



22 Actions for Biodiversity

During the 2022 [Biodiversity Day](#) campaign, lists of 22 actions for biodiversity will be released gradually for various audiences to inspire action for nature. The actions are aligned with the post-2020 [global biodiversity framework](#). The public is called to:

- Adopt any of the 22 actions or propose their own actions or lists
- Share photos/videos of their action(s) on social media with the hashtag [#BiodiversityDay](#) ([available in other languages](#))
- In the run-up to 22 May, the campaign will showcase these actions taking place around the world.

Given the ongoing COVID-19 pandemic, Biodiversity Day 2022 is commemorated mainly through online campaigns to ensure safety of all participants. You are in the best position to know what awareness-raising campaigns and calls to action are feasible at your national level considering local conditions, the COVID context and related restrictions.

The lists of 22 actions for biodiversity are not exhaustive. Examples are given for online and in-person actions. We acknowledge that some actions may not be feasible in certain countries or communities. The actions suggested in the lists are meant to mobilize action for biodiversity and to create engagement and participation in the [Biodiversity Day](#) campaign. They are by no means exhaustive or fully representative of all the possible actions that can be taken around the globe. We apologize for any inconvenience or misunderstanding this could cause. We look forward to your feedback. Please [contact us](#) for any comments and suggestions to rectify any inconsistencies. More importantly, we invite you to create your own lists of 22 actions for biodiversity, which will be more representative of your work and adapted to your field of interest.

21 of the actions are aligned (but not identical) with the post-2020 [global biodiversity framework](#) to be adopted at the [United Nations Biodiversity Conference \(COP15\)](#). Through these actions, every person can play a role in achieving the targets set in the framework. The 22nd action is to celebrate [Biodiversity Day](#).

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22 actions for advancing biodiversity and gender equality together


Gender inequality and biodiversity loss are both pressing issues facing the world today. Tackling gender inequalities and structural barriers in relation to biodiversity is critical, and involves addressing social norms that disadvantage women and girls. These social norms can prevent women and girls from access to, control over and ownership of natural resources, including land, or reaping the benefits related to conserving and using biodiversity. In honour of Biodiversity Day on 22 May, we are sharing a list of 22 ways to advance biodiversity and gender equality together, based on the key takeaways of the publication *Best Practices in Gender and Biodiversity: Pathways for multiple benefits*, prepared by the Secretariat of the Convention on Biological Diversity. This publication includes a variety of case studies highlighting ways to address and mitigate gender inequalities, informing readers on how to advance gender equality while also helping to combat biodiversity loss.

1. Transform gender relations

To truly advance gender equality and protect the biodiversity we all depend on, we must address gender inequalities at their root - not just the symptoms. By working to change underlying gender stereotypes and norms, we can help to truly engage all members of the community and leave no-one behind. By promoting women's empowerment and 'power with' men, we can build a fairer world for everyone.

2. Engage partners and stakeholders

Advancing gender equality and biodiversity requires the collective work of many. By engaging partners and stakeholders, we can bring about the transformative action we need. Building partnerships between government ministries and institutions responsible for biodiversity and

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women's organizations and organizations with expertise in gender and biodiversity can foster a more inclusive and equitable approach to the conservation and sustainable use of biodiversity.

3. Learn about gender and biodiversity

Gender and biodiversity issues are closely linked, and women and girls are essential actors in action for biodiversity at every level. Learn more about the importance of considering gender issues in relation to biodiversity by visiting cbd.int/gender.

4. Consider different socio-economic factors

In addition to gender, taking into account various socio-economic factors such as age, wealth, education, race and ethnicity and others that determine peoples' access to, decisions about and benefits from land and biological resources can support a more nuanced approach to biodiversity action. Undertaking gender responsive socio-economic analysis as a starting point for policies and programmes can help to tailor biodiversity interventions to the local context.

5. Tackle gender issues at the community level and at home

Gender issues need to be addressed not only at the community level, but also in the home. Making visible women's unpaid household contributions with regard to natural resources management can help tackle entrenched gender stereotypes at their root.

6. Address gender-based violence related to biodiversity

Carrying out conservation-related work can often place women in vulnerable positions and subject them to greater risk of gender-based violence and sexual exploitation. Taking action to address gender-based violence related to the conservation and use of biodiversity helps to ensure the safety of women and contributes to gender equality, while enabling women's full and effective participation in biodiversity efforts.

7. Get men and boys involved

Engaging men and boys to understand and support action to address gender inequalities related to biodiversity can help ensure lasting change at all levels.

