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CONFERENCE OF THE PARTIES TO THE CONVENTION ON BIOLOGICAL DIVERSITY

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PROPOSED BUDGET FOR THE PROGRAMME OF WORK OF THE CONVENTION ON BIOLOGICAL DIVERSITY FOR THE BIENNIUM 2011-2012

Note by the Executive Secretary

I. INTRODUCTION

1. At its ninth meeting, in adopting its decision IX/34, the Conference of the Parties requested the Executive Secretary to prepare and submit for its consideration at its tenth meeting a budget for the programme of work for the biennium 2011-2012, and to provide three alternatives for the budget based on the following:

- (a) Making an assessment of the required rate of growth for the programme budget;
- (b) Maintaining the programme budget (BY Trust Fund) from the 2009-2010 level in real terms, and
- (c) Maintaining the programme budget (BY Trust Fund) from the 2009-2010 level in nominal terms.

2. The Convention on Biological Diversity is now positioning itself to address the post-2010 targets encompassed in the new Strategic Plan of the Convention (2011-2020) by:

- (a) Providing a mission and targets for 2020 that are both achievable and more measurable; have a clearer logic linking the vision, mission and targets; and are consistent with the available scientific evidence, including a scientific review of biodiversity projections prepared for the third edition of the Global Biodiversity Outlook;

¹ Reissued with revisions to the draft decision and technical adjustments in paragraph 59 of annex VI.

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(b) Addressing the drivers of change, in particular the indirect drivers or underlying causes of biodiversity loss and;

(c) Providing a more effective framework for national implementation of the three objectives of the Convention including through national targets, with appropriate support mechanisms and a more robust approach to monitoring and review, at national and global levels, including an enhanced role for the Conference of the Parties in reviewing implementation and learning from experience.

3. The budget as referred to in paragraph 1 (a) above, has been prepared taking into account the human and financial resources identified in order for the Secretariat to fully play its role in implementing the new Strategic Plan of the Convention.

4. Bearing in mind the Secretariat staff presently funded through the core budget (BY Trust Fund) of the Convention, it is proposed to upgrade one P-5 post responsible for national biodiversity strategies and action plans to the D-1 level reflecting the increased importance and responsibility placed on the mainstreaming of biodiversity into broader national and global agendas. Similarly, seven P-4 posts, namely the Programme Officer posts for synergy among the three Rio conventions; scientific assessment; marine and coastal biodiversity; forest biodiversity; access and benefit-sharing; traditional knowledge (Article 8(j)), and protected areas, are upgraded to the P-5 level in keeping with the emphasis placed in the new Strategic Plan on increasing synergies to combat climate change and desertification; the key role to be played in the follow-up to the GBO-3 report and preparation of GBO-4; as well as the recognition of the critical importance of the development and maintenance of protected areas, marine and coastal areas, forests and traditional knowledge in the achievement of the strategic goals of the Convention. It is also proposed to upgrade the post of Special Assistant to the Executive Secretary from a P-2 to a P-3 level in keeping with the additional responsibilities of the post.

5. At its ninth meeting, the Conference of the Parties decided that staff increases requested in the note by the Executive Secretary on the proposed budget for the programme of work of the Convention on Biological Diversity for the biennium 2009-2010 (UNEP-CBD/COP/9/27) could not be considered given the financial situation facing the Convention and the need to approve additional funding to address the expected deficit. As a result only one of the 12 requested posts was approved and the Secretariat needed to seek voluntary funding for additional staffing to enable it to fulfil the mandate set by the Parties for 2009-2010.

6. The Secretariat envisages that the following nine new Professional posts and six new General Service posts will be required for the 2011-2012 biennium to successfully implement the work programme of the Convention.

- Programme Officer (P-4) - Business and biodiversity (OMG)
- Programme Officer (P-4) – Cities and biodiversity (OMG)
- Programme Officer (P-4) – South-South cooperation (OMG)
- Programme Officer (P-4) – Communication, education and public awareness (OMG)
- Liaison Officer (P-4) – (based in Geneva) (SEL)
- Programme Officer (P-4) – Agricultural biodiversity (STTM)
- Programme Officer (P-3) – Forest biodiversity (STTM)
- Associate Programme Officer (P-2) – Global Biodiversity Outlook (STTM)
- Associate Programme Officer (P-2) – Outreach and engagement of major groups (OMG)
- 1 General Service post – Research (OES)
- 1 General Service post – Business/cities/South-South cooperation (OMG)
- 1 General Service post – United Nations Decade for Biodiversity (OMG)

- 1 General Service post – Agricultural biodiversity (STTM)
- 1 General Service post – General (STTM)
- 1 General Service post – Forests/Global Biodiversity Outlook (STTM)

7. In keeping with the distribution of work, the Secretariat also proposes the movement of one Professional post (**Programme Officer – Scientific Assessments (P-3)**) currently funded from the core budget of the Convention (BY Trust Fund) to be funded instead under the core budgets of the Cartagena Protocol on Biosafety (BG Trust Fund).

8. With the new proposed posts and the upgrade of the eight positions proposed the Secretariat will be well positioned to take on the new challenges of the post-2010 period. The Convention's new staffing requirements are reflected in table 1 on page 19 below.

9. In keeping with the request of the Conference of the Parties in paragraph 21 of its decision IX/34 that the Secretariat prepare two additional budget proposals maintaining the 2009-2010 programme budget in real terms and in nominal terms, these two requested budgets are reflected in annexes III and IV below.

II. RESOURCE REQUIREMENTS FOR THE CONVENTION FOR THE BIENNIUM 2011-2012

10. In carrying out the mandates of the Conference of the Parties and its subsidiary bodies as outlined in Article 24 of the Convention, the Secretariat operates through the following six units: Office of the Executive Secretary; Scientific, Technical and Technological Matters; Social, Economic and Legal Affairs; Outreach and Major Groups; Implementation and Technical Support; and Resource Management and Conference Services.

11. The **Office of the Executive Secretary (OES)** is responsible for the overall management of the Secretariat, promoting coherence and cost-effectiveness of its work and ensuring responsiveness to the needs of Parties. It is also responsible for ensuring substantive support for the Conference of the Parties to the Convention and its various Protocols, and their respective bureaux. The office also coordinates the representation of the Secretariat at external partner meetings and is the principal interface between the Secretariat and the Parties, relevant intergovernmental and non-governmental organizations, as well as major groups and inter-agency processes. The Office is responsible for the necessary fund-raising and recruitment. It also ensures the cost-effective use of the financial and human resources of the Convention and its Protocol in a flexible manner to meet the evolving needs where appropriate. The **OES** comprises the Executive Secretary, two Professional and four General Service staff.

12. The **Scientific, Technical and Technological Matters (STTM) Division** is responsible for coordinating and facilitating the input of current scientific and technical developments into the work of the Convention. The Division ensures that the Subsidiary Body on Scientific, Technical and Technological Advice (SBSTTA) responds to the needs of the Convention and provides scientific and technical advice to Parties and other subsidiary bodies as requested by the Conference of the Parties in various decisions. More specifically, the Division reviews implementation of the programmes of work and related targets from the strategic plan and the scientific and technical aspects of implementation of work on other biodiversity issues.

13. The Division will take the lead in enhancing the efficiency of and supporting SBSTTA in its assessments of the status and trends of and threats to biodiversity and assessments of measures taken - in particular mitigation and adaptation measures taken in the context of climate change.

14. The Division is also responsible for mobilizing the scientific community in gathering and disseminating scientific and technical data and information, including best practices and lessons learned in conservation and sustainable development that can assist Parties and other stakeholders in the implementation of the Convention. The Division carries out its delivery to Parties and partners through the clearing house mechanism, the CBD Technical Series, meeting documents, Outreach and Major

Groups and the Implementation and Technical Support Division (ITS). In compiling scientific and technical work and best practices and lessons learned, the Division will continue to elaborate and expand key partnerships including *inter alia* through the Joint Liaison Group, the Biodiversity Liaison Group, the Consortium of Universities and the Consortium of Scientific Partners. The Division will build on the experience of the Friends of PoWPA consortium for the implementation of the programme of work on protected areas and facilitate the establishment of similar partnerships for the implementation of other work programmes. In keeping with the decisions VIII/16, IX/16 and IX/17 of the Conference of the Parties, underlining the need for cooperation, enhanced collaboration and joint actions by the Secretariats of the United Nations Framework Convention on Climate Change, the United Nations Convention to Combat Desertification and the Convention on Biological Diversity, the continuing redeployment of a part-time staff member at United Nations Headquarters in New York has been budgeted. The post of joint liaison of the Convention on Biological Diversity and the United Nations to Combat Desertification (UNCCD) in Geneva is being suggested. It is also suggested that the post of Senior Programme Officer on forests be relocated at no additional cost to Bonn, the headquarters of UNFCCC and UNCCD.

15. The Division will continue to contribute to the work on cities, South-South cooperation, mobilization of financial resources including through the LifeWeb initiative and to identify new and emerging issues relating to the three objectives of the Convention.

16. The proposed 2011-2012 **STTM** staff would comprise ten Professional and five General Service staff members.

17. The **Social, Economic and Legal Affairs (SEL) Division** is responsible for cross-cutting policy development issues of the Secretariat. The Division facilitates the Convention's policy development on the following: access and benefit-sharing, traditional knowledge, sustainable use of biodiversity, incentive measures, liability and redress and technology transfer and cooperation, and has the overall responsibility for incorporating the social, economic and legal dimensions in the thematic work programmes of the Convention. It provides support to the meetings of the Conference of the Parties, the Ad Hoc Working Group on Article 8(j) and Related Provisions and the Ad Hoc Working Group on Access and Benefit-sharing, as well as expert meetings pertaining to these work programmes. It also provides legal advice and support to the Secretariat and other Convention bodies and liaises with relevant international organizations, including *inter alia* the World Trade Organization, (WTO), the World Intellectual Property Organization (WIPO), the Food and Agriculture Organization (FAO), the United Nations Conference on Trade and Development (UNCTAD) and the United Nations Office of Legal Affairs. It oversees the implementation of the Headquarters Agreement with Canada and the Entente with the Government of Quebec. The proposed 2011-2012 **SEL** division comprises six Professional and five General Service staff members.

18. The adoption of a new Protocol on access and benefit-sharing to the Convention on Biological Diversity will require the establishment of an interim Secretariat to service this new legally-binding instrument. Based on the Secretariat's experience of the Cartagena Protocol on Biosafety and taking into account the provisions of the text under negotiation, the servicing of this new instrument will require new and additional positions to organize meetings of the Interim Intergovernmental meetings prior to entry into force and of the meetings of the Parties and other organs following entry into force, as well as capacity-building activities to assist Parties in complying with their obligations under the Protocol. A supplementary budget has been prepared to address the costs of the interim Secretariat and is reflected in annex V.

19. The **Implementation and Technical Support (ITS) Division** supports Parties to enhance implementation of the Convention in the context of Articles 6, 13, 17, 18, 20 and 21 and parts of other related Articles of the Convention. The Division leads the Secretariat's work) on issues related to the provisions of technical support to the Parties; national biodiversity strategies and action plans (Article 6); National reporting (Article 26); clearing-house mechanism (CHM) (Article 18); financial resources and the financial mechanism (Article 20 and 21) and inter-agency and programme coordination. The Division

provides tools, guidelines and training materials and organizes workshops to assist in the preparation, implementation and revisions of the national biodiversity strategies and action plans and national reports.

