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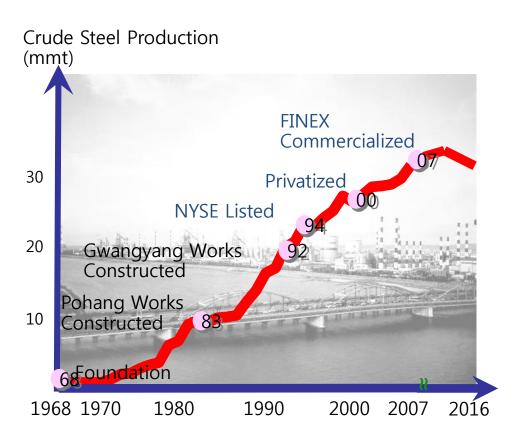
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POSCO RESEARCH INSTITUTE

Snapshot of POSCO's History

☐ History of 'Creative Management'

Ability to Create Something from Nothing



POSCO Overview ('15)

- ☐ Steel Production: 42,027 thousand
- ☐ Employment: 17,045 employees
- ☐ Sales: 58,192 KRW 1bn

Evaluations for Global POSCO

- □ Davos Forum selected POSCO as 'Global Top 100 company' ('16.1)
- □ Dow Jones Sustainability Index included POSCO as a sustainable leading company for 12 consecutive years ('16.9)
- World Steel Dynamics recognized POSCO for the world's best competitiveness (WSD, '16)





Endangered Species Protection



Triton

Restoration of Marine Eco-system by Recycling Steel By-products



Clean Ocean & Overseas business sites

Employee participation for Eco-System protection activity



Case #1: Biodiversity Conservation Activity

Publishing a Booklet to Improve Biodiversity Awareness



Eagle Owl

the Owl Family.
(Length about 70cm)

[Photo: Jung Da-Mi(one of writer,)'The Eagle Owl Book']

Ecosystem top predator feeding on pheasants, rabbits, poultry, etc. Rapid over-exploitation destroys habitat and threatens survival

Specified Endangered Species Class 2, Ministry of Environment
 Natural Monument No. 324

POSCO the Great: The Most Respected & Beloved Company Globally





People from all walks of life, such as environment, culture, and art, publish essay-style books based on various experiences and episodes.

Planning: Environmental Movement Coalition, Ministry of Environment, POSCO



Case #2: Biodiversity Conservation Activity

Restoration of Marine Ecosystem by Recycling Steel By-Products



Steel slag

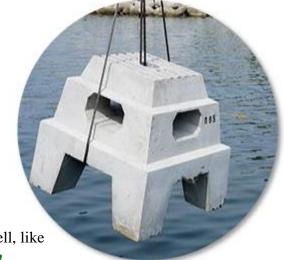
Steel slag is a by-product obtained after iron ore, bituminous coal and limestone, which are the raw materials of iron production, are melted at high temperature and separated from waste materials. It is an eco-friendly resource widely used for cement, fertilizer and road aggregate.

