

Theory of change

Headlines from the discussion groups

- It needs a lot of explanation as many aren't familiar with the concept of a TOC and how it fits into frameworks and planning, however ...
- There were a lot of helpful suggestions for developing and strengthening this first draft to make it much more specific in terms of guiding planning and learning for capacity building for CBD and the Protocols
- Overall the TOC needs to set out more clearly how it relates to a paradigm shift in the approach to capacity building, no more '*business as usual*'

Some key issues in the discussions

- **Scope:** make sure that the scope and timeframe of this TOC and how it links to the overall post 2020 framework is clarified, add some expected concrete outcomes
- **Capacities:** the identified list of capacities needs to be made more concrete and specific, especially around technical needs
- **Resources:** are available the issue is more about how to get them to where they are needed. The main need is for capacity development to access, manage and absorb resources
- **Political will to drive change:** does exist in places, but is uneven and very changeable, a very complex issue

- **Regulatory frameworks:** are largely in place, what is needed is capacity to implement and enforce
- **Assumptions:** need to be made much more realistic and nuanced
- **Other forces:** the TOC needs to acknowledge the powerful role of other trends and forces, especially how economic factors influence decision makers
- **Stakeholders:** bring in the role, contribution and perspectives of different stakeholder groups more clearly
- **Learning:** the multiple dimensions of learning for different stakeholder groups needs to be elaborated