEPA 2x80,000 p.a.), Translation/reproduction CEPA toolkit 100,000 (2009), Media training workshops 2x80,000 p.a., Education activities (2009 - consultant 20,000; W/S 80,000); support for media outreach (30,000 p.a. (other)); Travel/participation of information officer to partner major events (30,000 p.a. other). Strategy for IYB 100,000 p.a (other)</p> <p>2009: \$1,314,800 2010: \$1,116,500 Consultants/short term staff : 2009 - \$104,800 2010 \$86,500 Meetings: 2009 \$ 30,000; 2010 \$ 30,000 Workshops: 2009 \$ 400,000; 2010 – \$320,000 Other: 2009 - \$780,000; 2010 – \$680,000</p>
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(b) Major Groups

<p><i>Overview of responsibilities</i></p> <p>Promote the engagement of major groups in the work of the Convention and the achievement of the 2010 biodiversity target.</p>
<p><i>Expected results</i></p> <p>Outcome: <i>Major Groups, as recognized by UNCED, are engaged in the work of the Convention and the achievement of the 2010 biodiversity target.</i></p> <p>Mandate: Goal 4 of Strategic Plan</p> <p>Means: Develop a network of partners among the major groups to support implementation of the Convention, including indigenous and local communities, women, children and youth, non-governmental organizations, the scientific community, the private sector, parliamentarians and local authorities.</p> <p>Deliverables: Active engagement of major groups in the implementation of the threefold objectives of the Convention and its relevant decisions.</p>
<p><i>External linkages</i></p> <p>Representative organizations of Major Groups.</p>
<p><i>New posts requested</i></p> <p>P-3 Programme Officer – Private Sector; G-7 Programme Assistant – Stakeholder Focal Point</p>
<p><i>Resources from outside the core budget</i></p> <p>BE Trust Fund 2009: \$223,500 2010: \$217,300 Staff CBD Gender Focal Point 2009 \$161,500 2010 \$166,300 Activity Implementation of CBD Gender Plan of Action 2009 \$62,000 2010 \$51,000</p>

(c) Information system services

<p><i>Overview of responsibilities</i></p> <p>Management of all information systems.</p>
<p><i>Expected results</i></p> <p>Outcome: <i>Efficient and secure information services are provided to staff, meeting delegates and online visitors.</i></p> <p>Means: Information systems management (including the implementation of the information systems strategy for the Secretariat; management of equipment); maintenance of network infrastructure and provision of PC support to staff; maintenance of internal information</p>

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	systems, design and implementation of specialized databases, analytical tools, and CHM and BCH services; development and maintenance of websites, portals and related information services (including CBD and BCH websites); design and implementation of interoperability mechanisms; provision of required IT services for Convention and Protocol meetings. Deliverables: Efficient and secure SCBD networks; specialized information systems; high-quality IT services.
<i>Approved posts</i>	Information Officer (P-3); Website Officer (P-3); Internet/Electron. Communications Officer (P-3); Computers systems Officer (P-3); Computer Information Systems Officer (P-3) - to be transferred to Biosafety 100% ; 2 G-7 Computer operations Assts.;
<i>Resources from outside the core budget</i>	BE Trust Fund On-going website and database translation in the 6 UN languages (1 GS staff /language) 2009: \$294,000 2010: \$301,000

(d) Documentation and knowledge services

<i>Overview of responsibilities</i>	Provide a repository of relevant information on biological diversity and issues related to the Convention.
<i>Expected results</i>	Outcome: Staff, Parties and other stakeholders have access to information on biological diversity and Convention related issues. Mandate: Articles 13 and 17 of the Convention and decision VI/19, paragraphs 11-13, article 24 Means: Development and management of library collection; development of web-based information centre; maintenance of a records and archives management system (covering draft policies, procedures, objectives and guidelines affecting the development and maintenance of SCBD's records and archives); coordination of publication services (including design, printing and distribution, maintenance of website). Deliverables: Library collection maintained and updated; web-based information centre developed and functional; records and archives management system operational; core publications (including convention booklets, technical series, newsletters and brochures) planned, produced and delivered at key deadlines.
<i>Approved posts</i>	Documentation Officer (P-3); G-5 Information Asst. (50%)
<i>Resources from outside the core budget</i>	None