8. Support equitable access to land and resources

Reducing gender gaps in access to land and natural resources is not only fundamental for achieving gender equality and addressing biodiversity loss, but is also crucial for achieving the [Sustainable Development Goals \(SDGs\)](#). Strategies for supporting equitable access to land and natural resources include joint land titling, ensuring women's equal participation in user groups and supporting informal women's collectives to have a more formal status.

9. Support the rights and leadership of indigenous women

Indigenous women as well as men are the custodians of traditional knowledge, which can be mobilised to contribute to biodiversity efforts and support sustainable livelihoods for all community members. When indigenous women are empowered, able to participate fully in decision-making, and have their rights guaranteed, they have more opportunity to make significant contributions to advance the well-being of people and the health of ecosystems and biodiversity.

10. Promote women's collective action, organizations and networks

Women's organizations and networks create spaces for women to build knowledge of their rights with regard to biodiversity, as well as how they can contribute to conserving biodiversity. Such spaces can provide a forum for women to develop technical skills and access sustainable livelihood opportunities. They can also help women to foster connections with each other and other stakeholders, and encourage women to aim for leadership roles.

11. Foster women's leadership

Supporting women's leadership and expanding their access to decision-making at different levels is vital best practice to conserve and sustainably use biodiversity over the long term. Strategies include ensuring women are engaged in biodiversity-related policy and programming processes, in particular in the development, revision and implementation of national biodiversity strategies and action plans (NBSAPs) and project formulation, as well as reporting on gender dimensions of national progress reports.

12. Support women's participation and leadership in biodiversity related governance bodies

Supporting women's participation and leadership in biodiversity related governance bodies can contribute to advancing gender equality and biodiversity at all scales. Centering the perspectives of women within biodiversity related governance can help to address existing gender gaps.

13. Create and tap into gender responsive finance opportunities

Funding is needed to undertake gender responsive biodiversity actions. Biodiversity financing also needs to reach women and men on the ground. Funding gender responsive national programmes and grants specifically targeting women's sustainable livelihoods can help to reach women as well as men on the ground. Innovative approaches include supporting crowdfunding by women environmental actors and including women's participation as a criteria for allocating the use of community funds.

14. Allocate funds to deliver on gender actions in NBSAPs

Within broader efforts to ensure women have access to biodiversity financing opportunities, the active participation of women can be supported through the allocation of funds to deliver on gender actions in [national biodiversity strategies and action plans \(NBSAPs\)](#).

15. Produce good data

Biodiversity policies and programmes need to be based on and produce data disaggregated by sex, and share qualitative insights differentiated by gender about attitudes, values, good practice and challenges related to biodiversity. Opportunities to generate gender data include making visible women's often unpaid roles as users and guardians of ecosystem services in official statistics, especially at the subnational levels. Informational surveys that target women as well as men and include gender related questions are also useful in shaping gender responsive interventions that are relevant to the local context.

16. Use good data

Quantitative and qualitative information on gender and biodiversity linkages and impacts provide important insights to help guide the planning and implementation of biodiversity initiatives. This information can help ensure that biodiversity policies and programmes enable equal opportunities for women and promote gender equality, rather than perpetuate practices that disproportionately burden women and those in marginalized groups.

17. Highlight the contributions of women

Showcasing the crucial role that women play in natural resource management can aid in dismantling established gender stereotypes. Strategies for illustrating the essential contributions of women can include recording the work and roles of women and men and sharing this information, including in national statistics and surveys, as well as sharing the stories of women acting for biodiversity around the world.