20. The Division's programme on financial resources and mechanism provides support for sustained follow-up to the agreements and commitments contained in Articles 20 and 21 as well as the Convention's strategy for resource mobilization and the Memorandum of Understanding with the Council of the Global Environment Facility (GEF), the institutional structure operating the Convention's financial mechanism. The Division services the intergovernmental process, through monitoring, analysis and research, and facilitation, to address key areas of national resource mobilization, official development assistance, innovative financial mechanisms, and financial integration of biodiversity, including capacity building and information sharing. It also coordinates, in close collaboration with the Global Environment Facility, the work on guidance to the financial mechanism, requisite reporting, review of the effectiveness of the financial mechanism, and determination of funding needs under the Convention. The Division manages biodiversity, development and poverty alleviation initiatives financed by the Governments of Germany and France, to mainstream biodiversity in national decision-making (Article 10(a) of the Convention) and support regional organizations to elaborate regional biodiversity strategies and action plans. The Division also services the Working Group on Review of Implementation of the Convention. Another component of the Division's work is to promote and facilitate technical and scientific cooperation (Article 18 of the Convention) and information exchange (Article 17 of the Convention) through the clearing-house mechanism (CHM). The clearing-house mechanism consists of the Convention website, including its information services, and the network of national clearing-house mechanisms with partner organizations. The clearing-house mechanism is currently being enhanced in preparation for the implementation of the post-2010 biodiversity target and Strategic Plan. The Division comprises five Professional and four General Service staff.

21. The **Outreach and Major Groups Unit** under the direct supervision of the ITS Division is responsible for communications and outreach activities of the Secretariat, including support to the implementation of Article 13 on Public Education and Awareness and engagement with major groups. The Global Initiative on Communication Education and Public Awareness (CEPA) is one of the key global programmes implemented by the Division. The OMG supports the library and publications services, including the production of magazines and newsletters. OMG is the focal point for media and is responsible for special CBD events and observances such as the celebration of the annual International Day for Biological Diversity and the 2010 International Year of Biodiversity. If approved, the OMG Unit will also focus on activities for the proposed United Nations Decade on Biodiversity. The Unit is also responsible for engaging with all major groups including women, children and youth, non-governmental organizations and the business community. The Unit manages effective capacity-building activities on issues related to the implementation of CEPA and Article 13 of the Convention.

22. In addition the Unit facilitates global and local business and biodiversity initiatives through newsletters, brochures, conferences to promote a growing network of private sector companies, industry organizations, business schools, think tanks, NGOs etc. in accordance of Articles 10(e) and 16 of the Convention. The Unit comprises six Professional and five General Service staff.

23. The **Resource Management and Conference Services (RMCS) Division** is responsible for management and redeployment of financial and human resources. In cooperation with the United Nations Office at Nairobi (UNON), it provides financial management, general administrative services, personnel services and travel services. The Division is also responsible for the servicing of meetings under the Convention and the Biosafety Protocol. The **RMCS** comprises two Professional and four General Service staff, in addition to four Professional and eleven General Service staff funded by UNEP from the programme support costs.

B. *Special Voluntary Trust Fund for Additional Voluntary Contributions in Support of Approved Activities (BE Trust Fund)*

24. Annex VI reflects the resource requirements from the Special Voluntary Trust Fund for Additional Voluntary Contributions in Support of Approved Activities (BE Trust Fund) for the 2011-2012 biennium.

C. *Special Voluntary Trust Fund for Facilitating Participation of Parties in the Convention Process (BZ Trust Fund)*

25. Annex VII reflects the resource requirements from the Special Voluntary Trust Fund for Facilitating Participation of Parties in the Convention Process (BZ Trust Fund) for the 2011-2012 biennium, and annex VIII an indicative sum for the participation of indigenous and local communities (VB TrustFund).

D. *Draft scale of assessment for 2011-2012 (BY Trust Fund)*

26. Annex IX reflects the draft scale of assessment for the 2011-2012 biennium based on the proposed budget presented in table 2 on page 19 below.

III. KEY FACTORS AND ASSUMPTIONS USED IN ESTIMATING STAFFING AND RESOURCE REQUIREMENTS FOR THE 2011-2012 BIENNIUM

A. *Programme support costs (PSC)*

27. The issue of the programme support costs has been discussed in a note by the Executive Secretary submitted to the Bureau. At present five Secretariat posts at the Professional level (Chief, Financial Resources Management Service; Administrative Officer; Fund Management Officer; Associate Finance Officer and Personal Assistant to the Executive Secretary) and eleven at the General Service level are funded from the programme support costs (PSC).

B. *Staff costs and cost of goods and services*

28. The figures used in calculating Professional staff costs (including salaries and common costs that vary from duty station to duty station) in the budget proposed for the biennium 2011-2012 are based on 2009 actual costs with an increase of 3 per cent per annum, as indicated in the table below:

Figures used in calculating staff costs

Level	2009	2010	2011	2012
ASG	224,400	231,100	274,500	282,700
D-1	208,000	214,200	226,000	233,000
P-5	189,000	194,600	207,400	213,600
P-4	161,500	166,300	172,400	177,500
P-3	137,000	141,200	140,800	145,000
P-2	108,000	111,100	105,500	108,500
General Service	58,800	60,500	58,000	60,000

29. The budget for the biennium 2011-2012 also reflects an estimated 1.8 per cent rise in the cost of services and goods purchased by the Secretariat, based on the revaluation of the Canadian dollar and the Canadian cost of living index for 2009. Additionally, it reflects incremental staff costs of current Secretariat staff.

C. Assumptions

30. The proposed programme budget of the Convention is based on the assumption that:
- (a) Eighty-five per cent of the shared costs of the Convention and the Protocol will be borne by the Convention;
 - (b) One meeting of the Conference of the Parties (its eleventh meeting) will be convened in 2012 for a period of two weeks;
 - (c) Two one-week meetings (1/year) of the open-ended intersessional subsidiary organ of the Convention;
 - (d) Two back-to-back meetings of ad hoc working groups of the Convention;
 - (e) One extraordinary meeting of the Conference of the Parties will be convened for one week in 2011;
 - (f) With the exception of the meetings of the Conference of the Parties and the subsidiary organ of the Convention, all open-ended meetings will be convened in plenary session/committee of the whole;
 - (g) The Bureau will communicate by teleconference as often as required. Meetings of the Bureau will be held at least once a year and preferably in conjunction with major CBD and other relevant events;
 - (h) The SBSTTA Bureau will communicate by teleconference as often as required. Meetings will be held at least once a year and preferably in conjunction with meetings of SBSTTA.
31. It should be noted that the proposed programme budget of the Biosafety Protocol (UNEP/CBD/BS/COP-MOP/5/7/Add.1) is based on the assumptions that:
- (a) The costs of the secretariat services to the Protocol, to the extent that they are distinct will be borne by the Parties to the Protocol;
 - (b) Fifteen per cent of the shared costs of the Convention and the Protocol will be borne by the Protocol.
32. The following methods have been followed in preparing the proposed programme budget:
- (a) Administrative support costs (such as communications, office supplies, maintenance) and the cost of servicing meetings of the Conference of the Parties and its subsidiary bodies have been grouped under resource management, rather than being distributed by programme;
 - (b) Travel and temporary assistance costs are provided separately for each programme.

D. Shared costs

33. In paragraph 26 of its decision IX/34, the Conference of the Parties agreed to share the costs for secretariat services between those that are common to the Convention and the Cartagena Protocol on Biosafety at an 85:15 ratio for the 2009-2010 biennium. The Secretariat has continued a time-tracking mechanism for all staff over the period 2009-2010 and following an analysis of the results it is suggested that the 85:15 ratio remains adequate.

34. A review of the time allocation for various staff members that are presently shared between the Convention and the Biosafety Protocol has revealed that the work undertaken by the following staff members over the past biennium are in fact almost 100 percent related to the Convention and as such it is proposed that these staff members no longer be considered as shared staff but be charged 100 per cent to the Convention instead of 85% as is now the case:

- Programme Officer P-4- Scientific assessments
- Programme Officer P-3 - National reports

- Programme Officer P-3 - Website
- Programme Assistant G-7 – National reports

35. Additionally, the post of Secretary of the Governing Bodies (P-4), previously shared between the Convention and the Protocol under the RMCS Division, has been reallocated to the Office of the Executive Secretary as the Chief of Staff and is no longer considered as shared staff.

36. Finally the post of Programme Officer for Scientific Assessments (P-3), which is currently shared 85:15 between the Convention and the Cartagena Protocol on Biosafety has been determined to deal exclusively with the Biosafety Protocol and as such it is proposed to move it 100 per cent to the Protocol budget.

IV. NEED FOR ADDITIONAL RESOURCES IN 2011-2012

37. Increased resources for the 2011-2012 biennium are required mainly as a result of two factors (i) increased staff required to deliver the post-2010 decisions of the Conference of the Parties, and (ii) the increased number of open-ended meetings planned for the coming biennium. It is envisaged that the Secretariat will convene in addition to the regular schedule of open-ended meetings – an extraordinary meeting of the Conference of the Parties in 2011 to as well as two meetings of the Intergovernmental Committee on Access and Benefit-sharing.

38. In view of the potential impacts of business operations on biodiversity and the role that the business community and civil society need to play for the implementation of the three objectives of the Convention, at all levels, it is proposed that a **Programme Officer (P-4)** assigned to **business and biodiversity** be established. The staff member would be responsible for engaging the business community in the implementation of the three objectives of the Convention in accordance with decision IX/26 on promoting business engagement. Working in partnership with key actors such as the World Business Council for Sustainable Development and the International Chamber of Commerce, as well as the UNEP Division of Technology, Industry and Economics (DTIE), the Programme Officer would act as the focal point with the business community as a whole through the development and integration of action plans and best practices in their business activities. Such an initiative would be consistent with the Strategic Plan of the Convention, as well as a number of decisions of the Conference of the Parties aimed at involving stakeholders.

39. Following up on decision IX/25, the Secretariat has noted the great potential of **South-South cooperation** for the implementation of the new strategic plan as a complement to the traditional North-South cooperation, share best practices and enhanced technical cooperation, and achieve the MDG goals, including the biodiversity dimension of Millennium Development Goal 7. A multi-year plan of action on South-South Cooperation for Development prepared in partnership with the Group of 77 and China will be submitted to COP-10. In order to assist the Parties in the implementation of the Multi years Plan of Action, the Secretariat is proposing the establishment of a **Programme Officer (P-4) on South-South cooperation** to enhance South-South cooperation for the implementation of the Convention. The integration of the biodiversity dimension in the ongoing frameworks of relevance to South-South cooperation, such as the Caracas Programme of Action on South-South cooperation of the Group of 77 and China, the New Partnership for Africa's Development and other regional mechanisms will be encouraged. The exchange of experiences between developing country regions on management of major transborder ecosystems will be explored, as well as technical assistance among developing countries. In this regard, integration of biodiversity cooperation into the work of relevant international organizations such as UNESCO, the UNDP South-South Cooperation Unit and regional organizations will be considered. Major developing countries in position to do so will be encouraged to share their experience with least developed countries, and in particular African countries and small island developing States.

40. A particular focus of such activities could be cooperation among countries sharing similar biomes, for example, among those countries of the Amazon basin, Congo basin and SE Asia, with

extensive tropical forests, Pacific island countries, and regions under threat of desertification (in South and North America, Africa and mainland Asia).

41. Local authorities have a significant and growing role in the implementation of the objectives of the Convention, as recognized by decision IX/28. Their activities have a direct or indirect bearing on biodiversity, in areas such as land-use planning and development control, maintenance and development of physical infrastructure, organization of awareness-raising and educational programmes, waste management and pollution control. The full potential of the contribution of local authorities to the implementation of the Convention, however, is only realized if their efforts are coordinated and supported at national, regional and global levels, by their respective national and federal governments, as Parties to the Convention. In many countries, owing to lack of capacity and support, local authorities have not efficiently integrated the threefold objective of the Convention into their planning and management functions. The Secretariat is proposing the establishment of a **new Programme Officer (P-4) for cities and local authorities** to liaise with relevant institutions in the application of relevant tools and guidelines developed under the Convention with a view to contributing to the achievement of the three objectives of the Convention and its goals and targets as well as the compilation of information on biodiversity status and trends, including communicating to National Governments any commitments and activities that will contribute to the targets of the Convention on Biological Diversity.