F. The Biosafety Protocol**(a) Overall management*

<i>Overview of responsibilities</i>	Overall coordination and management of the programme of work under the Biosafety Protocol; preparation and servicing of the meetings of the COP/MOP and of other subsidiary bodies established under the processes of the Protocol; coordination of support to COP/MOP and COP on relevant matters; external representation; identify and guide development of work on emerging issues within the remit of the programme.
<i>Expected results5</i>	

<i>External linkages</i>	Parties and Governments, United Nations bodies, other intergovernmental organizations, bilateral and multilateral funding institutions, GEF and its implementing agencies, relevant NGOs, academic and research institutes, press and media, other conventions secretariats, electronic communications networks, major groups, including the private sector and general public.
<i>Approved posts</i>	P-5- Senior Programme Officer; GS- Secretary (G-6)
<i>Resources from outside the core budget</i>	P-3- Fund Management Officer (UNEP) funded by UNEP.
<i>Resources required</i>	<p>1. Staff costs: 2009: \$1,600,300 2010: \$1,647,800</p> <p>2. MOP Bureau meetings 2009: \$ 50,000 2010: \$60,000</p> <p>3. Consultants/Sub-contracts 2009: \$ 25,000 2010: \$25,000</p> <p>4. Travel on official business: 2009: \$ 60,000 2008: \$60,000</p> <p>5. Biosafety Interim Advisory Committee meetings 2009: \$ 40,000 2010: \$ 40,000</p> <p>6. Liaison group meetings (1/year) 2009: \$35,000 2010 \$ 35,000</p> <p>7. Meeting of the COP-MOP 2009: \$0 2010: \$400,000</p> <p>8. Compliance Committee meetings (2/year) 2009: \$95,000 2010: \$95,000</p> <p>9. AHTEG on Risk Assessment 2009: \$80,000 2010: \$0</p> <p>10. Temporary assistance/overtime 2009: \$20,000 2010: \$ 20,000</p> <p>11. General Operating Expenses 2009: \$248,100 2010: \$254,600</p>

(b) Enabling programme for the Implementation of the Biosafety Protocol

<i>Overview of responsibilities</i>	Promoting and facilitating the effective implementation of the Protocol
<i>Expected results⁶/ (for Protocol as a whole)</i>	<p>Means:</p> <ul style="list-style-type: none"> • Servicing of COP-MOP or inter-sessional meetings that would possibly be convened to address matters relating to Article 18; • Contribute to relevant CBD work programmes on related scientific issues such as implementation of Article 8h of the Convention (alien species); • Recommendations on international rules and procedures regarding liability and redress for the COP/MOP; • Preparing documents required for meetings; • Identification and dissemination of relevant information, best practices and lessons learned

6/ Note -- Where relevant, additional, Programme of work specific, outcomes and deliverables are highlighted in the sections below. The latter also recall mandates .

