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| **Review comments on the draft outline of a gender plan of action for the post-2020 period** |
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| 0 | 0 | 0 | The Gender Plan of Action (GPA) is a tool for a gender-responsive implementation of the post -2020 global biodiversity framework and should have stronger alignment with the monitoring framework of the GBF to provide clear guidance for implementation. In the current outline, action areas and objectives are clearly outlined, but there are no deliverables nor indicators to measure progress towards the intended objectives.In addition, the Gender Plan of Action (GPA) must be more explicit in allocating timelines and responsibilities, and clear processes for evaluation and monitoring of progress in the action areas. Without these additional elements, there is a risk that implementation of the Gender Plan of Action will not be prioritized. In the background to this document, it is mentioned that the review highlighted (#9): “*a new gender plan of action or strategy, along with measurable targets and appropriate indicators, will be needed to support the implementation of a gender-responsive post-2020 global biodiversity framework.”*Moreover, the review of the current GPA has suggested that (#7): “*attention should be paid to ensure a new plan can better advance national implementation. The need for clear, actionable and measurable gender-biodiversity objectives to support* *implementation, long-term investment and concerted action was also identified, as well as the need to build on project results to strengthen action at larger scales,”* thus underlying the centrality of implementation for the GPA to be an effective tool.  |
| 0 | 0 | 0 | The CBD GPA could adjust the current proposed outline to integrate elements such as activities, responsibilities, deliverables (and in addition indicators) to help enhance implementation and accountability. |
| 4 | B | 1 | The suggestion is to add **leadership** in Draft Action Area currently reading: “Ensure equitable participation in decision-making related to biodiversity for women and girls.” This is to highlight this important dimension and respond to the input/experience from Malawi presented at the “Consultation and Information Briefing on a Draft Outline of a new gender plan of action” on Aug 12th that “participation is not enough” and the importance of leadership and championsIn draft Action Area, reference to “draft target 20” of the GBF is not needed as this might be interpreted as limiting application of GPA in relation to only one target instead of the whole GBF.  |
| 4 | A | 1-3 | “Ensure equitable **full, effective and meaningful participation and equal opportunities for women and girls** in decision-making ….” Participation needs to equitable but also meaningful (relevant, appropriate and legitimate ways), representing the interests and rights of a wide constituency of urban, rural, Indigenous women related to biodiversity and its sustainable use and benefits |
| 4 | B | 2 | “Enhanced **access,** engagement and **influence**…” It is important to go beyond participation and enable achievement of conditions for more effective and fair role for women in decision-making in biodiversity especially in issues where women hold important roles in the use and governance of biodiversity and those that could impact their livelihoods, culture, and rights. |
| 5 | B | 3 | project planning **and budgeting** |
| 5 | A | 4 | The following additions would make clear the extent and spectrum of rights that need to be secured to make the GBF gender-responsive and more sustainable: “Ensure rights **over land and natural** resources, and all **other relevant economic resources** for women and girls.” It would also be in line with other conventions and SDGs |
| 5 | B | 4 | “Over land, **coastal areas** and other biological **and economic** resources are removed” |
| 6 | B | 5 | “~~Reduced~~ **Eliminate** risks **and protect** women environmental defenders….” Reduce is not enough and pro-active action is expected of parties to protect women. This is also more in line with language used in other conventions (UNFCCC; CEDAW) |
| 6 | B | 7 | “Increased **equally** paid employment opportunities for women in biodiversity-related sectors, **formal and informal,”**  in consideration of the large number of occupations held by women in the informal sector of the economy especially in developing countries |
| 6 | B | Additional Objective | New proposed objective important enabling more equal implementation related to gender and biodiversity:**Secure support and conditions for women to access information, funding and other resources to advocate and negotiate for their rights in biodiversity.** This is to add a more pro-active and empowering objective directly under action areas “Ensure rights” to enable women to become agents of change in their own right |
| 8 | A | 12 | “Generation and sharing of scientific knowledge **for appropriate and relevant action…”** The addition refers to the fact of making sure that the knowledge generated is then applied and used by parties and other stakeholders to make needed changes |
| 8 | B | 13 | Add specific reference to **Indigenous** and **rural** women |
| 8 | B | 14 | “Strengthened evidence base and understanding of the differentiated impacts of biodiversity loss on women and men, and the role of women as agents of change, **and their role in traditional knowledge,** in the conservation and sustainable use of biodiversity, and access and benefit sharing.” This needs to be linked to the work of WG8j on Traditional Use and article 10(c) on Customary Sustainable Use |
| 9 | A | 15 | “National reports under the CBD are gender-responsive **and provide information on progress made in the GPA implementation.”** Reference to implementation essential to assess whether national reports are gender-responsive. |
| 9 | B | 16 | “National reports under the CBD are gender-responsive” **and gender-responsive indicators are developed and used in reporting.** Important to add specific measures and indicators that should be adopted to ensure that the national reports are gender-responsive. |

*Comments should be sent by e-mail to* *secretariat@cbd.int****no later than 31 August 2020****.*