42. Parties have identified that, as a cross-cutting issue, **communication, education and public awareness (CEPA)** is of paramount importance to the implementation to all the other programmes of work of the Convention. The scope and depth of work required to implement the programme of work, and to ensure that all other programmes of the Convention incorporate CEPA as a strategy and a tool, demands sufficient human resources dedicated to the issue. In this respect the Conference of the Parties, in its decision VII/24, requested the Executive Secretary to “allocate a specific post to facilitate the implementation and further development of Article 13 on education and public awareness” and in its decision VIII/6, requested the Executive Secretary to “ensure adequate support of the Secretariat to the programme of work on communication, education and public awareness”. Moreover, given that the proposed Strategic Plan of the Convention includes a target related to CEPA, and given the proposal that implementation of the Strategic Plan be supported through the observance of a United Nations Decade of Biodiversity, there will be increased need for support in the coming years. Against this background the Executive Secretary proposes the establishment of a dedicated post of **Programme Officer for CEPA (P-4)** who would be charged with the following urgent tasks:

- (a) Development, refinement and implementation of the programme of work for CEPA;
- (b) Integration of CEPA into the programmes of work of the Convention and creation of required tools;
- (c) Development of indicators for the CEPA target in the Strategic Plan and tracking of their progress;
- (d) Creation of and support to a network of CEPA implementation structures at national and international levels and the management of advisory groups;
- (e) Coordination and integration with outreach to major groups including business, parliamentarians, youth and others.
- (f) Coordination of CEPA activities related to the observance of a United Nations Decade of Biodiversity;

43. The achievement of the new Strategic Plan calls for effective communication and activities with major groups. Closer cooperation with the World Trade Organization (WTO) and its secretariat was recommended by the Ad Hoc Open-ended Working Group on Review of Implementation of the Convention. Effective attendance at meetings of the WTO Committee on Trade and Environment, in which the Convention Secretariat holds formal observer status, and expected participation as observer in four other WTO committees requires a permanent presence in Geneva. The Secretariat proposes the establishment of a **P-4 Liaison Officer post in Geneva**. Such a presence will also ensure a more

effective cooperation with the WTO secretariat and with other partners working on trade matters such as the International Centre for Trade and Sustainable Development (ICTSD), the United Nations Conference on Trade and Development (UNCTAD), and UNEP-ETB. The liaison officer would ensure CBD representation in, and enhanced cooperation with, other relevant Geneva-based organizations such as the World Intellectual Property Organization (WIPO) (attendance at meetings of the WIPO Committee on Intellectual Property and Genetic Resources, Traditional Knowledge and Folklore), IUCN, UNEP/ETB, CITES, the Ramsar Convention, as well as other CBD partners in Europe, such as the Food and Agriculture Organization of the United Nations (FAO), the International Fund for Agricultural Development (IFAD), the International Plant Genetic Resources Institute (IPGRI), the Organisation for Economic Co-operation and Development (OECD), the United Nations Educational, Scientific and Cultural Organization (UNESCO), the Convention to Combat Desertification, the United Nations Framework Convention on Climate Change, and the European Commission. It is proposed that **the staff member would be located in the UNEP office in Geneva.**

44. Agriculture is the dominant human use of land and water. It is both a major driver of biodiversity loss and the most important use of biodiversity for human needs. There are significant opportunities for the programme of work on agricultural biodiversity including its three international initiatives (on pollinators, food and nutrition, and soil biodiversity) and work on biofuels to enhance implementation of the Strategic Plan of the Convention for the post 2010 period, including contributing to poverty reduction, food and nutrition, health and supporting the rehabilitation of ecosystems through more sustainable agricultural practices. Agricultural biodiversity is also critical to climate change mitigation and adaptation and combating desertification. The programme of work on agricultural biodiversity is linked to many other issues of the Convention such as the Cartagena Protocol on Biosafety through the use of genetically modified crops, the work on Article 8(j), invasive alien species and incentive measures, and the guidelines/international regime on ABS. In addition, sustainable agriculture is central to the *Satoyama* Initiative. The Executive Secretary has identified the need for a **Programme Officer P-4 – Agrobiodiversity** to support required activities under this important sector to the CBD. The main duties of the staff would be to facilitate implementation of the programme of work and related work, in collaboration with other staff of the Secretariat and various partners on this subject, including in particular the FAO and CGIAR centres, and the mainstreaming of the objectives of the CBD into relevant policies and practices.

45. A new **P-3 Programme Officer – Forest Biodiversity** post is requested to fulfill the increased demands on the Secretariat in the context of forest biodiversity and climate change, notably related to reducing emissions from deforestation and forest degradation in developing countries (REDD). Demands on the Secretariat have increased significantly with REDD-related aspects of decision IX/5, notably the request to the Executive Secretary to ‘*Collaborate with the other members of the Collaborative Partnership on Forests, in particular the Secretariat of the United Nations Framework Convention on Climate Change (UNFCCC) and the World Bank, in order to support Parties efforts to address reducing emissions from deforestation and forest degradation in developing countries in the framework of the United Nations Framework Convention on Climate Change*’. The activities of the Collaborative Partnership on Forests related to REDD, including the Task Force on Streamlining Forest-related Reporting; the Working Group on Common Messages on Sustainable Forest Management; the joint initiative to Improve Definitions and Monitoring for Forest Degradation; and the Global Forest Expert Panels (GFEP) require significant additional staff time, which is presently not available. Under the supervision of the Senior Programme Officer, Forest Biodiversity, the Programme Officer support the implementation of decisions of the Conference of the Parties related to forest biodiversity and climate change, including REDD. In particular, the incumbent would provide support to the Secretariat involvement in the activities of the Collaborative Partnership on Forests on REDD and other climate change related issues.

46. Public awareness, education and the active involvement of major stakeholder groups, including youth, are essential to achieving the goals of the Strategic Plan for the period 2011-2020. Effort dedicated to these issues by the Secretariat will be strengthened in the coming period. To support the Executive

Secretary and Parties in this effort, it is recommended that a post be established of **Associate Programme Officer (P-2), Outreach and Engagement of Major Groups**. The post will support more effective implementation of the programme of work for the Global Initiative on Communication, Education and Public Awareness (CEPA) in accordance with the decisions of the Conference of the Parties, including decisions VII/24, VIII/6 and IX/32, and implementation of initiatives that recognize and support the role of civil society, including the engagement of cities and local authorities in line with decision IX/28. With particular focus on supporting the Convention in outreach and engagement with children and youth, responsibilities and actions would include: liaison with national bodies responsible for environmental education and youth; coordination of *The Green Wave* initiative and other actions to promote public awareness and education on biodiversity; liaison and service to partnership with relevant organizations including non-governmental organizations, youth networks and United Nations entities for the development of relevant tools and initiatives through collaborative efforts; service to the operation of the steering committee and global partnership on cities and biodiversity and to the informal advisory committee on CEPA; and participation in the United Nations Inter-agency Network on Youth Development.

47. The third edition of the Global Biodiversity Outlook (GBO-3) the flagship publication of the Convention, published in May 2010, draws on information from national reports, biodiversity assessments prepared by scientific partners, including the Biodiversity Indicators Partnership and scientific publications. In order to respond to the key issues identified in the third edition of Global Biodiversity Outlook and in preparation of GBO-4 the establishment of **one new Associate Programme Officer (P-2) on GBO** has been included in the proposed staffing for the 2011-2012 biennium.

48. Over the years there has been a steady increase the number and level of responsibilities assigned to the post of **Senior Programme Officer, Implementation and Technical Support**. Currently the following issues are under the overall responsibility of the Senior Programme Officer: preparation of the Strategic Plan; capacity-building support to countries for the development, updating and implementation of national biodiversity strategies and action plan; preparation and review of national reports; analysis and review of implementation, provision of this information to the Working Group on Review of Implementation of the Convention, and through the Global Biodiversity Outlook; Secretary of the tenth meeting of the Conference of the Parties. The increase in level of responsibility is expected to continue in the next phase of implementation of the Convention. Successful achievement of the goals and targets of the new Strategic Plan of the Convention (expected to be adopted at the tenth meeting of the Conference of the Parties on the basis of WGRI recommendation 3/5) requires a renewed emphasis on support to countries for the updating and implementation of national biodiversity strategies and action plans (in line with decision IX/8 and a decision expected to be adopted at the tenth meeting of the Convention on the basis of WGRI recommendation 3/1) combined with enhancement of the role of the Conference of the Parties and the Working Group on Review of Implementation of the Convention. As proposed in WGRI recommendation 3/6, on the new Strategic Plan and the multi-year programme of work, Parties will be invited to report on the national targets established, and national biodiversity strategies and action plans updated to successive meetings of the Conference of the Parties. A coherent and strategic approach to these issues requires a senior position to ensure the necessary coordination and mutual supportiveness of these activities, including good coordination with the activities as well as improved knowledge management and a strengthened clearing-house mechanism. The Secretariat proposes **to upgrade this post from the P-5 to the D-1 level** in keeping with these increased responsibilities.

49. Responding to decisions of the Conferences of the Parties calling for **enhanced synergies among the three Rio conventions** has required the scope of work covered by the post of Programme Officer for the biodiversity of dry and sub-humid lands' to be significantly expanded, covering more numerous work areas and increased responsibilities. In particular, the Programme Officer is now responsible for the development and implementation of joint work with the secretariats of both the United Nations Convention to Combat Desertification and the United Nations Framework Convention on Climate Change and, as such, is required to have an expanded area of expertise that includes the complex issue of biodiversity and climate change. The Programme Officer is also now expected to represent the

Secretariat in international processes and meetings under both of the other Rio conventions, acting as head of delegation when needed, as well as directing an expanded work programme under the Convention on Biological Diversity and is required to make strategic decisions accordingly. To respond to the growing responsibilities of the position **it is recommended that the existing P-4 post be upgraded to P-5.**

50. The current post **Programme Officer on marine and coastal biodiversity** covers the implementation of the programme of work on marine and coastal biodiversity (decision VII/5), which was adopted six years ago. In view of new emphasis on emerging issues since then, the current job description needs to be expanded and strengthened to a senior-level (P-5), particularly in response to, *inter alia*: (i) emerging emphasis on addressing climate-change impacts and increased carbon concentration on marine biodiversity as well as the role of ocean in the mitigation of and adaptation to global warming, which requires senior-level coordination with UNFCCC Secretariat, the United Nations Division for Ocean Affairs and the Law of the Sea (UN-DOALOS), the Intergovernmental Oceanographic Commission of the United Nations Educational, Scientific and Cultural Organization (UNESCO/IOC), the Food and Agriculture Organization of the United Nations (FAO), the International Maritime Organization (IMO), and other UN-Ocean members, such as for joint expert review process on ocean acidification; (ii) strengthened work on sustainable use of marine biodiversity components, in particular addressing the impacts of destructive fishing practices, unsustainable fishing and illegal, unreported and unregulated fishing, which requires enhanced collaboration with FAO and regional fisheries management organizations (RFMOs) for joint global expert review, in relation to General Assembly resolution 61/105; and (iii) further emphasis on biodiversity conservation in marine areas beyond national jurisdiction, in particular the implementation of decision IX/20 on identifying ecologically or biologically significant areas in need of protection as well as scientifically assisting Ad Hoc Open-ended Informal Working Group of the United Nations General Assembly to study issues relating to the conservation and sustainable use of marine biological diversity beyond areas of national jurisdiction (General Assembly resolution 63/111, paragraph 127, and paragraph 146 of resolution 64/71), which requires senior-level collaboration with UN-DOALOS, International Seabed Authority, IMO, FAO, regional seas organizations and regional fisheries management organizations (RFMOs). To respond to the growing responsibilities of the position, **it is recommended that the existing P-4 post be upgraded to P-5.**

51. The **Environmental Affairs Officer for scientific assessments, monitoring and indicators** holds a key position in reviewing progress made in the implementation of the Convention and its programmes of work by Parties and others, including through the review of national reports and the preparation of Global Biodiversity Outlook and related products. As Parties increasingly set their own (sub-)national and (sub-)regional targets this process is becoming ever more critical involving assessments and the provision of capacity support at all levels. The incumbent will also be required to coordinate activities with the newly established Intergovernmental Platform on Biodiversity and Ecosystem Services. To respond to the growing responsibilities of the position, **it is recommended that the existing P-4 post be upgraded to P-5.**

52. It is proposed that the terms of reference for the existing **post on forest biodiversity** (P-4) be expanded to reflect recent developments under the Convention and in global forest policy, including in the context of climate change. Since the adoption of the first programme of work on forest biodiversity in 1998 and the adoption of the expanded programme of work on forest biodiversity in 2002, additional demands on the Secretariat have arisen out of decision IX/5 through linkages between forest biodiversity and climate change, notably requests related to reducing emissions from deforestation and forest degradation in developing countries (REDD), and enhanced collaboration with the members of the Collaborative Partnership on Forests (CPF).