	<p>in biosafety capacity-building initiatives i.e. Act as a central contact point (clearinghouse) for existing biosafety capacity-building initiatives, to facilitate information sharing and cooperation at the international and regional levels;</p> <ul style="list-style-type: none"> • Preparation and dissemination of synthesis reports on the progress in implementing the capacity-building Action Plan, on the basis of the submissions by Governments and relevant organizations; • Identification of areas of cooperation between the CBD and the relevant bodies with regard to issues pertinent to the Protocol; • Organisation, subject to availability of funding, of periodic coordination meetings for Governments, relevant organizations and donors involved in biosafety; capacity-building in order to promote collaboration, coordination and synergies between different capacity-building initiatives in order to avoid duplication and inefficient use of limited resources Preparation of progress reports on the implementation of the capacity-building Action Plan, on the basis of the submissions from Governments and relevant organizations; • Analysis and synthesis of the capacity-building needs and priorities of different countries for the effective implementation of the Protocol; • Identification of existing bilateral and multilateral funding and other opportunities for biosafety capacity-building and advise countries accordingly; • Keeping countries abreast of important developments with respect to capacity-building for biosafety; • Implementation of any other requests by the COP-MOP regarding capacity-building; • Contribution to the development and implementation of the CBD and Protocol outreach capacity-building efforts; • Cooperation with other relevant bodies and organizations; • Development of the roster of experts and the Biosafety Clearing-House; • Administration of the roster of biosafety experts according to the interim guidelines; • Roster of experts developed to assist Parties with risk assessment and capacity building for decision-making; • Relevant information to assist Parties in decision-making available on the Biosafety Clearing-House; • Liaising with and seeking inputs from relevant organizations and experts.
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<i>Expected results</i>	<p>1. Procedures and mechanisms to facilitate decision-making by Parties of import <i>Eligible Parties that need to undertake risk assessment, review risk assessment reports; and design or review risk management measures with a view to decision taking on imports of living modified organisms get the necessary support.</i></p> <p>Mandate: Article 10, paragraph 7 of the Protocol.</p> <p>Means: Development of demand-driven procedures and mechanisms to facilitate decision-making; Gathering of information on needs of Parties in risk assessment and risk management compiled</p>
	<p>1. Liability and redress</p> <p>Mandate: Article 27 of the Protocol, COP-MOP decision BS-I/8</p> <p>Means: Facilitating the work of the Open-ended Ad Hoc Working Group of Legal and Technical Experts on Liability and Redress as stipulated in its terms of reference through information gathering, preparation of analysis on general issues that are relevant to liability and redress, and compiling of options; Contribution to the Convention's work on liability and redress issues in the context of paragraph 2 of Article 14 of the Convention.</p> <p>Deliverables: Identification of elements, which could be included in a liability and redress regime for the Protocol.</p>

	<p>2. Monitoring and Reporting</p> <p><i>Improved implementation of the provisions of the Protocol on the basis of the analyses of submitted reports</i></p> <p>Mandate: Article 33 of the Protocol</p> <p>Means: Compilation and analysis the first regular national reports submitted by Parties on the implementation of the Protocol</p>
	<p>3. Handling, transport, packaging and identification</p> <p>Mandate: Article 18 of the Protocol.</p> <p>Means: Gathering of information and consulting with other relevant international bodies with a view to facilitate COP-MOP's consideration of the need for and modalities of developing standards with regard to identification, handling, packaging and transport practices.</p>
	<p>4. Compliance</p> <p>Mandate: Article 34 of the Protocol, COP-MOP decision BS-I/7.</p> <p>Means: Receiving any submissions relating to compliance from any Party with respect to itself or any Party with respect to another Party; making submissions available to the Party concerned; transmitting submissions to the Compliance Committee along with the response and information that may be received from the Party concerned; Gathering information on the experience of compliance mechanisms under other multilateral environmental agreements and making it available to the Compliance Committee under the Protocol</p>
	<p>6. Cooperation with relevant organizations, arrangements and processes</p> <p><i>Implementation of the Protocol benefits from, and builds on, relevant ongoing processes and takes into account relevant international rules and standards</i></p> <p>Mandate: Paragraph 4(c), Article 29, and other provisions of the Protocol;</p> <p>Paragraph 1(g), annex, decision BS-I/12, decision BS-II/6 and other pertinent decisions.</p> <p>Means: Application or following up of previous application for observer status at relevant bodies and committees (e.g. the SPS/TBT Committees of the WTO)</p>
<i>Approved posts</i>	P-4-Legal and Policy Affairs Officer; P-3 Legal Affairs Officer; G-7 Programme Assistant. (50%)

