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# Theory of Change

The most important aspect of a TOC is that stakeholders come together in a **process of dialogue** to formulate

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Equally important is that they surface and examine their **assumptions** about the issues and what they think are the best ways to meet the needs

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A TOC should not be considered as fixed and static – it is a tool for **reflective and adaptive learning** from implementation and should be reviewed regularly

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It is **more a compass** guiding overall directions and approaches **than a map** specifying exact steps to be taken

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There is no one size fits all, there are many different forms and content, each tailored to the specific context

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# Essential content

- Being prescriptive isn't useful for complex systems: guiding statements are more helpful than detailed rules, but a TOC should always include:
  - **Context** analysis
  - **Vision** of the long-term situation
  - Overview of **the changes needed** to achieve the vision
  - An ongoing process of surfacing and examining **assumptions** about how these changes might happen
- This suggested TOC for the capacity building framework is offered as a prompt for discussion on these essential elements

## CONTEXT

- Multiple types of capacity needed at all levels
- Capacity exists but there are many gaps and needs

### The capacities needed are to:

- Engage and commit
- Learn
- Create policy and legislation
- Implement sustainable solutions
- Monitor and evaluate

## THEORY

### Parties and stakeholders:

- Coordinate and cooperate
- Design based on assessments and mapping
- Implement high-quality programs for maximum impact
- Monitor to maximise learning



### Their efforts are supported by:

- Effective and efficient institutions
- Enabling conditions
- Learning partnerships



### They will be able to contribute towards achieving improved:

- Ecosystem, species and genetic diversity
- Delivery of ecosystem goods and services
- Human wellbeing



- Transformational change towards humans living in harmony with nature

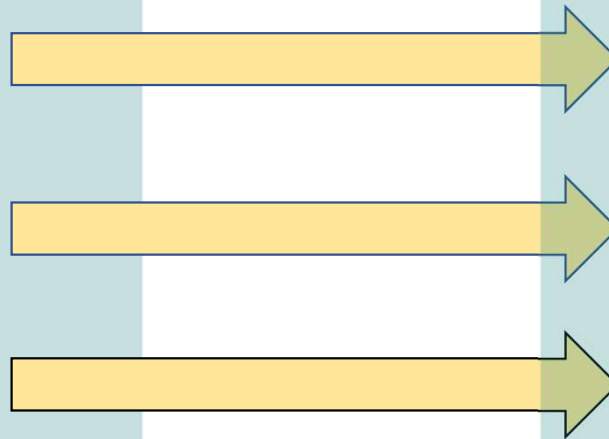
## ASSUMPTIONS UNDERPINNING THE THEORY

- The right capacities
- Sufficient political will
- Sufficient resources
- Change at the top
- Change in individuals
- Soft capacity enables hard capacity
- Learning processes are the key

# Vision 2030

## **FOCUS AREAS**

- Effective and efficient institutions
- Enabling conditions
- Learning partnerships