53. A further increase in requests to the Executive Secretary related to forest biodiversity is reflected in SBSTTA recommendations XIV/5, on the in-depth review of the work on biodiversity and climate change, and XIV/12, on forest biodiversity. Additionally, new demands on the Secretariat in the form of increased collaboration with key partners have emerged from the adoption of the non-legally binding instrument on all types of forests under the United Nations Forum on Forests (UNFF) in 2007, as well as

through the adoption of the Bali Action Plan (decision UNFCCC 1/CP.13) of the United Nations Framework Convention on Climate Change in 2007 and subsequent discussions on REDD, as well as discussions on forest-based approaches to climate change adaptation. In addition to present terms of reference (P-4), the incumbent of the P-5 post would be required to: (i) oversee work on synergies between forest biodiversity and climate change with the UNFCCC secretariat, UNCCD secretariat, UNFF, the World Bank and other members of the Collaborative Partnership on Forests, including joint activities, in particular with regards to REDD; (ii) provide support to developing countries in their efforts to implement REDD activities in line with decision IX/5 in a way that is supportive to the objectives of the Convention; and (iii) on the basis of the Memoranda of Understanding signed on 15 December 2009 (UNFF) and 2 March 2010 (ITTO), develop and implement partnership activities with the UNFF Secretariat and with the International Tropical Timber Organization (ITTO). The incumbent of the P-5 post will have added coordination and outreach responsibility, including with senior government officials, in the context of discussions under the UNFCCC, the World Bank Forest Carbon Partnership Facility (FCPF), and the UN REDD Programme.

54. **A relocation of the post to the UNEP duty station Bonn** is requested to have cost-effective and timely access to key partners and their processes, notably the Rio Convention secretariats, the UN REDD Programme, the Food and Agriculture Organization of the United Nations (FAO) and other members of the Collaborative Partnership on Forests. **It is recommended that the existing P-4 post be upgraded to P-5.**

55. The **CBD programme of work on protected areas** has been hailed as a defining framework for protected areas and one of the most successfully implemented initiatives under the Convention on Biological Diversity. Its subsequent evolution through the eighth and ninth, and now the tenth, meetings of the Conference of the Parties has increased the responsibilities of the incumbent Programme Officer many fold. These responsibilities range from:

(a) Developing technical support materials such as tool kits, best practice guidelines and learning modules;

(b) Extensive interaction with protected area community world wide including *inter alia* IUCN-WCPA, major NGOs and local non-governmental organizations, indigenous and local communities, academic and research organizations, business, industry and philanthropic foundations, Governments, bilateral and multilateral donors for strengthening PoWPA FRIENDS;

(c) Maintaining communication channels with PoWPA national focal points in order to develop a cadre of dedicated networks, providing them with information on new tools, and funding opportunities;

(d) Organization of regional and subregional technical support networks for supporting implementation at national, subregional and regional levels;

(e) Organization of subregional and regional workshops with targeted plans of action for capacity-building including coordinating technical support and available funding for the on-the-ground implementation (from 2004 to 2010, the Secretariat organized 16 subregional workshops at a rate of one workshop in each quarter. The Conference of the Parties in its decisions VIII/24 and IX/18 expressed appreciation for these workshops in building capacity and fostering on-the-ground implementation);

(f) Interaction with donor community for fund raising for capacity building activities as well as for soliciting their participation in the LifeWeb project and supervising the operation of LifeWeb in post-COP 10 scenario;

(g) Coordination and communication to strengthen synergies with regional conventions and global; conventions as well as national policies and strategies in the implementation of the programme of work on protected areas;

(h) Disseminate the values and benefits of protected areas and the benefits of effective implementation of the programme of work on protected areas to the national economies, public health,

maintenance of cultural values, sustainable development and achievement of the Millennium Development Goals and climate-change adaptation and mitigation in order to promote understanding among decision makers of key sectors at all levels of government and other stakeholders.

56. Effective execution of the above activities to make a measurable and quantifiable impact of implementation of the programme of work on protected areas on the ground, warrants the **upgrading of the existing post from the P-4 to the P-5 level.**

57. The decisions of the Conference of the Parties at its tenth meeting arising from the in-depth review of the **programme of work of Article 8(j) and related provisions** will create a challenging new, enlarged programme of work which includes, initiation of new tasks 7, 10, 12 and 15 (of the Article 8(j) programme of work), a new agenda item (in-depth dialogue on thematic areas and other cross-cutting issues), ongoing work on indicators for the post-2010 Strategic Plan, with a new focus on Article 10 and, in particular, Article 10(c), and the development of elements of a global strategy for sustainable use.

58. The increased efforts on Article 10(c) will include the development of a strategy to integrate Article 10, with a focus on Article 10(c), as a cross-cutting issue into the Convention's various programmes of work and thematic areas, beginning with the programme of work on protected areas. In addition, the adoption of the international regime on access and benefit-sharing, which includes as a primary element traditional knowledge, will dramatically increase the work on traditional knowledge and also require additional coordination with international bodies working on these issues, as well as further capacity building efforts. Parties have also requested an increase in capacity-building workshops for indigenous and local communities on issues relevant to Article 8(j), Article 10(c) and Article 15 and the replication in other regions of the Latin America and the Caribbean three-year capacity-building strategy for indigenous and local communities. Future capacity-building efforts will need to include significant ABS elements as well as article 10(c), the Akwe:Kon Guidelines and the code of the ethical conduct to ensure respect for the cultural and intellectual heritage of indigenous and local communities relevant for the conservation and sustainable use of biological diversity.

59. The launching of the negotiations of the International Regime on **Access and Benefit-sharing** and the expected adoption of a Protocol on Access and Benefit-sharing at the tenth meeting of the Conference of the Parties, have generated a much increased workload and has significantly raised the profile of this issue as a key programme for the future of the Convention on Biological Diversity. Indeed, interest and visibility of ABS has dramatically increased over the past few years as a result of the negotiation of the International Regime. Consequently, the workload of the programme officer has increased in terms of providing support to the negotiation process and contributing to awareness-raising and capacity-building activities related to ABS. With the finalization and adoption of a new Protocol on access and benefit-sharing, the demand on the ABS team will continue to expand both in terms of breath and degree of seniority/experience. Indeed the implementation of the International Regime will require the development of awareness-raising and the building of capacities amongst Parties and stakeholders. It will also require the preparation, organization and servicing of the Intergovernmental Committee for the Protocol and of the meetings of the Parties to the Protocol. The tasks of the ABS programme officer will consequently expand to meet the additional needs, requirements and tasks related to the implementation of the International Regime on Access and Benefit-sharing. The complexity of the issue and the political sensitivity of the work to be undertaken, which includes reaching out to both developed and developing countries and taking into account the diverse interests of various stakeholders, as well as the planning, organizational and management skills required from the programme officer are those required at the P-5 level and therefore **warrant the upgrading of this position from the current P-4 to P-5.**

60. The private sector, and in particular the Aromatic, Flavouring, Cosmetics and Perfumery Industrial Sector has requested further assistance and capacity-building of senior management, in their efforts to engage with ILCs and to self-regulate for sustainably use biodiversity, in light of the adoption of the International Regime on on Access and Benefit-sharing. Moreover, the Parties have requested that the Secretariat take further actions to engage local communities in the work of the Convention and in particular to build a specific local community strategy. At its tenth meeting, the Conference of the Parties

is also expected to establish a joint programme of work between the Convention Secretariat and UNESCO and relevant partners on biological and cultural diversity. These many developments will include additional responsibilities for the programme officer for Article 8(j). The scope, complexity and diversity of the emerging revised programme of work for Article 8(j), along with the additional responsibilities regarding traditional knowledge and benefit-sharing issues related to access and benefit-sharing, the sensitivity of these issues, and the global crucial partnerships needed with indigenous and local communities and other stakeholders, including the private sector, as well as the vision, planning, organizational and management skills required from the programme officer are those of a P-5 level and therefore warrant the **upgrading of this position from current P-4 to P-5.**

61. The Secretariat also proposes under the OES Division, to upgrade the position of the **Executive Secretary's Personal Assistant from the P-2 to the P-3 level** in keeping with the increased levels of workload and responsibilities.

V. POSSIBLE ACTION BY THE CONFERENCE OF THE PARTIES TO THE CONVENTION

62. Under this agenda two draft decisions are recommended on the budget and the relation between the Convention Secretariat and the United Nations Environment Programme (UNEP) as the host organization.

Administration of the Convention and budget for the programme of work for the biennium 2011-2012

The Conference of the Parties to the Convention on Biological Diversity

1. *Decides* that the trust funds (BY, BE, BZ VB) for the Convention shall be extended for the period of two years, beginning 1 January 2011 and ending 31 December 2013;
2. *Approves* a core (BY) programme budget of \$xx,xxx,xxx for the year 2011 and of \$xx,xxx,xxx for the year 2012 for the purposes listed in the table X* below;
3. *Adopts* the scale of assessments for the apportionment of expenses for 2011 and 2012 as contained in the table X below;
4. *Expresses* its appreciation to Canada as the host country for its significantly enhanced support to the Secretariat and welcomes its annual contribution to date of US\$ 1,082,400, to be increased at 2 per cent per year, from the host country Canada and the Province of Quebec to the operation of the Secretariat, of which 83.5 per cent has been allocated per annum to offset contributions from the Parties to the Convention for the biennium 2011-2012;
5. *Decides* to replenish the working capital reserve with effect from 1 January 2011 through assessed contributions to the General Trust Fund (BY) of the Convention on Biological Diversity;
6. *Reaffirms* a working capital reserve at a level of 5 per cent of the core programme budget (BY Trust Fund) expenditure, including programme support costs;
7. *Notes with concern* that a number of Parties have not paid their contributions to the core budget (BY Trust Fund) for 2008 and prior years;
8. *Urges* Parties that have still not paid their contributions to the core budget (BY Trust Fund) for 2008 and prior years; to do so without delay and requests the Executive Secretary to publish and regularly update information on the status of contributions to the Convention's Trust Funds (BY, BE, BZ and VB);
9. *Decides* that with regard to contributions due from 1 January 2005 onwards, Parties whose contributions are in arrears for two (2) or more years will not be eligible to become a member of the Bureau of the Conference of the Parties; this will only apply in the case of Parties that are not least developed countries or small island developing States;

* Tables will be developed by COP.

