



Convention on Biological Diversity

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Yerevan, 19–30 October 2026

Agenda item 15

Gender Plan of Action

Working Group I

Midterm review of the implementation of the Gender Plan of Action (2023–2030)

Draft decision submitted by the Chair of Working Group I

The Conference of the Parties

1. *Takes note* of the findings of the midterm review of the implementation of the Gender Plan of Action (2023–2030),¹ including identified progress, lessons learned and remaining gaps, submitted at the sixth meeting of the Subsidiary Body on Implementation;²

2. *Recognizes* the role of the Gender Plan of Action as the primary instrument to support the gender-responsive implementation of the Kunming-Montreal Global Biodiversity Framework,³ in particular its Target 23, and its links with Target 22 and section C of the Framework;

3. *Reiterates* paragraph 2 of decision [15/11](#) of 19 December 2022, and encourages the further implementation of the Gender Plan of Action, in accordance with national circumstances, priorities and capabilities, in line with section C of the Framework, in particular by:

(a) Ensuring the effective implementation of gender-responsive approaches across all biodiversity-related policies, strategies, plans and actions at all levels, including through the consideration of such approaches in revised or updated national biodiversity strategies and action plans;

(b) Ensuring the full, equitable, meaningful and informed participation of women and girls and the leadership of women, in particular among indigenous peoples and local communities, in biodiversity-related decision-making at all levels;

(c) Enhancing efforts to generate, use and report data disaggregated by sex, age and other demographic factors and gender indicators, where possible, in line with paragraph 4 of decision [15/11](#), to support the monitoring of and the evaluation of progress with the implementation of the Gender Plan of Action;

(d) Promoting the allocation of adequate human and financial resources and strengthening institutional capacity for a rights-based gender-responsive implementation of the Plan of Action,

¹ Decision [15/11](#), annex.

² See [CBD/SBI/6/5](#).

³ Decision [15/4](#), annex.

including through targeted support for women-led initiatives, especially among indigenous peoples and local communities;

4. *Encourages* Parties to implement the Gender Plan of Action in all aspects and on all scales of planning, monitoring, reporting and review related to the Framework, in line with paragraph 4 of decision [15/6](#) of 19 December 2022, and to use component indicator 23.CT.2⁴ in the national implementation of the Plan;

5. *Invites* relevant international financial institutions, including the Global Environment Facility, to support gender-responsive biodiversity actions and improve processes related to access to funding, including through simplified access modalities, for women-led initiatives, including from indigenous peoples and local communities, in accordance with their respective mandates;

6. *Requests* the Executive Secretary, subject to the availability of resources:

(a) To continue to support Parties, in particular developing country Parties, in the implementation of the Gender Plan of Action, including through technical guidance, capacity-building and knowledge exchange, in collaboration with indigenous peoples and local communities, women, youth and other relevant stakeholders, in collaboration with the regional and subregional technical and scientific cooperation support centres;

(b) To organize capacity-building activities, including online and in-person workshops, inter alia, to facilitate the engagement of and collaboration with women's organizations and networks, taking into account cost-effectiveness and prioritizing the technical gaps identified in the midterm review;

(c) To undertake a final review of the Gender Plan of Action by identifying progress in the implementation of each objective and indicative action identified therein, as well as lessons learned and next steps, for consideration by the Subsidiary Body on Implementation at a meeting held before the nineteenth meeting of the Conference of the Parties.

⁴ See decision [16/31](#), annex II.