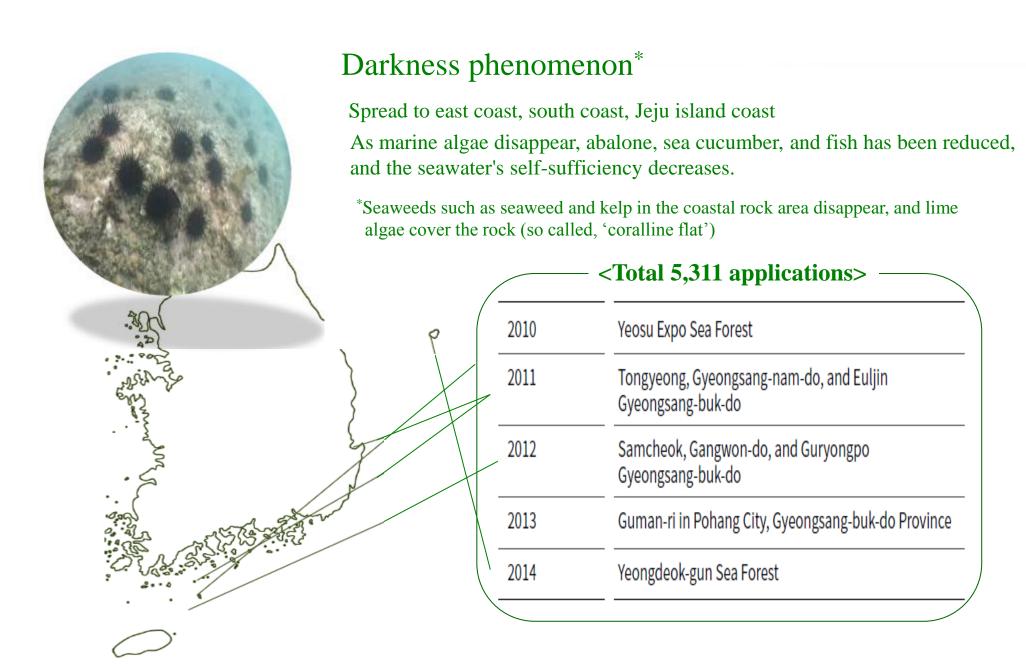


Triton

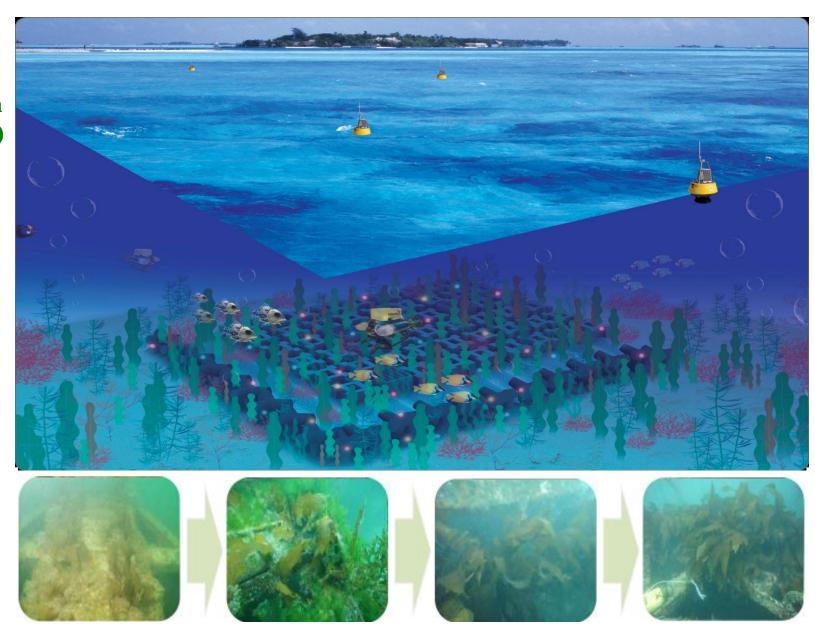
Since 2000, POSCO has been working with RIST to develop artificial fishes containing a large amount of minerals useful in the ocean, such as iron and calcium.

* **Triton**: The mythological Greek god of the sea that calls fish and dolphins blowing on a twist conch shell, like a trumpet. He has the ability to restore sea forests. It is also the brand name for *the low-carbon* artificial fish reef using steel slag as aggregate.





411ha
Sea forest composition
(2011~'13)



POSCO the Great: The Most Respected & Beloved Company Globally



Restoration of marine ecosystem and creation of fishery resource

Seaweed species vary by 2.5 compared to surrounding rocks Improving the habitat effects of fish and shellfish such as abalone and sea cucumber

Contribution to increase fishery income and green growth in fisheries sector

Carbon dioxide reduction effect of $10 \sim 20$ tons / ha per year through algae photosynthesis





Biodiversity & ecosystems services scaling up business solutions written by WBCSD

Introduction to Best Practice Cases

"Restoring Korean Coastal Ecosystems with the By-product of Steelworks"



Case #3: Biodiversity Conservation Activity

Employee Participation for Eco-System Protection Activity

POSCO Clean Ocean Volunteer Corps

Pohang, Gwangyang, and Seoul Marine Environment Cleanup Volunteer Corps

of Volunteers: 700

Annual average waste collection: 312 tons







Plant protection in crisis species



Wildlife protection



Cooperation Activity with NGO











* Since 2014, Sustainability Report + Carbon Report = *POSCO Report*

Communication using SNS



Social Contribution Report

A. (1857 - 1888年) (1867 - 1878 - 1878 - 1889年) (1889 - 1879 - 1

posco



= Successful biodiversity conservation activities

<Concluding Remark>

Contributing to Biodiversity and Climate Change through PV, ESS, and Smart City etc.





Thank you very much.