10. *Authorizes* the Executive Secretary to enter into arrangements with any Party whose contributions are in arrears for two or more years to mutually agree on a “schedule of payments” for such a Party, to clear all outstanding arrears, within six years depending on the financial circumstances of the Party in arrears and pay future contributions by the due date, and report on the implementation of any such arrangement to the next meeting of the Bureau and to the Conference of the Parties;

11. *Authorizes* the Executive Secretary to transfer resources among the programmes between each of the main appropriation lines set out in table X below up to an aggregate of 15 per cent of the total programme budget, provided that a further limitation of up to a maximum of 25 per cent of each such appropriation line shall apply;

12. *Invites* all Parties to the Convention to note that contributions to the core programme budget (BY) are due on 1 January of the year in which these contributions have been budgeted for, and to pay them promptly,

13. *Authorizes* the Executive Secretary to enter into commitments up to the level of the approved budget, drawing on available cash resources, including unspent balances, contributions from previous financial periods and miscellaneous income;

14. *Takes note* of the funding estimates for the:

(a) Special Voluntary Trust Fund (BE) for Additional Voluntary Contributions in Support of Approved Activities for the Biennium 2011-2012 specified by the Executive Secretary and included in table X below;

(b) Special Voluntary Trust Fund (BZ) for Facilitating Participation of Developing Country Parties, in particular the Least Developed and the Small Island Developing States, as well as Parties with Economies in Transition, for the biennium 2011-2012, as specified by the Executive Secretary and included in table X below,

and *urges* Parties to make contributions to those funds and to the VB Trust Fund for participation of indigenous and local communities in the activities of the Convention (see table X below);

15. *Urges* all Parties and States not Parties to the Convention, as well as governmental, intergovernmental and non-governmental organizations and other sources, to contribute to the appropriate trust funds of the Convention;

16. *Takes note* of the report of the United Nations Board of Auditors on the financial statements of the Secretariat of the Convention on Biological Diversity prepared in 2009 (UNEP/CBD/COP/10/INF/9) and *requests* the Executive Director of the United Nations Environment Programme and the Executive Secretary to implement its main recommendations and to report thereon to the Conference of the Parties at its eleventh meeting;

17. *Approves* a Secretariat staffing table for the programme budget contained in table X below and *authorizes* the Executive Secretary to review the terms of reference of posts in the Secretariat with a view to adjusting the staffing to meet the new challenges facing the Convention and to ensure the effective functioning of the Secretariat and to make the necessary staffing adjustments within the agreed budget;

18. *Authorizes* the Executive Secretary, in an effort to improve the efficiency of the Secretariat and to attract highly qualified staff to the Secretariat, to enter into direct administrative and contractual arrangements with Parties, Governments and organizations, in response to offers of human resources and other support to the Secretariat, as may be necessary for the effective discharge of the functions of the Secretariat, while ensuring the efficient use of available competencies, resources and services, and taking into account United Nations rules and regulations. Special attention should be given to possibilities of creating synergies with relevant existing work programmes or activities that are being implemented within the framework of other international organizations;

19. *Reaffirms* that the provision of administration and financial services by the United Nations Environment Programme as the host organization should take fully into account the autonomy of the Secretariat in accordance with decision I/4 of the Conference of the Parties to the Convention and decision 18/36 of the Governing Council of the United Nations Environment Programme;

20. *Reaffirms* that the Executive Secretary is appointed by the Secretary-General of the United Nations for a renewable three-year term after consultation with the Parties through the Bureau of the Conference of the Parties;

21. *Expresses its appreciation* to the Executive Director of the United Nations Environment Programme for the support provided to implement paragraph 33 of decision IX/34 related to the joint liaison arrangements between the Convention on Biological Diversity and the United Nations Convention to Combat Desertification at the United Nations Headquarters in New York, and *requests* the Executive Director to continue this arrangement;

22. *Invites* all Parties to the Convention to note that contributions to the core programme budget (BY) are due on 1 January of the year in which these contributions have been budgeted for, and to pay them promptly, and urges Parties in a position to do so, to pay by 1 December of the year 2010 for the calendar year 2011 and by 1 October 2011 for the calendar year 2012, the contributions set out in table X (scale of assessment) below and in this regard requests Parties be notified of the amount of their contributions as early as possible in the year preceding the year in which the contributions are due;

23. *Decides* that a Party with an agreed arrangement in accordance with paragraph 10 above and that is fully respecting the provisions of that arrangement will not be subject to the provisions of paragraph 9 above;

24. *Reaffirms* the importance of full and active participation of the developing country Parties, in particular the least developed countries and small island developing States, as well as Parties with economies in transition, in the activities of the Conference of the Parties to the Convention and *requests* the Secretariat to remind Parties of the need to contribute to the Special Voluntary Trust Fund (BZ) at least six months prior to the ordinary meetings of the Conference of the Parties, reflecting on the financial need, and *urges* Parties in the position to do so to ensure that the contributions are paid at least three months before the Conference of the Parties meets;

25. *Requests* the Executive Director of the United Nations Environment Programme to endeavour to provide to the Convention Secretariat services similar to that extended by the United Nations Headquarters to the other two Rio conventions and to this end *further requests* that the Secretariat's special trust funds for voluntary financial resources be exempted from the 13 per cent programme support costs;

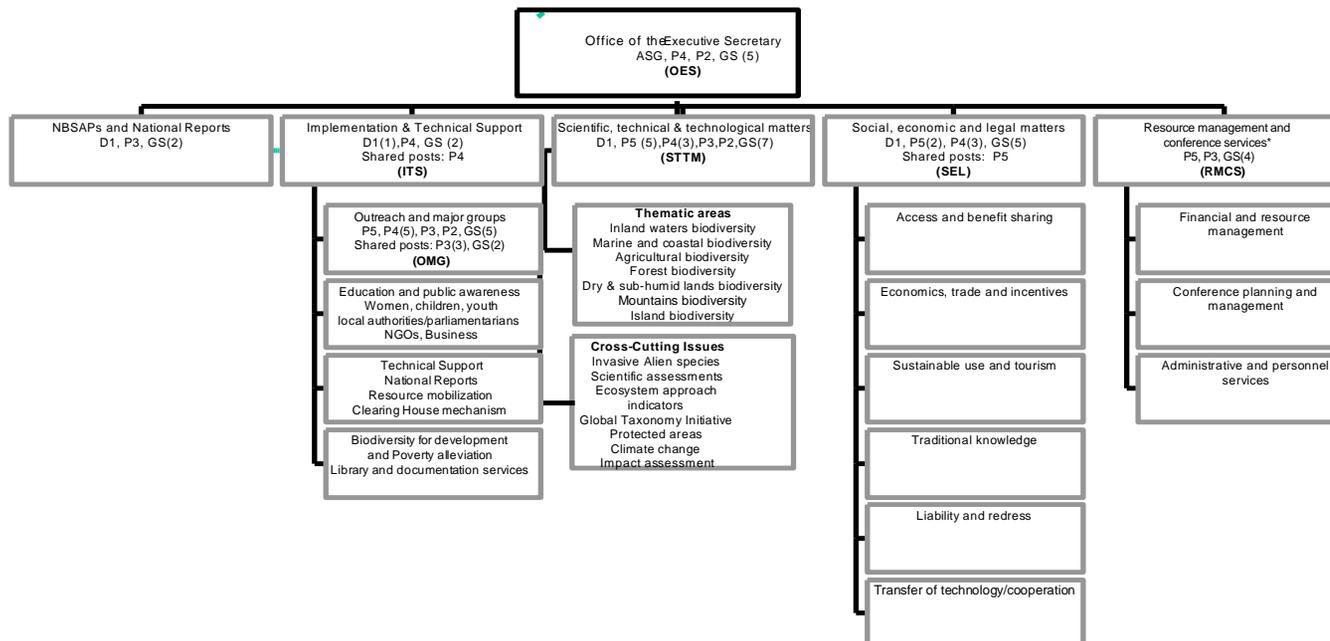
26. *Requests* the Executive Director in submitting to the sixty-sixth session of the United Nations General Assembly the proposed budget for the United Nations Environment Programme for the biennium 2012-2013 to include a request of US\$ 9,125,471 to cover the conference services needs of the Secretariat for the biennium 2012-2013;

27. *Requests* the Executive Secretary to prepare and submit a budget for the programme of work for the biennium 2013-2014 for the consideration of the Conference of the Parties at its eleventh meeting, and to provide three alternatives for the budget based on:

- (a) Making an assessment of the required rate of growth for the programme budget;
- (b) Maintaining the programme budget (BY Trust Fund) from the 2011–2012 level in real terms;
- (c) Maintaining the programme budget (BY Trust Fund) from the 2011–2012 level in nominal terms;

Figure 1

PROGRAMME STRUCTURE AND CORE STAFFING FOR THE BIENNIUM 2011-2012*



* Additional staff funded from other sources: RMCS –P-5, P-3 (2), P-2, GS (11) (UNEP)

Table 1. Staffing requirements from the core budget (BY Trust Fund) for the biennium 2011-2012¹

		2011	2012
A	Professional category		
	ASG	1	1
	D-1	4	4
	P-5	10	10
	P-4	14	14
	P-3	8	8
	P-2	2	2
	Total Professional category	39	39
B	Total General Service category	32	32
	TOTAL (A+B)	71	71

¹ Includes 85 per cent of 1 P-5, 1 P-4, 3 P-3 and 2 G-S posts shared with the Biosafety Protocol;

Table 2. Resource requirements by object of expenditure from the core budget (BY Trust Fund) for the 2011-2012 biennium

(thousands of United States dollars)

Description	2011	2012
I. Staff costs*	8,721.8	8,990.8
Bureaux meetings	90.0	150.0
Travel on official business	420.0	420.0
Consultants/subcontracts	230.0	230.0
Meetings	1,100.0	2,400.0
Outreach Activities	250.0	250.0
Information/public awareness materials	150.0	90.0
Training	20.0	20.0
Temporary assistance/Overtime	115.0	115.0
General operating expenses	1,471.8	1,471.8
Sub-total (I)	12,568.6	14,137.6
II. Programme support charge 13%	1,633.9	1,837.9
III Working capital reserve	362.9	0.0
Total budget (I + II)	14,565.4	15,975.5
Less contribution from the host country	921.9	940.3
NET TOTAL (amount to be shared by Parties)	13,643.5	15,035.2

*Includes 85 per cent of 1 P-5, 1 P-4, 3 P-3 and 2 GS shared with the Biosafety Protocol

Percentage increase in nominal terms over 2009-2010 budget	28.61%
Percentage increase in net total to be shared by Parties	30.6%

Table 3. Open-ended meetings to be funded from the core budget for the 2011-2012 biennium*(Thousands of United States dollars)*

Description	2011	2012
<i>Meetings</i>		
Fifteenth and Sixteenth meetings of the Subsidiary Body on Scientific, Technical and Technological Advice	600.0	600.0
Meeting of an open-ended working group of the Convention	0.0	300.0
Meetings of an open-ended working group of the Convention (back-to-back)	300.0	0.0
Eleventh meeting of the Conference of the Parties to the Convention on Biological Diversity (COP-11)	0.0	1,500.0
Extraordinary meeting of the Conference of the Parties	200.0	
Total	1,100.0	2,400.0

Table 4. Resource requirements from the core budget (BY Trust Fund) for the 2011-2012 biennium**(Thousands of United States dollars)*