	<p>7(a). Risk assessment</p> <p><i>Common understanding and effective implementation of risk assessment provisions of the Protocol by Governments, including review and analysis of risk assessments submitted by exporters under Article 15(2).</i></p> <p>Means: Facilitation of implementation of any decision of the COP/MOP regarding clarification of the issues involved in risk assessment; Facilitation of implementation of any decision of the COP/MOP regarding the development of guidance and a framework for a common approach in risk assessment</p>
	<p>7(b). Risk management</p> <p><i>Effective management of LMOs resulting from common understanding and agreement among Governments and relevant bodies and organizations regarding approaches to risk management and priorities for management actions.</i></p> <p>Means: Facilitate implementation of any decision of the COP/MOP regarding Article 16 paragraph 5 ; Cooperation with relevant bodies with regard to scientific aspects of the Protocol (e.g., risk assessment and management), including with IPPC (COP Decision 6/20 paras 31-34) and others (e.g., Codex, OIE, OECD, WTO).</p>

<i>Approved posts:</i>	P-4 Scientific Assessment (shared). P-3 Risk Assessment (shared)
<i>New post requested:</i>	GS – Scientific Issues
	<p>8. Outreach and Capacity-building <i>Consolidation, strengthening and/or development of Capacity building for communication, education and public awareness.</i></p> <p>Mandate: Article 13 of the Convention, decision VI/19 and MOP decision BS-II/13.</p> <p>Means: Promotion of public awareness and education of the Protocol through publications, press releases, the website and other means; development and implementation of the outreach strategy for the Cartagena Protocol on Biosafety; Responding to public requests for information and documents about the Protocol; Strengthening and/or development of capacity of the Parties in CEPA in order to market and promote the mainstreaming of biodiversity and biosafety into the work of other sectors; Further development of professional capacity of educators and communicators; and enhancement of stakeholder participation and community development though communication, education and public awareness.</p> <p>Deliverables: Biodiversity and biosafety awareness materials (press releases, newsletters and brochures).</p>
	<p>9. Mechanisms to promote capacity-building for the effective implementation of the Protocol</p> <p>Mandate: Article 22 and Article 28, paragraph 3 of the Protocol and decisions II/4, III/6 and EM-I/3, paragraph 14, of the Conference of the Parties; COP-MOP decisions BS-I/4, BS-I/5, BS-II/3.</p> <p>Means: (1) Administration of the Coordination Mechanism (including maintenance of the BCH databases and Biosafety Information Resource Centre in the BCH, servicing the Biosafety Capacity-Building Network, administration of the voluntary fund for roster of biosafety experts); (2) supporting Governments and relevant organizations to implement the Action Plan for Building Capacities for the Effective Implementation of the Biosafety Protocol and other COP-MOP decisions on capacity-building.</p>
<i>Approved posts:</i>	P-4 Environmental Affairs Officer/Capacity Building (shared) <i>to be transferred 100% to Biosafety;</i> P-2 Information Officer; GS Programme Assistant (G-7) (50%)
	<p>10. Information-sharing and the Biosafety Clearing-House</p> <p>Mandate: Article 20 of the Protocol; Decision BS-I/3; Decision BS-II/3</p>

	<p><i>(a). The BCH facilitates the exchange of information on living modified organisms and assists Parties to implement the Protocol.</i></p> <p>Means: Implement the BCH multi-year programme of work, including: manage and improve structure and design of the BCH central portal; design, review and implement common formats for reporting information; continue to develop and expand the Biosafety Information Resource Centre; assist in capacity-building activities for information exchange and knowledge management; support the work of the BCH Informal Advisory Committee; Conduct a second review of the Biosafety Clearing-House, and compare improvements against existing baseline data.</p> <p>Results: Increased amount of information available through the BCH; all Parties able to access information through the BCH in a timely manner; improved ease of reporting and accessing information in the BCH; strategic planning for implementation of BCH; development and implementation of longer-term programme of work.</p>
	<p><i>(b) International cooperation in exchange of biosafety information is fostered</i></p> <p>Means: Collaborate with relevant organizations in the development of relevant information-exchange protocols; facilitate the development of consistent standards in sharing biosafety information; establish memoranda of understanding with relevant organizations.</p> <p>Results: Contributions to the development of consistent standards for sharing biosafety information; increased use of the Biosafety Clearing-House as a source of biosafety information; improved inter-agency cooperation.</p>
	<p><i>(c) Capacity-building for effective participation in the BCH is strengthened</i></p> <p>Means: Collaborate with capacity-building organizations; conduct technical assistance workshops with available resources.</p> <p>Results: All Parties able to access information through the BCH in a timely manner; increased amount of information available through the BCH; BCH information being used to assist in decision-making under the Protocol.</p>
External linkages	Government representatives and national nodes of the Biosafety Clearing-House; international organisations active in information-sharing, including academic, industry and governmental actors
Approved posts	P-4 Programme Officer – Biosafety Clearing House (shared) <i>to be transferred to Biosafety 100%</i> G-7 Programme Assistant, Bioafety Clearing House (shared) <i>to be transferred to Biosafety 100%</i>
New posts requested	G-7 Information Systems Assistant