18. Scale up small-scale initiatives

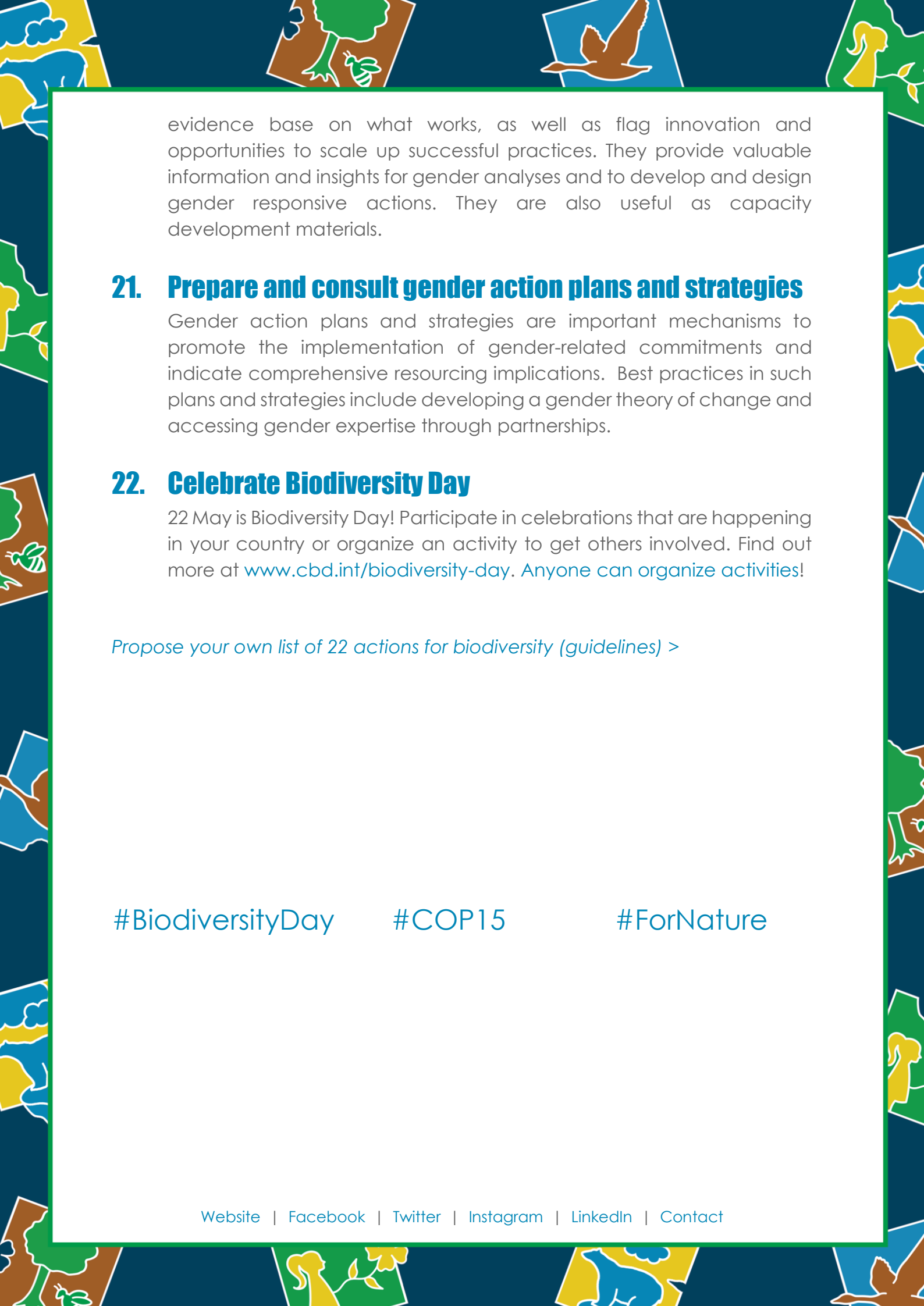
Small scale biodiversity projects frequently offer rich ideas and models, and are gender responsive in their approaches. New and larger biodiversity initiatives can build on the innovations and successes of smaller initiatives, to make the most of existing investments, insights and capacities.

19. Invest in and support capacity development

The capacity development of individuals, groups and institutions is critical for strengthening gender responsive biodiversity policy and action. Some strategies for supporting capacity development include sensitizing women and men at all levels on gender related issues, building technical knowledge of women as well as men to conserve and sustainably use biodiversity and improve women's status, and producing resources to support broader capacity development efforts.

20. Produce and use gender and biodiversity research and resources

Research and knowledge products about experiences in integrating gender into biodiversity and related actions can strengthen the

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evidence base on what works, as well as flag innovation and opportunities to scale up successful practices. They provide valuable information and insights for gender analyses and to develop and design gender responsive actions. They are also useful as capacity development materials.

21. Prepare and consult gender action plans and strategies

Gender action plans and strategies are important mechanisms to promote the implementation of gender-related commitments and indicate comprehensive resourcing implications. Best practices in such plans and strategies include developing a gender theory of change and accessing gender expertise through partnerships.

22. Celebrate Biodiversity Day

22 May is Biodiversity Day! Participate in celebrations that are happening in your country or organize an activity to get others involved. Find out more at www.cbd.int/biodiversity-day. *Anyone can organize activities!*

[Propose your own list of 22 actions for biodiversity \(guidelines\) >](#)

[#BiodiversityDay](#)

[#COP15](#)

[#ForNature](#)