Description	2011	2012
I. Programmes		
Office of the Executive Secretary	1,092.7	1,180.2
Scientific technical and technological matters	3,292.5	3,367.0
Social, economic and legal matters	2,024.3	1,774.3
Outreach and major groups	2,563.3	2,566.4
Implementation and technical support	1,243.7	1,579.4
Resource management and conference services	2,352.0	3,670.4
Sub-total (I)	12,568.6	14,137.6
II. Programme support charge 13%		
Total budget (I + II)	14,202.5	15,975.5
III Working capital reserve		
Total budget (I + II+III)	14,565.4	15,975.5
Less contribution from the host country	921.9	940.3
NET TOTAL (amount to be shared by Parties)	13,643.5	15,035.2

Annex I

**COMPARISON OF THE 2009-2010 SECRETARIAT-WIDE STAFFING TABLE WITH THE
PROPOSED STAFFING TABLE FOR THE BIENNIUM 2011-2012**

	2009	2010	2011	2012
A. Professional category				
ASG	1	1	1	1
D-1	3	3	4	4
P-5	4	4	10	10
P-4	15	15	14	14
P-3	7	7	8	8
P-2	1	1	2	2
Total Professional category	31	31	39	39
B. Total General Service category	26	26	32	32
TOTAL (A+B)	57	57	71	71
C. Percentage increase over previous biennium				24.5%

*Annex II***COMPARISON OF THE 2009-2010 PROGRAMME BUDGET WITH THE PROPOSED
PROGRAMME BUDGET FOR THE BIENNIUM 2011-2012***(thousands of United States dollars)*

Expenditure	2009	2010	2011	2012
<i>Programmes</i>				
Office of the Executive Secretary	782.6	859.2	1,092.7	1,180.2
Scientific technical and technological matters	1,795.9	2,395.4	3,292.5	3,367.0
Social, economic and legal matters	2,123.7	1,472.3	2,024.3	1,774.3
Outreach and major groups	1,342.7	1,315.3	2,563.3	2,566.4
Implementation and technical support	1,079.8	1,608.9	1,243.7	1,579.4
Resource management and conference services	2,223.4	3,282.6	2,352.0	3,670.4
Sub-total	9,348.1	10,933.7	12,568.6	14,137.6
<i>Programme support charge 13%</i>	1,215.3	1,421.4	1,633.9	1,837.9
<i>Working capital reserve</i>	28.6		362.9	
TOTAL	11,391.9	12,355.1	14,565.4	15,975.5
Less contribution from the host country	886.1	903.8	921.9	940.3
NET TOTAL (to be met by Parties)	10,505.8	11,451.3	13,643.5	15,035.2
BIENNIUM TOTAL		21,957.1		28,678.7

Annex III

2009-2010 BUDGET MAINTAINED IN REAL TERMS (DECISION IX/34, PARAGRAPH 21 (b))

Table 1. Resource requirements by object of expenditure from the core budget (BY Trust Fund) for the 2011-2012 biennium

(thousands of United States dollars)

Description	2011	2012
I. Staff costs*	6,778.5	6,987.7
Bureaux meetings	90.0	150.0
Travel on official business	410.0	410.0
Consultants/Subcontracts	100.0	100.0
Meetings	900.0	2,100.0
Information/public awareness materials	90.0	90.0
Training	15.0	15.0
Temporary assistance/Overtime	105.0	105.0
General operating expenses	1,471.8	1,471.8
Sub-total (I)	9,960.3	11,429.5
II. <i>Programme support charge 13%</i>	1,294.8	1,485.8
III. Working capital reserve	62.6	
Total budget (I + II + III)	11,317.8	12,915.3
Less contribution from the host country	921.9	940.3
NET TOTAL (amount to be shared by Parties)	10,395.9	11,975.0

* Includes 85 per cent of 1 P-5, 1 P-4, 5 P-3 and 3 GS posts shared with the Biosafety Protocol

Percentage increase in nominal terms over 2009-2010 budget 2.0%

Percentage decrease in net total to be shared by Parties 1.9%

Table 2. Staffing requirements from the core budget (BY Trust Fund) for the biennium 2011-2012 1/

	2011	2012
A Professional category		
ASG	1	1
D-1	3	3
P-5	4	4
P-4	15	15
P-3	7	7
P-2	1	1
Total Professional category	31	31
B Total General Service category	26	26
TOTAL (A+B)	57	57

1/ Includes 85 per cent of 1P-5, 1 P-4, 5 P-3 and 3 GS posts shared with the Biosafety Protocol;

Table 3. Open-ended meetings to be funded from the core budget for the 2011-2012 biennium**(thousands of United States dollars)*

Description	2011	2012
Meetings		
Fifteenth and sixteenth meetings of the Subsidiary Body on Scientific, Technical and Technological Advice	600.0	600.0
Meeting of an open-ended working group of the Convention		500.0
Meetings of an open-ended working group of the Convention (back-to-back)	300.0	
Eleventh meeting of the Conference of the Parties to the Convention on Biological Diversity (COP-11)		1,000.0
Total	900.0	2,100.0

* Real-terms increase in the budget

Table 4. Resource requirements from the core budget (BY Trust Fund) for the 2011-2012 biennium**(thousands of United States dollars)*

Description	2011	2012
I. Programmes		
Office of the Executive Secretary	1,034.7	1,120.2
Scientific technical and technological matters	2,500.3	2,554.0
Social, economic and legal matters	1,781.9	1,524.6
Outreach and major groups	1,321.1	1,356.1
Implementation and technical support	1,195.3	1,729.2
Resource management and conference services	2,127.0	3,145.4
Sub-total (I)	9,960.3	11,429.5
II. Programme support charge 13%	1,294.8	1,485.8
Total budget (I + II)	11,317.8	12,915.3
III Working capital reserve	62.6	
Total budget (I + II+III)	11,317.8	12,915.3
Less contribution from the host country	921.9	940.3
NET TOTAL (amount to be shared by Parties)	10,395.9	11,975.0

* Real-terms increase in budget

Annex IV

**2009-2010 BUDGET MAINTAINED IN NOMINAL TERMS (DECISION IX/34,
PARAGRAPH 21 (c))**

Table 1. Resource requirements by object of expenditure from the core budget

(BY Trust Fund) for the 2011-2012 biennium
(thousands of United States dollars)

Description	2011	2012
I. Staff costs*	6,731.6	6,939.3
Bureau x meetings	90.0	150.0
Travel on official business	410.0	410.0
Consultants/Subcontracts	100.0	100.0
Meetings	850.0	1,890.0
Information/public awareness materials	90.0	90.0
Temporary assistance/Overtime	105.0	105.0
General operating expenses	1,471.8	1,471.8
Sub-total (I)	9,848.4	11,156.1
II. <i>Programme support charge 13%</i>	1,280.3	1,450.3
III. Working capital reserve	40.8	0.0
Total budget (I + II + III)	11,169.4	12,606.4
Less contribution from the host country	921.9	940.3
NET TOTAL (amount to be shared by Parties)	10,247.6	11,666.1

* Includes 85 per cent of 1 P-5, 2 P-4, 6 P-3 and 3 GS posts shared with the Biosafety Protocol

Percentage increase in nominal terms over 2009-2010 budget 0.1%

Percentage decrease in net total to be shared by Parties -0.2%

Table 2. Staffing requirements from the core budget (BY Trust Fund) for the biennium 2011-2012 1/

	2011	2012
A Professional category		
ASG	1	1
D-1	3	3
P-5	4	4
P-4	15	15
P-3	7	7
P-2	1	1
Total Professional category	31	31
B Total General Service category	26	26
TOTAL (A+B)	57	57

1/ Includes 85 per cent of 1 P-5, 2 P-4, 6 P-3 and 3 GS posts shared with the Biosafety Protocol;

Table 3. Open-ended meetings to be funded from the core budget for the 2011-2012 biennium*
(thousands of United States dollars)

Description	2011	2012
<i>Meetings</i>		
Fifteenth and Sixteenth meetings of the Subsidiary Body on Scientific, Technical and Technological Advice	550.0	550.0
Meetings of an open-ended working group of the Convention (back-to-back)	300.0	340.0
Eleventh meeting of the Conference of the Parties to the Convention on Biological Diversity (COP-11)	0.0	1,000.0
Total	850.0	1,890.0

* Zero nominal increase budget.

**Table 4. Resource requirements from the core budget (BY Trust Fund)
for the 2011-2012 biennium***

(thousands of United States dollars)

Description	2011	2012
I. Programmes		
Office of the Executive Secretary	827.0	906.2
Scientific technical and technological matters	2,464.5	2,518.8
Social, economic and legal matters	1,781.9	1,524.6
Outreach and major groups	1,321.1	1,356.1
Implementation and technical support	1,195.3	1,569.2
Resource management and conference services	2,258.6	3,281.3
Sub-total (I)	9,848.4	11,156.1
II. Programme support charge 13%	1,280.3	1,450.3
Total budget (I + II)	11,128.6	12,606.4
III Working capital reserve	40.8	
Total budget (I + II+III)	11,169.5	12,606.4
Less contribution from the host country	921.9	940.3
NET TOTAL (amount to be shared by Parties)	10,247.6	11,666.1

Annex V

SUPPLEMENTARY BUDGET FOR THE PROTOCOL ON ACCESS AND BENEFIT-SHARING

Table 1. ABS staffing requirements from the core budget (new Trust Fund)

	2011	2012
A Professional and higher categories		
D-1	1	1
P-5	1	1
P-4	1	1
P-3	1	1
P-2	1	1
Total Professional and higher categories	5	5
B. Total General Service category	4	4
TOTAL (A + B)	9	9

Table 2. ABS resource requirements by object of expenditure for the 2011-2012 biennium

Expenditures		2011	2012	<i>TOTAL</i>
		(US\$ thousands)	(US\$ thousands)	(US\$ thousands)
A.	Staff costs	1,084.1	1,117.6	2,201.7
B.	Bureau meetings	25.3	27.8	53.1
C.	Travel on official business	60.0	60.0	120.0
D.	Consultants/subcontracts	20.0	20.0	40.0
E.	Meetings	495.5	536.6	1,032.1
F.	General operating expenses	112.5	112.4	224.9
	Subtotal (I)	1,797.4	1,874.4	3,671.8
II	Developing country participation	568.5	625.4	1,193.9
	SUB-TOTAL II	568.5	625.4	1,193.9
III	Programme support costs 13%	307.6	325.0	632.5
	GRAND TOTAL (I + II + III)	2,673.5	2,824.7	4,304.3

Annex VI

**RESOURCE REQUIREMENTS FROM THE SPECIAL VOLUNTARY TRUST FUND (BE) FOR
ADDITIONAL VOLUNTARY CONTRIBUTIONS IN SUPPORT OF APPROVED ACTIVITIES
FOR THE 2011-2012 BIENNIUM (Thousands of United States dollars)**

<i>I. Description</i>	2011-2012
1. Meetings/Workshops	
Office of the Executive Secretary	
Regional meetings (4) for COP-11 – conference servicing	40
Scientific Technical and Technological Matters	
Inland waters biodiversity	160
Marine and coastal biodiversity	310
Forest biodiversity	180
Protected areas	30
Climate change	160
Sustainable use	230
Scientific assessments	30
Global Strategy for Plant Conservation	60
Targets and indicators	80
Invasive alien species	60
Global Taxonomy Initiative	60
Workshops on inland waters biodiversity	240
Workshops on marine and coastal biodiversity	180
Workshops on forest biodiversity	700
Regional workshops on protected areas	900
Regional workshops on scientific assessments	120
Regional workshops on the Global Strategy for Plant Conservation	300
Regional workshops on the Global Taxonomy Initiative	180
Social, Economic and Legal Matters (SEL)	
International expert meeting on local communities	60
International meeting on Article 10 with a focus on 10 (c)	100
Regional workshops- economics, trade and incentives measures	450
Regional and subregional capacity-building workshops on Article 8(j), Article 10 and Article 15	240
Regional workshops for ILC tourism operators	120
Regional and subregional workshops on ILC tourism development	60
Further indicators workshops to refine Article 8(j) indicators and to develop Article 10(c) indicators	120
Regional workshops (2) on web-based technologies and tourism for ILCs	120
Protocol on Access and Benefit-Sharing	
Regional and subregional capacity-building workshops (6) for the implementation of the international regime on access and benefit-sharing (2 in 2011 and 4 in 2012)	480
Implementation, Technical Support, Outreach and Major Groups	
NBSAPs regional/subregional workshops	2,000
Expert groups on poverty and biodiversity	200
National reporting workshops (2)	200
CHM Informal Advisory Committee meetings (2)	60

