

Access & Benefit Sharing

Opportunities for Business

Eder L. Ramos - Global President Cosmetic Ingredients Division



Symrise At a Glance



Symrise's products provide exciting flavor and fragrance experiences and contribute to the health and well-being of consumers in 160 countries around the world.

Symrise offers approximately 30,000 innovative fragrances and flavors, cosmetic ingredients and pet food ingredients.

Based on roughly 10,000 mostly natural raw materials, including vanilla, citrus products, onions, fish, meat and flower and plant materials, these products are custom-tailored for every region of the world. Furthermore, we provide biofunctional and bioactive ingredients and substances as solutions in the health and personal care application areas.

8,301 employees around the world make up the company. Their hard work, passion and diversity are key to the company's success.



Our diverse Portfolio









Symrise Sustainability Agenda

4 Pillars – all linked to biodiversity











Footprint

Minimize

our ecological footprint along the value chain

Innovation

Maximize

positive social and environmental impacts of our ingredients and products

Sourcing

Improve

the sustainability performance of our supply chains

Care

Promote

human-wellbeing in our stakeholder communities

Ethical Sourcing of Biodiversity from Madagascar

An ongoing success story



Industry-leading, comprehensive approach to sustainable vanilla sourcing since 2006 with "ABS-ethics" in mind

Unique presence on Madagascar and contribution to local value creation:

- · Directly partnering with about 7.000 farmers from 98 villages
- · Active role in supporting village communities with
- \rightarrow health insurance,
- \rightarrow education,
- → income diversification,
- \rightarrow microfinance,
- \rightarrow reforestation.

About 40.000 people benefit from our engagement on sustainable Vanilla (and an increasing number of other ingredients for Flavors 6 Fragrances)





Biodiversity based innovation in the Amazon region

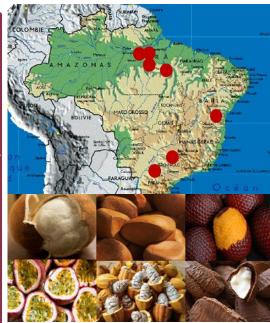


Symrise develops and produces innovative products most sustainably in the Brazilian Amazon

In the Ecoparque companies from various market segments are settling in order to share competencies and technologies to collaboratively develop innovative cosmetics with precious natural ingredients.

With its unique Biodiversity the Amazon region inherits a tremendous treasure of undiscovered exciting plant species and valuable indigenous knowledge that provides huge potential for biobased innovation.

Symrise will be supplied with plant seeds by about 2,000 families from 22 surrounding communities and has implemented a voluntary benefit sharing mechanism in 2015



Benefits Sharing

Symrise perfectly aligned with ABS



Symrise develops a first original line composed by 7 oils and butters 100% coming from the Amazonia rainforest and certified by UEBT.

This certification ensures that the sourcing practices permits:

- The conservation and sustainable use of Biodiversity within ecological limits
 - The respect of traditional knowledge and local communities
- The equitable sharing of benefits, refunding 0,5% of profits directly to community.

In order to Provide communities and families access to health and better quality of life, Symrise donated on 2015 a speed boat to ensure fast and easy access to closet hospital.



