



**Capacity building related  
to PoWPA implementation... a  
short introduction to working  
groups...**

# A few questions: improving the implementation of PoWPA by training...

- 1) ... who?**
- 2) ... what for?**
- 3) ... how and where?**



# Who?

- 1) Who are the targets (people) we want to train (define the profiles, identify the organizations, **list the names?**...)
- 2) We need to ensure that the trainees are indeed in a position **to make a difference**
- 3) And that they are going **to apply** what they have been learning
- 4) Finally that the process is going **to last long enough** (training of trainers?)



# What for?

- 1) Improved management of sites or networks of sites = training on **general management issues?**
- 2) Better implementation of the Convention and PoWPA targets = training on **specific management issues?**
- 3) Etc.






# How?

- 1) Training stakeholders “as usual” at different scales = **to build capacities for immediate action**
- 2) Mentoring of stakeholders on a long term basis = **to accompany the change and generate impacts**
- 3) Delivering info and support on a regular basis = **more audience and more partnerships**
- 4) Etc.





Let's split into groups  
and respond to these 3 questions:

1. **What** are the priority capacity building activities for protected area management? Rank them in order of importance.
2. Identify the main **target groups** for capacity building
3. **How** should the capacity building be conducted, by **whom** and **where**?