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<i>I. Description</i>	2011-2012
Expert team for assessment of funding needs for the sixth replenishment of the financial mechanism	200
Global workshop to develop information material on possible modalities for launching innovative financial mechanisms	150
Regional and sub-regional workshops involving multiple stakeholders on innovative financing and resource mobilization	560
CEPA -Interim Advisory Committee meetings (2)	60
CEPA Regional workshops (2/year)	320
Media training workshops (2/year)	320
Education Workshop	80
Poverty Eradication meetings/workshops	315
2 Staff	
Programme Officer (P-4) – NBSAP	350
Associate Programme Officer (P-2) - Financial Mechanism	214
Programme Officer (P-4) – Gender Issues	350
Associate Programme Officer (P-2) – Children & Youth	214
3. Travel costs	
Inland waters	80
Marine and coastal biodiversity	35
Agriculture	60
Biofuels	50
Forests,	150
Dry and sub-humid lands	7
Protected areas	30
Climate change	115
Sustainable use	20
Scientific assessments	20
Invasive alien species	20
CHM-related meetings	30
GEF Council, STAP and Evaluation meetings, OECD meetings and regional workshops	150
Financial resources	50
Travel/participation of information officer to partner major events	60
Poverty Eradication	75
4 Resource persons	
<i>Short-term Staff/Temporary Assistance</i>	
Agriculture	200
Global Strategy for Plant Conservation	120
Inland waters	12
Biofuels	66
Forests	75
Climate change	50
Sustainable use	60
CEPA- preparation of four issues of <i>Satoyama</i> magazine	171
Strategic Plan	90

<i>I. Description</i>	2011-2012
Poverty Eradication	50
<i>Consultants:</i>	
Inland waters	90
Marine and coastal	330
Agriculture	15
Forests	180
Dry and sub-humid lands	11
Mountains	12
Protected areas	140
Climate change	128
Sustainable use	70
Invasive alien species	54
Technology transfer (Gap analysis)	20
Economics, trade and incentive measures	10
Guidelines and resources on sustainable use	40
National Reports	50
Poverty Eradication	250
Strategic Plan	30
CHM (web development & documentation/knowledge management)	150
Independent consultant for the fourth review of the financial mechanism	150
Preparing global monitoring reports on the implementation of the strategy for resource mobilization	80
CEPA Toolkit – Updating	100
Support for media outreach	60
Education activities	20
5 Publications/ Report preparation/printing	
Inland waters	45
Marine and coastal	24
Agriculture	20
Forests	160
Dry and Sub-Humid lands	6
Climate Change	34
Sustainable Use	115
Scientific Assessments	60
Global Strategy for Plant Conservation	120
Invasive Alien Species	8
Island biodiversity case studies/ Protected areas tourism tool kit	30
CHM publications	20
Translation of GEF report to COP-11 into Arabic, Chinese and Russian	50
Information materials (publications) including replenishment of existing collection and distribution	400
Targeted education and public awareness materials and activities (IBD 2011 and 2012)	200
Strategic Plan	60
Poverty Eradication	140
6 Activities	
Further development of various electronic and non-electronic communication mechanisms	100

Further development of translation of the 8j and related web-pages	100
Support to annual GLISPA/tourism events and side-events at COP-11	10
Providing training and technical support to resource mobilization focal points	200
Development of awareness-raising and capacity-building tools and initiatives	100
Outreach to children and youth	260
Cities and biodiversity: Organization of parallel events	150
South-South cooperation: organization of parallel events	220
Strategy for UN Decade on Biodiversity	100
Gender mainstreaming	100
Support for media outreach	60
Website and database translation in the 6 UN languages	595
Business and biodiversity	400
<i>Sub-total I</i>	18,885.6
<i>II. Programme support costs (13%)</i>	2,455.1
TOTAL COST (I + II)	21,340.7

Annex VII

**RESOURCE REQUIREMENTS FROM THE SPECIAL VOLUNTARY TRUST FUND (BZ) FOR
FACILITATING PARTICIPATION OF PARTIES IN THE CONVENTION PROCESS FOR THE
2011–2012 BIENNIUM**

(Thousands of United States dollars)

<i>I. Description</i>	2011	2012
<i>I. Meetings</i>		
Meeting of the Conference of the Parties (Ex-COP and COP-11)	100.0	1,000.0
Regional meetings in preparation for the Conference of the Parties (COP-11)		300.0
Subsidiary Body on Scientific, Technical and Technological Advice	900.0	900.0
Open-ended Ad Hoc Working Group Meetings (back-to-back)	400.0	400.0
Intergovernmental Committee for the ABS Protocol	600.0	600.0
<i>Sub-total I</i>	2,000.0	3,200.0
<i>II. Programme support costs (13%)</i>	260.0	416.0
TOTAL COST (I + II)	2,260.0	3,616.0

Annex VIII

**VOLUNTARY TRUST FUND (VB) FOR FACILITATING PARTICIPATION
OF INDIGENOUS AND LOCAL COMMUNITIES IN THE CONVENTION
PROCESS FOR THE 2011–2012 BIENNIUM**

*(Thousands of United States
dollars)*

<i>Description</i>	2011	2012
<i>I. Meetings</i>		
Support to indigenous and local communities	200.0	200.0
<i>Subtotal I</i>	200.0	200.0
<i>II. Programme support costs (13%)</i>	26.0	26.0
TOTAL COST (I + II)	226.0	226.0

Annex IX

CONTRIBUTIONS TO THE TRUST FUND FOR THE CONVENTION ON BIOLOGICAL DIVERSITY FOR THE BIENNIUM 2011 -2012

Member Country	UN scale of assessments 2011 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions per 1 Jan. 2011 US\$	UN scale of assessments 2012 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions as per 1 Jan. 2012 US\$	Total contributions 2011-2012 US\$
Afghanistan	0.004	0.005	682	0.004	0.005	752	1,434
Albania	0.010	0.013	1,706	0.010	0.013	1,880	3,585
Algeria	0.128	0.160	21,833	0.128	0.160	24,060	45,894
Angola	0.010	0.010	1,364	0.010	0.010	1,504	2,868
Antigua and Barbuda	0.002	0.003	341	0.002	0.003	376	717
Argentina	0.287	0.359	48,954	0.287	0.359	53,948	102,902
Armenia	0.005	0.006	853	0.005	0.006	940	1,793
Australia	1.933	2.417	329,717	1.933	2.417	363,348	693,065
Austria	0.851	1.064	145,158	0.851	1.064	159,963	305,121
Azerbaijan	0.015	0.019	2,559	0.015	0.019	2,820	5,378
Bahamas	0.018	0.023	3,070	0.018	0.023	3,383	6,454
Bahrain	0.039	0.049	6,652	0.039	0.049	7,331	13,983
Bangladesh	0.010	0.010	1,364	0.010	0.010	1,504	2,868
Barbados	0.008	0.010	1,365	0.008	0.010	1,504	2,868
Belarus	0.042	0.053	7,164	0.042	0.053	7,895	15,059
Belgium	1.075	1.344	183,366	1.075	1.344	202,069	385,435
Belize	0.001	0.001	171	0.001	0.001	188	359
Benin	0.003	0.004	512	0.003	0.004	564	1,076
Bhutan	0.001	0.001	171	0.001	0.001	188	359
Bolivia	0.007	0.009	1,194	0.007	0.009	1,316	2,510
Bosnia and Herzegovina	0.014	0.018	2,388	0.014	0.018	2,632	5,020
Botswana	0.018	0.023	3,070	0.018	0.023	3,383	6,454
Brazil	1.611	2.014	274,793	1.611	2.014	302,821	577,614
Brunei-Darussalam	0.028	0.035	4,776	0.028	0.035	5,263	10,039
Bulgaria	0.038	0.048	6,482	0.038	0.048	7,143	13,625
Burkina Faso	0.003	0.004	512	0.003	0.004	564	1,076

Member Country	UN scale of assessments 2011 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions per 1 Jan. 2011 US\$	UN scale of assessments 2012 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions as per 1 Jan. 2012 US\$	Total contributions 2011-2012 US\$
Burundi	0.001	0.001	171	0.001	0.001	188	359
Cambodia	0.003	0.004	512	0.003	0.004	564	1,076
Cameroon	0.011	0.014	1,876	0.011	0.014	2,068	3,944
Canada	3.207	4.009	547,027	3.207	4.009	602,823	1,149,850
Cape Verde	0.001	0.001	171	0.001	0.001	188	359
Central African Republic	0.001	0.001	171	0.001	0.001	188	359
Chad	0.002	0.003	341	0.002	0.003	376	717
Chile	0.236	0.295	40,255	0.236	0.295	44,361	84,616
China	3.189	3.987	543,957	3.189	3.987	599,439	1,143,396
Colombia	0.144	0.180	24,563	0.144	0.180	27,068	51,630
Comoros	0.001	0.001	171	0.001	0.001	188	359
Congo	0.003	0.004	512	0.003	0.004	564	1,076
Cook Islands	0.001	0.001	171	0.001	0.001	188	359
Costa Rica	0.034	0.043	5,799	0.034	0.043	6,391	12,190
Cote d'Ivoire	0.010	0.013	1,706	0.010	0.013	1,880	3,585
Croatia	0.097	0.121	16,546	0.097	0.121	18,233	34,779
Cuba	0.071	0.089	12,111	0.071	0.089	13,346	25,457
Cyprus	0.046	0.058	7,846	0.046	0.058	8,647	16,493
Czech Republic	0.349	0.436	59,530	0.349	0.436	65,602	125,132
Democratic People's Republic of Korea	0.007	0.009	1,194	0.007	0.009	1,316	2,510
Democratic Republic of the Congo	0.003	0.004	512	0.003	0.004	564	1,076
Denmark	0.736	0.920	125,542	0.736	0.920	138,347	263,888
Djibouti	0.001	0.001	171	0.001	0.001	188	359
Dominica	0.001	0.001	171	0.001	0.001	188	359
Dominican Republic	0.042	0.053	7,164	0.042	0.053	7,895	15,059
Ecuador	0.040	0.050	6,823	0.040	0.050	7,519	14,342
Egypt	0.094	0.118	16,034	0.094	0.118	17,669	33,703
El Salvador	0.019	0.024	3,241	0.019	0.024	3,571	6,812