G. Resource Management and Conference Services (RMCS)

(a) Overall management

<i>Overview of responsibilities</i>	Management of the programme, facilitating the administration of the Secretariat, ensuring that conference facilities, personnel and financial resources are in place to enable the smooth functioning of the Secretariat.
<i>Expected results</i> ⁷	
<i>External linkages</i>	UNEP, UNON other United Nations agencies at the duty station; the host Government; diplomatic missions and delegations; other convention secretariats

7/ See footnote 2 for an overview of Heads of Division responsibilities.

<i>Resources required</i>	<p>1. Staff costs: 2009: \$816,100 2010: \$ 840,200</p> <p>2. COP meetings: 2009: \$ 0 2010: \$1,000,000</p> <p>3. Travel on official business: 2009: \$ 50,000 2010: \$ 50,000</p> <p>4. General Operating expenses 2009: \$1,406,200 2010: \$1,443,900</p> <p>5. Temporary assistance and overtime 2009: \$ 10,000 2010: \$ 10,000</p>
<i>Resources from outside the core budget</i>	BZ Trust Fund 2010 \$900,000 – Developing Countries and Economies in transition participation in COP-9 P-5-Chief, Financial Resources Management Service (funded by UNEP; P-3 Fund Management Officer (funded by UNEP)

(b) *Financial resource management*

<i>Overview of responsibilities</i>	In cooperation with UNEP and UNION, RMCS provides the Secretariat with fund management and financial accounting.
<i>Expected results</i>	<p><i>The Convention finances are efficiently managed</i></p> <p>Mandate: Article 24 of the Convention.</p> <p>Means: Preparation of budgets and related reports; monitoring and certification of expenditures; procurement of goods and services and timely payment of bills; reports of payments of indicative contributions and voluntary fund-raising; management of common-service arrangements in Montreal.</p> <p>Deliverables: Proposed biennial programme budgets; financial reports to COP; records for audit; notice of indicative contributions sent to each Party annually, payments recorded accurately.</p>
<i>Resources from outside the core budget</i>	P-2-Finance Officer (UNEP); GS Finance Assistant (UNEP) (G-8); GS Fund Management Assistant (UNEP) (G-6); All staff funded by UNEP
<i>New post required</i>	None

(c) *Conference planning and management*

<i>Overview of responsibilities</i>	In cooperation with UNEP and UNION, RMCS provides the Secretariat with conference services for all meetings convened by SCBD
<i>Expected results</i>	<p><i>Meetings of COP and its subsidiary bodies and workshops are successfully managed</i></p> <p>Mandate: Article 24 of the Convention.</p> <p>Means: Provision of meeting logistics and services, entailing liaison with commercial conference facilities; creation of temporary infrastructure at conference facilities; hiring and training of temporary staff; ensuring simultaneous interpretation; security; editing of documents (liaison with translators and documents service providers).</p> <p>Results: Suitable conference facilities for each session; teams of temporary staff to perform various functions before and during each session; delegates receive documentation on time and travel arrangements to attend the meetings are facilitated.</p>
<i>Approved Posts:</i>	P5- Editor; Secretary of Governing Bodies (P-4) – <i>to be transferred to a shared post with Biosafety</i> ; P-3 Conference Officer; Conference Services Assistant (G-7) Editorial Assistant (G-

	7) Information Assistant (G-5) 50%
<i>New Posts required:</i>	G-7 Conference Assistant
<i>Resources from outside the core budget</i>	G-6-Conference Services Assistant funded by UNEP