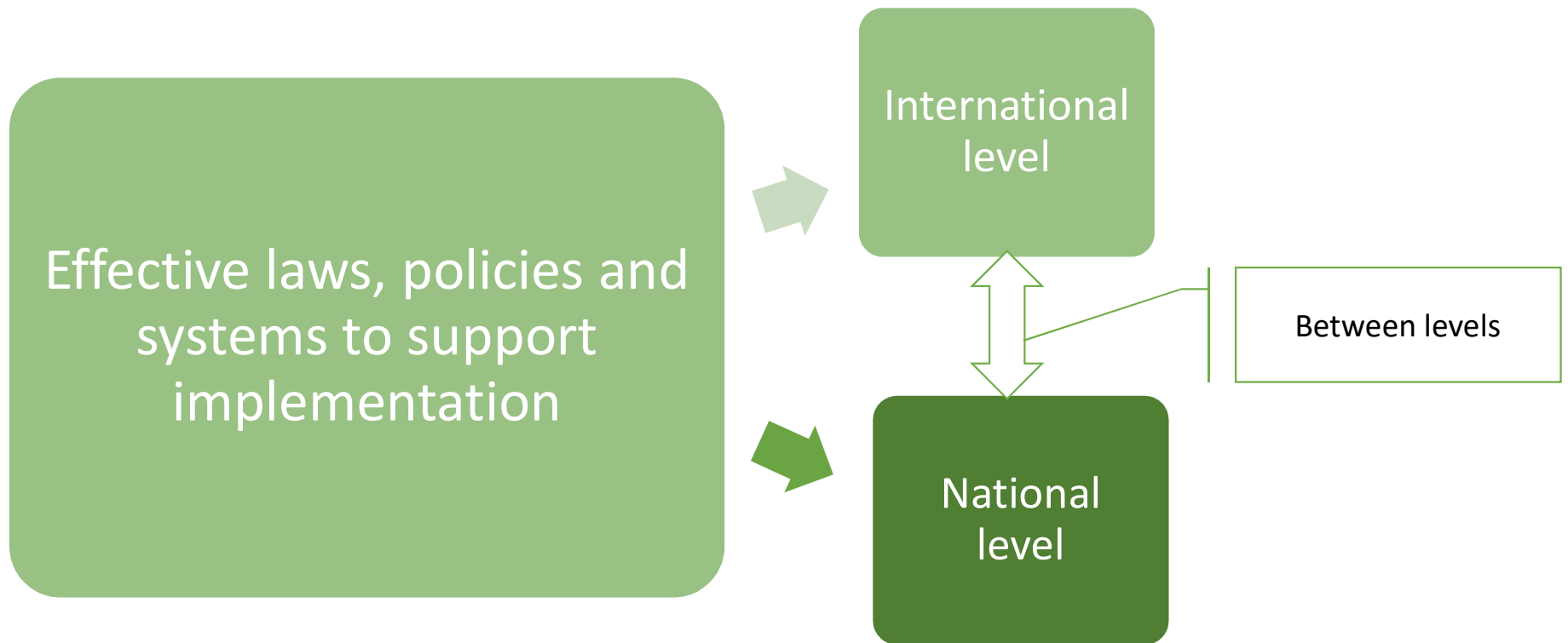


All essential  
for achieving  
sustainable  
change

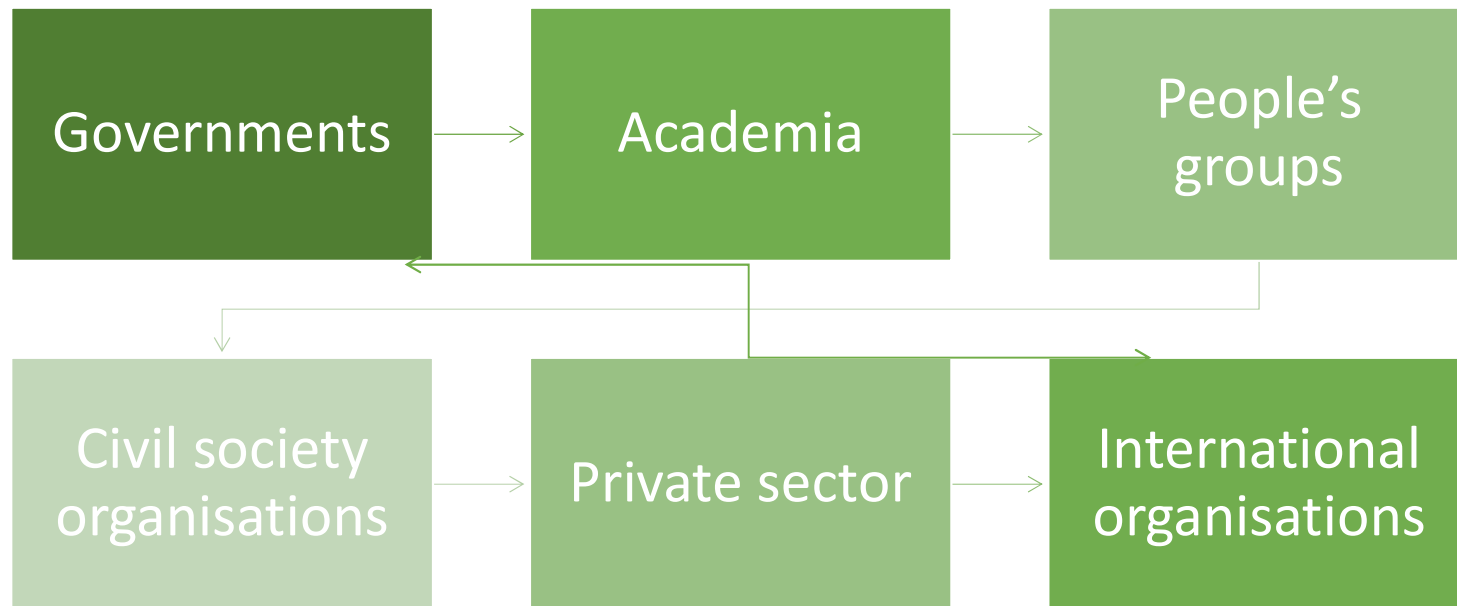
# Effective and efficient institutions



# Enabling conditions



# Partnerships



To leverage knowledge and experience for learning