**Item 4**

**Views on the proposed expected outcomes and associated objectives**

***Guiding questions:***

* Are the proposed expected outcomes and the associated objectives appropriate in purpose and scope?
* Is it clear how they can support a gender-responsive implementation of the post-2020 global biodiversity framework?
* Are there any other expected outcomes that are missing and should be included?
* Are there any that should be removed?

**Expected Outcome 1:** **All genders, in particular women and girls, have equal opportunity and capacity to contribute to and equitably benefit from the conservation and sustainable use of biodiversity.**

*Proposed Expected Outcome 1* – All genders, in particular women and girls, have the same rights and opportunities and same capacity (capacities) to contribute to biodiversity conservation and the sustainable use of biological diversity as well as (equitably) benefiting from it (Mexico)

*Proposed Expected Outcome 1* – All genders, in particular women and girls, have equal opportunity and capacity and their roles and rights are recognized to effectively contribute to and benefit from the conservation, restoration, (governance) and sustainable use of biodiversity and fair and equitable benefit sharing of genetic resources (CBD Women’s Caucus)

* *Objective 1.1:* Increase women’s access to ownership and control over land, waters and biological resources, including by identifying and removing gender-related barriers
* *Objective 1.2:* Eliminate, prevent and respond to all forms of gender-based violence in the ownership, control and access to, and sustainable use and conservation of biodiversity (including protecting women environmental human rights defenders, park rangers and environmental workers)
* *Objective 1.3:* Ensure equal access for women to resources, services, and technologies to support their governance, conservation and sustainable use of biodiversity (including financial services, credit, (extension services, production services,) training, relevant information and education, among others)

*Alternative Objective 1.3 -* Strengthen technical and financial capacity of women, girls, and women organizations to facilitate their effective participation in biodiversity conservation and sustainable use of biodiversity (Malawi) (proposed as additional objective 1.6 – Colombia)

* *Objective 1.4:* Ensure (that women and girls in all their diversity have) equitable access to and receipt of benefits from the conservation (and utilization of genetic resources) and sustainable use of biodiversity (including nutrition, food security, livelihoods, health and well-being)

From UN Women's perspective, "equal" is preferred. This is in line with CEDAW and is considered to be objective (versus subjective) and "measurable". Equitable is subjective, i.e., as it is associated with fairness, the definition changes with contexts and cultures / practices. Hence, equal is used in most intergovernmental outcomes, including the SDGs

* *Objective 1.5:* Promote women’s economic empowerment including through equal access to safe, quality and paid formal employment in public and private institutions, ensuring equality in salaries and entrepreneurial opportunities for women and girls in biodiversity-positive (related) supply chains and sectors