(d) *Administrative and personnel services*

<i>Overview of responsibilities</i>	In cooperation with UNEP and UNON, RMCS provides the Secretariat with personnel and administrative services.
<i>Expected results</i>	<p><i>Human resources of the Secretariat are efficiently managed</i></p> <p>Mandate: Article 24 of the Convention.</p> <p>Means: Provision of administration and personnel services (through follow-up with UNEP/UNON on recruitment, appointment and promotion processes; maintenance of personnel records and candidate rosters; implementation of performance appraisal system; liaison with the Staff Association; oversight of payroll and entitlements/benefits for GS staff; leave monitoring) and provision of travel services to staff and delegates.</p>
<i>Approved posts:</i>	G-7- Travel Assistant ; G-6-Travel Assistant; G-4 Messenger;
<i>Resources from outside the core budget</i>	P-3 Administrative Officer (UNEP); G-7 Personnel Assistant (UNEP); G-7 Admin. Assistant (UNEP); G-6 Admin. Assistant (UNEP). Staff funded by UNEP

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*Annex***ABBREVIATIONS AND ACRONYMS**

ABS	access and benefit-sharing
AHTEG	ad hoc technical expert group
BCH	Biosafety Clearing-House
CEPA	Communication, Education, and Public Awareness
CGRFA	Commission on Genetic Resources for Food and Agriculture (FAO)
CHM	clearing-house mechanism
CITES	Convention on International Trade in Endangered Species of Wild Flora and Fauna
CMS	Convention on the Conservation of Migratory Species of Wild Animals
CRIC	Committee to Review Implementation of the Convention (UNCCD)
FAO	Food and Agriculture Organization of the United Nations
GEF	Global Environmental Facility
GTI	Global Taxonomy Initiative
ILC	indigenous and local community
IAIA	International Association for Impact Assessment
IAS	invasive alien species
ICTSD	International Centre for Trade and Sustainable Development
IMO	International Maritime Organization
IPCC	Intergovernmental Panel on Climate Change
IT-PGRFA	International Treaty on Plant Genetic Resources for Food and Agriculture
LADA	Land Degradation Assessment in Drylands
MDG	Millennium Development Goals
MEA	multilateral environmental agreement
MOC	memorandum of cooperation
MOP	Meeting of the Parties
MOU	memorandum of understanding
MYPOW	multi-year programme of work
NBSAP	National Biodiversity Strategy and Action Plan
OECD	Organisation for Economic Co-operation and Development (OECD)
OES	Office of the Executive Secretary
OIE	World Organization for Animal Health
PRSP	Poverty Reduction Strategy Papers
RMCS	Resource Management and Conference Services
SBSTTA	Subsidiary Body on Scientific, Technical, and Technological Advice
SEL	Social, Economic and Legal Matters
SPS	sanitary and phytosanitary measures

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STAP	Scientific and Technical Advisory Panel (GEF)
STTM	Scientific, Technical and Technological Matters
TBT	technical barriers to trade
TK	traditional knowledge
TRIPs	trade-related intellectual property rights
UN/DESA	United Nations Department of Economic and Social Affairs
UNAIDS	The Joint United Nations Programme on HIV/AIDS
UNCCD	United Nations Convention to Combat Desertification
UNCED	United Nations Conference on Environment and Development
UNCTAD	United Nations Conference on Trade and Development
UNCTED	United Nations Conference on Environment and Development
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNESCO-MAB	Man and the Biosphere Programme of the United Nations Educational, Scientific and Cultural Organization
UNFCCC	United Nations Framework Convention on Climate Change
UNFF	United Nations Forum on Forests
UNFPA	United Nations Population Fund
UNITAR	United Nations Institute for Training and Research
UNON	United Nations Office in Nairobi
UNPFII	United Nations Permanent Forum on Indigenous Issues
UPOV	Union for the Protection of New Varieties of Plants
WHO	World Health Organization
WIPO	World Intellectual Property Organization
WRI	World Resources Institute
WTO	World Trade Organization