Member Country	UN scale of assessments 2011 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions per 1 Jan. 2011 US\$	UN scale of assessments 2012 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions as per 1 Jan. 2012 US\$	Total contributions 2011-2012 US\$
Equatorial Guinea	0.008	0.010	1,365	0.008	0.010	1,504	2,868
Eritrea	0.001	0.001	171	0.001	0.001	188	359
Estonia	0.040	0.050	6,823	0.040	0.050	7,519	14,342
Ethiopia	0.008	0.010	1,365	0.008	0.010	1,504	2,868
European Community	2.500	2.500	341,089	2.500	2.500	375,879	716,968
Fiji	0.004	0.005	682	0.004	0.005	752	1,434
Finland	0.566	0.708	96,544	0.566	0.708	106,392	202,936
France	6.123	7.655	1,044,418	6.123	7.655	1,150,946	2,195,364
Gabon	0.014	0.018	2,388	0.014	0.018	2,632	5,020
Gambia	0.001	0.001	171	0.001	0.001	188	359
Georgia	0.006	0.008	1,023	0.006	0.008	1,128	2,151
Germany	8.018	10.024	1,367,654	8.018	10.024	1,507,150	2,874,804
Ghana	0.006	0.008	1,023	0.006	0.008	1,128	2,151
Greece	0.691	0.864	117,866	0.691	0.864	129,888	247,754
Grenada	0.001	0.001	171	0.001	0.001	188	359
Guatemala	0.028	0.035	4,776	0.028	0.035	5,263	10,039
Guinea	0.002	0.003	341	0.002	0.003	376	717
Guinea-Bissau	0.001	0.001	171	0.001	0.001	188	359
Guyana	0.001	0.001	171	0.001	0.001	188	359
Haiti	0.003	0.004	512	0.003	0.004	564	1,076
Honduras	0.008	0.010	1,365	0.008	0.010	1,504	2,868
Hungary	0.291	0.364	49,637	0.291	0.364	54,700	104,336
Iceland	0.042	0.053	7,164	0.042	0.053	7,895	15,059
India	0.534	0.668	91,086	0.534	0.668	100,376	191,462
Indonesia	0.238	0.298	40,596	0.238	0.298	44,737	85,333
Iran (Islamic Republic of)	0.233	0.291	39,743	0.233	0.291	43,797	83,541
Iraq	0.020	0.025	3,411	0.020	0.025	3,759	7,171
Ireland	0.498	0.623	84,945	0.498	0.623	93,609	178,555
Israel	0.384	0.480	65,500	0.384	0.480	72,181	137,681
Italy	4.999	6.250	852,694	4.999	6.250	939,666	1,792,360

Member Country	UN scale of assessments 2011 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions per 1 Jan. 2011 US\$	UN scale of assessments 2012 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions as per 1 Jan. 2012 US\$	Total contributions 2011-2012 US\$
Jamaica	0.014	0.018	2,388	0.014	0.018	2,632	5,020
Japan	12.530	15.665	2,137,279	12.530	15.665	2,355,275	4,492,554
Jordan	0.014	0.018	2,388	0.014	0.018	2,632	5,020
Kazakhstan	0.076	0.095	12,964	0.076	0.095	14,286	27,249
Kenya	0.012	0.015	2,047	0.012	0.015	2,256	4,303
Kiribati	0.001	0.001	171	0.001	0.001	188	359
Kuwait	0.263	0.329	44,861	0.263	0.329	49,436	94,297
Kyrgyzstan	0.001	0.001	171	0.001	0.001	188	359
Lao People's Democratic Republic	0.001	0.001	171	0.001	0.001	188	359
Latvia	0.038	0.048	6,482	0.038	0.048	7,143	13,625
Lebanon	0.033	0.041	5,629	0.033	0.041	6,203	11,832
Lesotho	0.001	0.001	171	0.001	0.001	188	359
Liberia	0.001	0.001	171	0.001	0.001	188	359
Libyan Arab Jamahiriya	0.129	0.161	22,004	0.129	0.161	24,248	46,252
Liechtenstein	0.009	0.011	1,535	0.009	0.011	1,692	3,227
Lithuania	0.065	0.081	11,087	0.065	0.081	12,218	23,305
Luxembourg	0.090	0.113	15,352	0.090	0.113	16,917	32,269
Madagascar	0.003	0.004	512	0.003	0.004	564	1,076
Malawi	0.001	0.001	171	0.001	0.001	188	359
Malaysia	0.253	0.316	43,155	0.253	0.316	47,557	90,712
Maldives	0.001	0.001	171	0.001	0.001	188	359
Mali	0.003	0.004	512	0.003	0.004	564	1,076
Malta	0.017	0.021	2,900	0.017	0.021	3,196	6,095
Marshall Islands	0.001	0.001	171	0.001	0.001	188	359
Mauritania	0.001	0.001	171	0.001	0.001	188	359
Mauritius	0.011	0.014	1,876	0.011	0.014	2,068	3,944
Mexico	2.356	2.945	401,870	2.356	2.945	442,859	844,729
Micronesia (Federated States of)	0.001	0.001	171	0.001	0.001	188	359

Member Country	UN scale of assessments 2011 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions per 1 Jan. 2011 US\$	UN scale of assessments 2012 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions as per 1 Jan. 2012 US\$	Total contributions 2011-2012 US\$
Monaco	0.003	0.004	512	0.003	0.004	564	1,076
Mongolia	0.002	0.003	341	0.002	0.003	376	717
Montenegro	0.004	0.005	682	0.004	0.005	752	1,434
Morocco	0.058	0.073	9,893	0.058	0.073	10,902	20,796
Mozambique	0.003	0.004	512	0.003	0.004	564	1,076
Myanmar	0.006	0.008	1,023	0.006	0.008	1,128	2,151
Namibia	0.008	0.010	1,365	0.008	0.010	1,504	2,868
Nauru	0.001	0.001	171	0.001	0.001	188	359
Nepal	0.006	0.008	1,023	0.006	0.008	1,128	2,151
Netherlands	1.855	2.319	316,413	1.855	2.319	348,686	665,099
New Zealand	0.273	0.341	46,566	0.273	0.341	51,316	97,882
Nicaragua	0.003	0.004	512	0.003	0.004	564	1,076
Niger	0.002	0.003	341	0.002	0.003	376	717
Nigeria	0.078	0.098	13,305	0.078	0.098	14,662	27,966
Niue	0.001	0.001	171	0.001	0.001	188	359
Norway	0.871	1.089	148,569	0.871	1.089	163,723	312,292
Oman	0.086	0.108	14,669	0.086	0.108	16,165	30,835
Pakistan	0.082	0.103	13,987	0.082	0.103	15,414	29,401
Palau	0.001	0.001	171	0.001	0.001	188	359
Panama	0.022	0.028	3,753	0.022	0.028	4,135	7,888
Papua New Guinea	0.002	0.003	341	0.002	0.003	376	717
Paraguay	0.007	0.009	1,194	0.007	0.009	1,316	2,510
Peru	0.090	0.113	15,352	0.090	0.113	16,917	32,269
Philippines	0.090	0.113	15,352	0.090	0.113	16,917	32,269
Poland	0.828	1.035	141,234	0.828	1.035	155,640	296,874
Portugal	0.511	0.639	87,163	0.511	0.639	96,053	183,216
Qatar	0.135	0.169	23,027	0.135	0.169	25,376	48,403
Republic of Korea	2.260	2.825	385,495	2.260	2.825	424,814	810,309
Republic of Moldova	0.002	0.003	341	0.002	0.003	376	717
Romania	0.177	0.221	30,191	0.177	0.221	33,271	63,462

Member Country	UN scale of assessments 2011 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions per 1 Jan. 2011 US\$	UN scale of assessments 2012 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions as per 1 Jan. 2012 US\$	Total contributions 2011-2012 US\$
Russian Federation	1.602	2.003	273,258	1.602	2.003	301,129	574,387
Rwanda	0.001	0.001	171	0.001	0.001	188	359
Saint Kitts and Nevis	0.001	0.001	171	0.001	0.001	188	359
Saint Lucia	0.001	0.001	171	0.001	0.001	188	359
Saint Vincent and the Grenadines	0.001	0.001	171	0.001	0.001	188	359
Samoa	0.001	0.001	171	0.001	0.001	188	359
San Marino	0.003	0.004	512	0.003	0.004	564	1,076
Sao Tome and Principe	0.001	0.001	171	0.001	0.001	188	359
Saudi Arabia	0.830	1.038	141,576	0.830	1.038	156,016	297,591
Senegal	0.006	0.008	1,023	0.006	0.008	1,128	2,151
Serbia	0.037	0.046	6,311	0.037	0.046	6,955	13,266
Seychelles	0.002	0.003	341	0.002	0.003	376	717
Sierra Leone	0.001	0.001	171	0.001	0.001	188	359
Singapore	0.335	0.419	57,142	0.335	0.419	62,970	120,112
Slovakia	0.142	0.178	24,221	0.142	0.178	26,692	50,913
Slovenia	0.103	0.129	17,569	0.103	0.129	19,361	36,930
Solomon Islands	0.001	0.001	171	0.001	0.001	188	359
Somalia	0.001	0.001	171	0.001	0.001	188	359
South Africa	0.385	0.481	65,671	0.385	0.481	72,369	138,039
Spain	3.177	3.972	541,910	3.177	3.972	597,183	1,139,094
Sri Lanka	0.019	0.024	3,241	0.019	0.024	3,571	6,812
Sudan	0.010	0.010	1,364	0.010	0.010	1,504	2,868
Suriname	0.003	0.004	512	0.003	0.004	564	1,076
Swaziland	0.003	0.004	512	0.003	0.004	564	1,076
Sweden	1.064	1.330	181,490	1.064	1.330	200,001	381,491
Switzerland	1.130	1.413	192,747	1.130	1.413	212,407	405,154
Syrian Arab Republic	0.025	0.031	4,264	0.025	0.031	4,699	8,964
Tajikistan	0.002	0.003	341	0.002	0.003	376	717
Thailand	0.209	0.261	35,650	0.209	0.261	39,286	74,936

Member Country	UN scale of assessments 2011 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions per 1 Jan. 2011 US\$	UN scale of assessments 2012 (per cent)	Scale with 22% ceiling, no LDC paying more than 0.01 % (per cent)	Contributions as per 1 Jan. 2012 US\$	Total contributions 2011-2012 US\$
The Former Yugoslav Republic of Macedonia	0.007	0.009	1,194	0.007	0.009	1,316	2,510
Timor-Leste	0.001	0.001	171	0.001	0.001	188	359
Togo	0.001	0.001	171	0.001	0.001	188	359
Tonga	0.001	0.001	171	0.001	0.001	188	359
Trinidad and Tobago	0.044	0.055	7,505	0.044	0.055	8,271	15,776
Tunisia	0.030	0.038	5,117	0.030	0.038	5,639	10,756
Turkey	0.617	0.771	105,243	0.617	0.771	115,978	221,222
Turkmenistan	0.026	0.033	4,435	0.026	0.033	4,887	9,322
Tuvalu	0.001	0.001	171	0.001	0.001	188	359
Uganda	0.006	0.008	1,023	0.006	0.008	1,128	2,151
Ukraine	0.087	0.109	14,840	0.087	0.109	16,353	31,193
United Arab Emirates	0.391	0.489	66,694	0.391	0.489	73,497	140,191
United Kingdom of Great Britain and Northern Ireland	6.604	8.256	1,126,464	6.604	8.256	1,241,360	2,367,823
United Republic of Tanzania	0.008	0.010	1,365	0.008	0.010	1,504	2,868
Uruguay	0.027	0.034	4,605	0.027	0.034	5,075	9,681
Uzbekistan	0.010	0.013	1,706	0.010	0.013	1,880	3,585
Vanuatu	0.001	0.001	171	0.001	0.001	188	359
Venezuela	0.314	0.393	53,560	0.314	0.393	59,023	112,583
Viet Nam	0.033	0.041	5,629	0.033	0.041	6,203	11,832
Yemen	0.010	0.010	1,364	0.010	0.010	1,504	2,868
Zambia	0.004	0.005	682	0.004	0.005	752	1,434
Zimbabwe	0.003	0.004	512	0.003	0.004	564	1,076
TO TAL	80.495	100.000	13,643,559	80.495	100.000	15,035,162	28,678,721
