**TEMPLATE FOR COMMENTS**

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| **Review comments on the draft outline of a post-2020 gender plan of action** |
| **Document being commented on:** | CBD/SBI/3/4/Add.2/Rev.1  |
| *Contact information* |
| **Surname:** | Galvin |
| **Given Name:** | Liese |
| **Government** (if applicable)**:**  | New Zealand |
| **Organization:** | Ministry of Foreign Affairs and Trade |
| **Address:**  | 195 Lambton Quay |
| **City:** | Wellington  |
| **Country:** | New Zealand |
| **Postal Code:** | 6011 |
| **Phone Number** (including country code)**:**  | +64 4 439 800 |
| E-mail: | Liese.galvin@mfat.govt.nz |
| ***Comments*** |
| **Page**  | **Paragraph** | **Comment** |
| 2 | 6 | Suggest inclusion of “women and girls ***in all their diversity****.*” Intersectionality is raised later in the document, but it is important to reiterate more inclusive language from the start. |
| 3 | 7(a) | Suggest adding: “Recognizing the links between gender equality ***and women’s empowerment***, biodiversity, …” |
| 3 | 7(c) | Welcome inclusion of intersectional marginalisation of women and girls. Also welcome the inclusion of engagement with men and boys. |
| 3 | 7(c) | While paragraph 7(c) addresses the types of intersections, it does not explicitly connect to the next two following paragraphs on indigenous and rural women. Suggest further alignment to note that geographical distance/location can be an additional factor. Also suggest consideration of religion in the list of factors.  |
| 3 | 7(d) | Welcome recognition of the role of indigenous women and girls. Suggest splitting this into two points: 1) indigenous angle 2) the intersection indigenous angle.Suggested wording: "Recognising that indigenous communities, in particular women and girls, are....” |
| 3 | 7(d) | Suggest adding: “…integrally involved in, ***and affected by***, the conservation and sustainable use of biodiversity…” |
| 3 | 7(e) | Suggest amending to: "rural ***and remote communities, in particular*** women and girls". |
| 3 | 7(e) | This paragraph would benefit from addressing why women and girls are the most marginalised when it comes to decision-making processes, access and ownership over resources, including land. For example, the paragraph could cite patriarchal systems of land use and how they continue to impact women and girls. This is touched on in Objective 1.1 as ‘gender related barriers’, and explained in the rationale (para.11). Perhaps this could be moved higher up in the document.  |
| 4 | 9 | Welcome reference to removing gender-related barriers under Expected Outcome 1, Objective 1.1. |
| 4 | 9 | Under Expected Outcome 1, Objective 1.2 (also in para 13), suggest amending to: "gender-based ***discrimination and*** violence in access to, and ***the*** sustainable use and conservation of biodiversity (including protecting ***female*** environmental human rights defenders)”.  |
| 4 | 9 | Under Expected Outcome 2, Objective 2.1, propose adding: “Increase ***opportunities*** and strengthen the meaningful, informed and effective participation and leadership…”   |
| 4 | 9 | Under Expected Outcome 3, Objective 3.1 – “Enhance the capacity of governments and other relevant stakeholders ***to be inclusive in their activities including in the collection, analysis and application of*** biodiversity data…” |
| 4 | 9 | Under Expected Outcome 3, Objective 3.3 - Suggest adding at the end of the paragraph ..."and reduce the barriers preventing this" |
| 5 | 9 | Under Expected Outcome 3, Objective 3.6- Propose additionof inter-government knowledge sharing on how to track and report resource on gender initiatives, such as for example, by building off the [OECD DAC’s gender equality policy marker tool](https://www.oecd.org/dac/gender-development/dac-gender-equality-marker.htm) |
| 5 | 9 | Under Expected Outcome 3, propose adding a wording or a separate sub-objective that turns focusses on stakeholders’ own gender policies. For example, “Strengthening stakeholders’ organisational gender policies to achieve gender balance in their workforce and improve social inclusion and diversity in all strategies, policies and programmes.” |
| 5 | 11 | Propose adding to the principles: "Recognising that, due to sociocultural norms and discriminatory systems and practices, women and girls around the world face inequalities in access to biological resources such as land and water, and essential services." |
| 5 | 11 | Women farmers should be ***female*** farmers.  |
| 5 | 12 | Welcome inclusion of the impact of food insecurities as disproportionately impacting on women and girls than men. |
| 6 | 13 | Propose addition of a reference to climate change emergencies and natural disasters. As these incidents increase, they will increase the resource scarcities and environmental stresses that trigger gender based violence. |
| 7 | 15 | Welcome recognition of the gap in gender statistics and disaggregated data in monitoring progress/moving forwards. |
| 8 | 19 | Propose: “…based on the ***recognition*** that all relevant actors have a role to play…”, rather than ‘understanding’.  |
| 8 | 19 | Suggest adding ***NGOs*** after “the private sector”. |
| 9 | 1.1 | Proposed amendment:legal, ***normative*** and systemic barriers. Rationale: sometimes social and gender norms on the ground play more of a part in rural areas than legal barriers |
| 9 | 1.1 | Proposed amendment:"..,men and boys to raise awareness ***and foster engagement and participation."*** |
| 10 | 1.1 |

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| Regarding the action “Support women’s organizations/networks to participate in the formulation of land policy…” consider an addition: encourage organisations/networks to apply a gender-lens to their work |

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| 10 | 1.2 |

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| As above - gender-based violence ***and discrimination*** in access to, sustainable use and conservation of biodiversity (including protecting ***female*** environmental human rights defenders). |

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*Comments should be sent by e-mail to* *secretariat@cbd.int*